



THE MENTORING HANDBOOK

ABOUT THE MENTORING HANDBOOK

Inclusion Solutions specialises in the empowerment of local clubs and organisations so they may be successful and reflective of their local community. By ensuring that all groups are educated, supported and see the value in social inclusion, *Inclusion Solutions* assists in the building of more cohesive and welcoming communities for all Western Australian residents. We are passionate about using sport and recreation as the vehicle to drive social inclusion within our society and this handbook provides the framework of support for clubs and community groups we work with.

This '**Mentoring Handbook**' covers a range of topics from the essential 'nine pillars of inclusion', through to key considerations for the development of a happy, healthy and profitable club/ community group. With the aid of this handbook, we endeavour to assist your club or community group to be more inclusive, connect with the wider community and see value in all community members, leading to a sustainable and enriched club environment.

Inclusion Solutions will work in a mentoring capacity with your club or community group and its staff/volunteers to help positively influence your club helping to achieve a more inclusive community. The mentoring relationship is specific to each club we work with and we have a variety of resources, tools and knowledge at your disposal to help you reach your desired goals.

HOW WILL THIS HANDBOOK ASSIST YOU

This handbook is designed to guide *Inclusion Solutions* and your club through the social inclusion journey. Through this process, we hope *Inclusion Solutions* and you will work in partnership to:

- Establish and understanding your club's current situation
- Identify the needs and requirements of your club
- Address and plan specific goals related to your club
- Acquire the tools and resources necessary to achieve your goals
- Develop relationships with critical pillars and organisations in your community
- Highlight necessary training and development opportunities
- Implement and review mutually agreed upon strategies
- Celebrate milestones and achievements

WHAT CAN YOU GAIN FROM OPENING YOUR DOORS TO THE WIDER COMMUNITY?



Increased membership base



Increased support base from broader community



Increase in volunteers



Additional revenue streams



Positive publicity and promotion of your club



Improve and strengthen public perception of your club

PILLARS OF INCLUSION

Inclusion Solution's nine Pillars of Inclusion is a framework to give organisations a starting point to achieve social inclusion. It's a framework based on *Play by the Rules*, a nationally recognised organisation that has used a similar framework to assist national and state sports organisations and also grassroots clubs and groups in achieving similar goals.

A practical way to use these pillars is to get together with the key decision makers of your organisation and work through each pillar and assess where your organisation fits.



ACCESS

Physical
Functional
Social



CHOICE

Identify
Promote
Support



ATTITUDE

Adaptability
Perspective
Influence



POSITIVE PARTNERSHIPS

Unity
Strength
Commitment



COMMUNICATION

Language
Diverse
Presence



POLICY

Values
Contribution
Responsibility



OPPORTUNITY

Flexibility
Variation
Forward Thinking



ASSET BASED DEVELOPMENT

Identify
Utilise
Develop



SUSTAINABILITY

Need
Realistic
Community Ownership



Please provide us with information about your club (i.e. goals/vision, membership base, volunteer capacity etc.)

Tell us in 100 words or less why your club or group should be considered for the Socially Inclusive Communities WA (SICWA) program.

How will participating in the SICWA program assist your club to achieve its goals/vision? (Short and long-term outcomes.)



What commitments is your club or group willing to make?

Will your club or group be willing to share stories for the benefit of SICWA?

Expression of interest – Club Return

Club Name	
Key Club Contact Name	
Mobile Contact	
Email Address	

Please return completed form to Joanna Bryant, Project Officer at the Shire office. 1 Joaquina Street, York or by email to records@york.wa.gov.au

Enquiries: (08) 9641 2233