
GOVERNANCE POLICIES

Public Interest Disclosure



Policy Number:	G15
Relevant Delegation:	Not Applicable
Adoption Details:	28 January 2016
Last Review Details:	27 July 2021

POLICY OBJECTIVE:

To provide clear guidance to Councillors, employees, contractors and sub-contractors relating to public interest disclosures in accordance with the *Public Interest Disclosures Act 2003*.

To assist in ensuring the highest standards of ethics in behaviour are maintained in accordance with the Shire of York's objective of achieving a high performing organisation that serves its community efficiently and with high standards of integrity.

To ensure the Shire of York's integrity is trusted by the community it serves and is accountable for its actions.

POLICY SCOPE:

This policy applies to all Shire of York Councillors and employees, contractors and sub-contractors.

POLICY STATEMENT:

PRINCIPLES

The Shire of York does not tolerate corrupt or other improper conduct, including mismanagement of public resources, in the exercise of the public functions of the Shire of York and its elected members, employees and contractors.

The Shire of York is committed to the aims and objectives of the *Public Interest Disclosure Act 2003* (PID Act). It recognises the value and importance of contributions of employees to enhance administrative and management practices and strongly supports disclosures being made by employees as to corrupt or other improper conduct.

As a proper authority, the Shire of York is responsible for:

- Receiving disclosures
- Investigating disclosures
- Taking appropriate action
- Reporting

The Shire of York will take all reasonable steps to provide protection to employees who make such disclosures from any detrimental action in reprisal for the making of a public interest disclosure.

The Shire of York will not tolerate any of its elected members, employees or contractors engaging in acts of victimisation or reprisal against those who make public interest disclosures.

Public interest disclosures will be managed in accordance with the Public Interest Guidelines as published by the Shire of York. These Guidelines are available on the Shire's website.

PENALTIES:

Not applicable.

KEY TERMS/DEFINITIONS:

Not applicable.

Responsible Officer: Chief Executive Officer

Contact Officer: Chief Executive Officer

Relevant Legislation: *Public Disclosure Act 2003*

Review History:

Date Review Adopted:	Resolution Number
Adopted – 28 January 2016	
Reviewed – 24 October 2016	
Reviewed – 25 November 2019	291119
Reviewed – 27 July 2021	160721
Former Policy No:	G3.1