

# OPERATIONAL POLICIES

## Staff Superannuation – WA Local Government Superannuation Plan Contribution



Policy Number: O1  
Relevant Delegation: Not Applicable  
Adoption Details: 20 September 1996  
Last Review Details: 27 April 2021

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### **POLICY OBJECTIVE:**

To ensure that the Shire of York meets industry standards for employment conditions.

### **POLICY STATEMENT:**

That the Council approve participation in the WA Local Government Superannuation Plan Contributory Scheme effective 1 July 2005, on the basis of providing superannuation contributions in keeping with industry accepted standards and as a tool to attract and retain experienced local government members of staff, with council's matching contribution to commence at 3% of the employee's eligible salary and increasing by one percent each financial year thereafter to a maximum of 5%.

### **PENALTIES:**

Not applicable.

### **KEY TERMS/DEFINITIONS:**

Not applicable.

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Responsible Officer: Executive Manager Corporate & Community Services  
Contact Officer: Executive Manager Corporate & Community Services  
Relevant Legislation: Not applicable

### Review History:

<b>Date Review Adopted:</b>	<b>Resolution Number</b>
Adopted – 20 September 1993	
Reviewed – 19 September 1994	
Reviewed – 29 February 1996	
Reviewed – 15 September 1997	
Reviewed – 20 June 2005	150605
Reviewed – 21 August 2006	190806
Reviewed – 27 April 2021	050421
<b>Former Policy No:</b>	N/A

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