
Policy Number:	G24
Relevant Delegation:	Not Applicable
Adoption Details:	22 February 2016
Last Review Details:	25 November 2019

POLICY OBJECTIVE:

To identify a general requirement to explore local resource sharing where these may assist in dealing with certain risks and issues facing the Shire, and identify a framework for considering opportunities, benefits and risks.

POLICY SCOPE:

This policy applies to all aspects of the Shire of York business.

POLICY STATEMENT:

INTRODUCTION

There may be opportunities for the Council to discuss resource sharing with adjacent local authorities to address such issues as recruitment of staff. There may also be opportunities to significantly increase a level of service for the community at minimal additional costs.

This policy signals an intent to actively review these kinds of opportunities where there is a clear potential benefit to the community. It specifically excludes a focus on establishing new management structures or centralising services and focuses on opportunities to share resources on a case by case basis: for example, potential to share staff resources in the short and long term to address recruitment shortages.

PRINCIPLES

- (a) Any local resource sharing should be in response to an identified issue rather than more theoretical concepts of delivery structures.
- (b) Local resource sharing will emerge most effectively where there is an active and positive relationship with local government neighbours.

Resource sharing will only occur where there is an identifiable benefit to the local community in terms of:

- (i) reducing risks.
 - (ii) contributing to business continuity and resolving recruitment issues, including reliance on consultants to offset recruitment gaps.
 - (iii) delivering an improved level of service at minimal cost.
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PROVISIONS

- 1.1 The Chief Executive Officer (CEO) working with the Shire President will actively build relationships with adjacent local governments.
- 1.2 The CEO will discuss local resource sharing where opportunities arise.
- 1.3 If opportunities arise which address risk issues, recruitment and business continuity issues and level of service improvement opportunities, these will be reported to the Council for information purposes and discussion.
- 1.4 The focus on any discussion with adjacent local governments will be on addressing issues and gaps and will not involve development of alternative management or delivery structures.
- 1.5 A cost/ benefit review must be undertaken prior to any final decision being taken.

PENALTIES:

Not applicable.

KEY TERMS/DEFINITIONS:

Not applicable.

Responsible Officer: Chief Executive Officer

Contact Officer: Chief Executive Officer

Relevant Legislation: Not applicable

Review History:

Date Review Adopted:	Resolution Number
Adopted – 22 February 2016	
Reviewed - 24 October 2016	
Reviewed - 25 November 2019	291119
Former Policy No:	CP1.4
