



UNCONFIRMED MINUTES

**Ordinary Council Meeting
Tuesday, 24 May 2022**

Date: Tuesday, 24 May 2022

Time: 5.00pm

Location: Lesser Hall, York

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**MINUTES OF SHIRE OF YORK
ORDINARY COUNCIL MEETING
HELD AT THE LESSER HALL, JOAQUINA STREET, YORK
ON TUESDAY, 24 MAY 2022 AT 5.00PM**

1 OPENING

1.1 Declaration of Opening

Cr Denese Smythe, Shire President, declared the meeting open at 5.00pm.

1.2 Acknowledgement / Disclaimer

The Shire President advised the following:

“The York Shire Council acknowledges the traditional owners of the land on which this meeting is held.

As the meeting is being held in the Lesser Hall it is not being recorded on a digital audio device. The public is reminded that in accordance with Section 6.16 of the Shire of York Local Government (Council Meetings) Local Law 2016 that nobody shall use any visual or vocal recording device or instrument to record the proceedings of Council without the written permission of the presiding member.

I wish to draw attention to the Disclaimer Notice contained within the agenda document and advise members of the public that any decisions made at the meeting today, can be revoked, pursuant to the Local Government Act 1995.

Therefore members of the public should not rely on any decisions until formal notification in writing by Council has been received. Any plans or documents in agendas and minutes may be subject to copyright. The express permission of the copyright owner must be obtained before copying any copyright material.”

1.3 Standing Orders

Nil

1.4 Announcement of Visitors

Nil

1.5 Declarations of Interest that Might Cause a Conflict

Nil

1.6 Declaration of Financial Interests

Cr Kevin Trent - SY049-05/22 - Community Funding Applications

1.7 Disclosure of Interests that May Affect Impartiality

Cr Stephen Muhleisen - SY048-05/22 - Consideration of Questions Asked and Decisions from the Special Electors Meeting held on Tuesday 12 April 2022

Cr Peter Wright - SY050-05/22 - York Recreation and Convention Centre Operations Report

2 ATTENDANCE

2.1 Members

*Cr Denese Smythe, Shire President; Cr Denis Warnick, Deputy Shire President
Cr Ashley Garratt; Cr Pam Heaton; Cr Stephen Muhleisen; Cr Kevin Trent; Cr Peter Wright*

2.2 Staff

Alina Behan, Executive Manager Corporate & Community Services; Sinead McGuire, Executive Manager Infrastructure & Development Services; Vanessa Green, Council & Executive Support Officer

2.3 Apologies

Chris Linnell, Chief Executive Officer

2.4 Leave of Absence Previously Approved

Nil

2.5 Number of People in the Gallery at Commencement of Meeting

There were thirteen (13) people in the Gallery at the commencement of the meeting.

3 QUESTIONS FROM PREVIOUS MEETINGS

3.1 Response to Previous Public Questions Taken on Notice

Mr Pat Hooper

On behalf of the York Bowling Club

Initially thank you for the providing of the KPIs for Belgravia relating to the YRCC Lease. The YBC appreciate the agreement to allow us access to the KPIs.

Q1: Can the Shire explain to the YBC what the NPS (Net Promoter Score) is? How are they scored, what items reflect the NPS and who is responsible for collecting these scores?

Q2a: Under the Safety and Compliance KPIs it requires that Belgravia Leisure to meet a 100% Audit target which the YBC assume means conducting all necessary requirements of the Liquor Act and that Belgravia demonstrates a commitment to OHS standards? Does this mean that "cleanliness would be high on the list of OHS standards"?

Q2b: Assuming the answer to 2a is yes, what safeguards has the Shire put into place to ensure the cleanliness standards are met as the YBC is aware of two breaches, both having been reported to Belgravia. How does the Shire check the Reports given to them as to the best of the YBC's knowledge no checks have been carried when any large events have been conducted at the YRCC?

Thank you.

Response provided by the Chief Executive Officer

1. Net promoter score (NPS) is a widely used market research metric that typically takes the form of a single survey question asking respondents to rate the likelihood that they would recommend a company, product, or a service to a friend or colleague. This is asked through a single question within a customer satisfaction survey. NPS is then calculated by asking a survey question on a 0(poor) – 10(excellent) rating scale. Then, the accumulated scores are graded as one number between –100 and +100. Belgravia Leisure are responsible for conducting two (2) paper based customer satisfaction surveys per year, which are reported back to the Shire of York.

2. *Cleanliness is not considered under Work Health and Safety (WHS) requirements. In line with the User Groups' Licence Agreements, the clubs are responsible for keeping the common areas clean and tidy, such as the Committee Room. However, hygiene could be considered under WHS. The Shire will work with Belgravia Leisure to develop a hygiene program in these common areas.*
3. *As mentioned above, the responsibility for the cleanliness of common areas lies with the individual clubs therefore it is hoped that each club would clean up after itself by, for example, not leaving boxes out of their usual storage area, wiping down tables after use and putting their rubbish in a bin rather than leaving it on tables. To assist with this the Shire will be installing a hand-held vacuum cleaner in the Committee Room to enable clubs to quickly clean the area after they have finished using it as a courtesy for the next club who uses the space.*

Mr Pat Hooper

On behalf of Mr John Weeks

Why has the Council abrogated its responsibility to the Sporting bodies and the general public attending the YRCC?

Lights have not been upgraded to the YRCC car park areas, in particular the "disabled parking bays" where the footpath is covered by water whenever it rains, precluding movement from the car park either via the steps or the graded pathway.

Allied to this is the fact that the south east approach to the YRCC has seen a number of falls over the past three years.

Letters and photos have been provided to the Shire in relation to these matters.

Further to this whole issue is the matter of OHS matters in relation to staff attending and working within the YRCC precinct.

Before Belgravia Leisure assumed control of the premise, care of staff leaving the premises late at night had been raised.

Regardless of the lease arrangements, the Shire surely has a responsibility to the York community in relation to the safety entry into the YRCC.

Can the Shire explain as to why nothing has been done to address these issues and when can the Sporting bodies and general public see an upgrade to bring this area in line with the requirements of the Disability Acts requirements of the Federal Government, the State Government and the Shire's own statement of intent to care and provide safe entry for all disabled people in the Shire of York?

Response provided by the Chief Executive Officer

The Shire of York is still the responsible authority for improvements to the YRCC buildings and grounds. Remedial works were undertaken in 2021 to improve the drainage to the accessible parking. This was confirmed last week as unsuccessful so further work will be done in consultation with users to improve access.

The Shire has prepared a project brief for Council to consider as part of the 2022/23 budget project allocations for both lighting improvements, parking and building accessibility.

Ms Karen Marwick

Can Council list which Shire facilities up until now have not allowed access to COVID-19 unvaccinated people?

Response provided by the Chief Executive Officer

Shire facilities have only been restricted by the State Government mandates in the following areas:

1. YRCC Restaurant
2. York Town Hall – for example, where specific functions met the requirements of the State Government mandates such as an ‘indoor entertainment venue’ ie Motorcycle Festival or commercial dance classes but no restrictions were in place for things such as a meeting space or for private bookings ie a funeral or wake
3. YRCC Old Stadium – for specific functions but the majority of community based activities were excluded

The mandates for the above areas have since been lifted following the State Government’s announcement of such, effective from Friday 29 April 2022.

Pioneer Memorial Lodge is a Shire owned facility but is run by WA Country Health Service and hence is operating in accordance with State Government restrictions for such facilities.

The Shire of York only applied restrictions in line with State Government mandates in accordance with the Business Continuity Plan – COVID-19 Pandemic Response.

Individual groups may have chosen to apply mandates directly to their operations.

3.2 Response to Unasked Questions from the Previous Meeting

Ms Jane Ferro

In reference to the ABC article [Available Via This Link](#):

1. Does the number of petitioners necessarily indicate it is only a small group that supports a requested Special Electors Meeting?

Response provided by the Shire President

In relation to the number of signatures on the request for the Special Electors Meeting, it was signed by 165 electors which equates to approximately 5% of the 2,794 electors of the Shire of York. Further, the Attendance Register for the Special Electors Meeting indicates eighty seven (87) people attended. Of those, eight (8) names were illegible leaving seventy nine (79) people registered as attending. Seventy nine (79) people is equivalent to approximately 2.8% of the 2,794 electors of the Shire of York. Mathematically, both these could be considered a small group.

Mr Pat Hooper

On Behalf of the York Bowling Club

Question 1

Can the Council Officers please give us a timeline on the replacement of the lights on the Bowling Greens?

This is required so that the Club can programme Fixtures for the 2022/2023 season taking into consideration events being held lights including ‘Community Barefoot Bowls’ which is played under lights and that York is very likely to be asked to host another Inter League fixtures, part of which may need to be played under.

Response provided by the Shire President

We are working with the lighting supplier to provide a suitable solution. Funds have been budgeted to resolve this, although no installation date has yet been agreed. It is noted it is a high priority and the Shire will continue to update the Bowling Club on progress.

Question 2

Previously the York Bowling Club has requested repair of the ‘surrounds’ of the Greens as they are worn away and present a problem, particularly for a number of elderly bowlers both locally and visitors.

Can the Council Officers give some indication again of timelines as the Club continues its Winter competition this Saturday?

Response provided by the Shire President

The Shire have worked over the past eighteen (18) months to have the installing contractor return to repair both this and the tennis court issue, without effect. We have now committed to replacing the affected areas with a new contractor. This procurement is budgeted for the 2022/23 financial year.

4 PUBLIC QUESTION TIME

Public Question Time is conducted in accordance with the Act and Regulations. In addition to this the Shire's *Local Government (Council Meetings) Local Law 2016* states –

6.7 Other procedures for question time for the public

- (1) A member of the public who wishes to ask a question during question time must identify themselves and register with a Council Officer immediately prior to the meeting.
- (2) A question may be taken on notice by the Council for later response.
- (3) When a question is taken on notice the CEO is to ensure that—
 - (a) a response is given to the member of the public in writing; and
 - (b) a summary of the response is included in the agenda of the next meeting of the Council.
- (4) Where a question relating to a matter in which a relevant person has an interest is directed to the relevant person, the relevant person is to—
 - (a) declare that he or she has an interest in the matter; and
 - (b) allow another person to respond to the question.
- (5) Each member of the public with a question is entitled to ask up to 2 questions before other members of the public will be invited to ask their questions.
- (6) Where a member of the public provides written questions then the Presiding Member may elect for the questions to be responded to as normal business correspondence.
- (7) The Presiding Member may decide that a public question shall not be responded to where—
 - (a) the same or similar question was asked at a previous meeting, a response was provided and the member of the public is directed to the minutes of the meeting at which the response was provided;
 - (b) the member of the public uses public question time to make a statement, provided that the Presiding Member has taken all reasonable steps to assist the member of the public to phrase the statement as a question; or
 - (c) the member of the public asks a question that is offensive or defamatory in nature, provided that the Presiding Member has taken all reasonable steps to assist the member of the public to phrase the question in a manner that is not offensive or defamatory.
- (8) A member of the public shall have 2 minutes to submit a question.
- (9) The Council, by resolution, may agree to extend public question time.
- (10) Where any questions remain unasked at the end of public question time they may be submitted to the CEO who will reply in writing and include the questions and answers in the agenda for the next ordinary Council meeting.

(11) Where an answer to a question is given at a meeting, a summary of the question and the answer is to be included in the minutes.

Public Question Time commenced at 5.05pm.

4.1 Written Questions – Current Agenda

Nil

4.2 Public Question Time

Nil

As there were no questions asked, Public Question Time concluded at 5.05pm.

5 APPLICATIONS FOR LEAVE OF ABSENCE

Nil

6 PRESENTATIONS

6.1 Petitions

Nil

6.2 Presentations

Nil

6.3 Deputations

6.3.1 Ms Monique Hutchinson

Ms Hutchinson made a deputation to Council regarding COVID-19 and the Special Electors Meeting. A copy of the deputation and supporting information is presented in Appendix 6.3A, available at the end of these Minutes.

6.3.2 Ms Jane Ferro

Ms Jane Ferro, on behalf of the YACC, made a deputation to Council regarding COVID-19 and the Special Electors Meeting. A copy of the deputation is presented in Appendix 6.3B, available at the end of these Minutes.

6.3.3 Ms Karen Thomas, York Business Association

Ms Karen Thomas, on behalf of the York Business Association, presented to Council regarding the recent York Heritage Weekend and the ongoing activities of the Association. A copy of the deputation and supporting information is presented in Appendix 6.3C, available at the end of these Minutes.

6.4 Delegates' reports

Nil

7 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

<p>RESOLUTION 010522</p> <p>Moved: Cr Kevin Trent Seconded: Cr Pam Heaton</p> <p>That the minutes of the Ordinary Council Meeting held on 26 April 2022 be confirmed as a correct record of proceedings.</p> <p style="text-align: right;">CARRIED: 7/0</p>
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8 ANNOUNCEMENTS BY PRESIDING MEMBER WITHOUT DISCUSSION

The Shire President advised she had attended the following meetings and events during April 2022:

Date	Meeting Description	Venue
05/04/2022	Federal Budget Webinar	Home office
05/04/2022	Audit & Risk Committee Meeting	Council Chambers
06/04/2022	ABC Radio Interview	Imperial
06/04/2022	York Business Association Meeting	Faversham House
10/04/2022	York Motorcycle Festival Opening	Avon Terrace
12/04/2022	Pro Choice Group Meeting	Shire Administration
12/04/2022	CEO Meeting	Shire Administration
12/04/2022	Concept Forum	Council Chambers
12/04/2022	Special Electors Meeting	Town Hall
19/04/2022	Cultural Workshop Pre-meeting	Zoom
19/04/2022	Citizenship Ceremony	Town Hall First Floor Foyer
19/04/2022	CEO Meeting	Shire Administration
19/04/2022	Agenda Briefing	Council Chambers
20/04/2022	Pro Choice Group Meeting	Shire Administration
22/04/2022	Avon-Midland Country Zone Meeting	Zoom
25/04/2022	Dawn Service	Mt Brown
25/04/2022	Gunfire Breakfast and March	RSL & Avon Terrace
25/04/2022	Wreath Laying	War Memorial
26/04/2022	Video for York UK	Avon Terrace
26/04/2022	CEO Meeting	Shire Administration
26/04/2022	Council Meeting	Talbot Hall
28/04/2022	Audit & Risk Committee Entrance Meeting	Teams
28/04/2022	Avon Valley Stakeholder Event	Northam
29/04/2022	Federal Budget Webinar	Webinar
29/04/2022	YDHS ANZAC Service	YDHS

9 OFFICER'S REPORTS

Disclosure of Interest – Cr Muhleisen – Impartial – SY048-05/22 - Consideration of Questions Asked and Decisions from the Special Electors Meeting held on Tuesday 12 April 2022

Cr Muhleisen read the Impartiality Declaration - *With regard to Consideration of Questions Asked and Decisions from the Special Electors Meeting held on Tuesday 12 April 2022 the matter in Item SY048-05/22 I disclose that I have an association with the applicant (or person seeking a decision). The association is I occasionally attend York Aware (Pro Choice) Meetings. As a consequence, there may be a perception that my impartiality on the matter may be affected. I declare that I will consider this matter on its merits and vote accordingly.*

SY048-05/22 CONSIDERATION OF QUESTIONS ASKED AND DECISIONS FROM THE SPECIAL ELECTORS MEETING HELD ON TUESDAY 12 APRIL 2022

File Number:	4.3308
Author:	Vanessa Green, Council & Executive Support Officer
Authoriser:	Chris Linnell, Chief Executive Officer
Previously before Council:	Not applicable
Appendices:	1. Special Electors Meeting Unconfirmed Minutes ↓

NATURE OF COUNCIL'S ROLE IN THE MATTER

Executive

PURPOSE OF REPORT

This report presents the decisions made at the Special Electors Meeting (SEM) held on Tuesday 12 April 2022 for Council's consideration.

BACKGROUND

On 8 March 2022 the Shire of York received a request signed by 165 electors for a SEM to be held to consider the following:

1. *"The effect of mandatory vaccination on electors, ratepayers, residents and business in the district;*
2. *The effect of mandatory vaccination on the local government's affairs and the performance of the local government's functions; and*
3. *Motions to be voted on for an advocacy position against mandatory vaccination for the Council to consider adopting to provide leadership and guidance to the community in the district."*

In accordance with Section 5.28 of the *Local Government Act 1995*, the Shire, on receipt of a request containing 100 or more signatures of electors, must hold a SEM. Officers verified the signatories and confirmed the request met the requirements for a SEM to be held.

Public notice of the SEM commenced on Thursday 24 March 2022 with publication on the Shire's website and further notifications published on the Shire's social media, noticeboards, sent via the usual email distribution lists and a mention in the April Community Matters page.

The SEM was conducted at the Town Hall on Tuesday 12 April 2022. Attendees were requested to sign the Attendance Register, of which eight (8) names were illegible and seventy nine (79) people registered as attending. Seventy nine (79) people is equivalent to approximately 2.8% of the 2,794 electors of the Shire of York.

The meeting was respectful and provided an opportunity for Councillors to hear from those moving and supporting the motions. A copy of the SEM's Minutes is presented in Appendix 1. Nine (9) motions were carried at the SEM. There were no objections to any of the motions and no-one present spoke against the motions. All motions were carried by a clear simple majority. However, it was noted that not all attendees present voted.

In accordance with Section 5.33 of the *Local Government Act 1995*, Council is required to consider the decisions made at the SEM.

COMMENTS AND DETAILS

The following decisions were made at the SEM:

Electors' Decision 9.1

Moved: Ashley Fisher

Seconded: Mark Hutchinson

We request that the Council adopt an advocacy position statement called the 'COVID-19 Vaccination Pro-Choice Statement' and actively advocate to the State Government to remove the vaccination mandate policy. In this first motion we further request that the Local Government should advocate to the State Government in support of these fundamental and basic principles, that no person shall or should be:

- a. prevented from performing work or receiving income on the basis of vaccination status;*
- b. coerced or manipulated into the need for vaccination for any reason;*
- c. deprived of any Statutory and Regulatory benefits on the basis of vaccination status;*
- d. restricted access to premises on the basis of vaccination status;*
- e. required to provide evidence for any reason of vaccination status; and / or,*
- f. subject to anything under written law that a person who differs in vaccination status is not.*

CARRIED

Electors' Decision 9.2

Moved: Audrey Sole

Seconded: Roger Croucher

In this second motion we further request that the Local Government should advocate to the State Government in support of these fundamental and basic principles, that no person shall or should be:

- a. discriminated against on the basis of vaccination status;*
- b. restricted in any form of community participation on the basis of vaccination status; and / or,*
- c. subject to anything under written law that a person who differs in vaccination status is not.*

CARRIED

Electors' Decision 9.3

Moved: Jane Ferro

Seconded: Monique Hutchinson

In this third motion we further request that the Shire of York Council advocate on behalf of all people in the Shire by actively working towards encouraging the State Government to align emergency directives to include:

- a. Support for businesses, local entities, employees and residents,*
- b. Protection for businesses in way of staff loss and other occupational health and safety concerns,*
- c. Consistency, inclusion, stability and sustainability for all,*
- d. Clarity for all to ensure no overreach of directives that may lead to possible litigation, and*

For the State government to initiate a survey regarding the impacts and liability of the mandates across the above points a, b, c and d.

CARRIED

Electors' Decision 9.4

Moved: Monique Hutchinson

Seconded: Karen Marwick

In this fourth motion we further request that the Shire of York Council advocate to all relevant departments and ministers of the State Government on behalf of the York agricultural and trade sectors, that the mandates

be amended to allow these industries to operate without restrictions, or at least minimal restrictions, given that the work environments are open air, with capacity to easily socially distance. These conditions mean that the activities fall into the "Low Risk" category when evaluated and assessed on a Risk Rating Matrix.

CARRIED

Electors' Decision 9.5

Moved: Rob Forster

Seconded: Mark Lloyd

In this fifth motion we further request that the Shire of York Council continually advocate on behalf of our local volunteers to all the relevant departments and ministers of the State Government, to allow for all willing community members to actively participate in a volunteer role, particularly emergency services, free from medical prejudice, considering the remote and rural nature of the towns within the Shire/District of York.

CARRIED

Electors' Decision 9.6

Moved: Kerry Bell

Seconded: Graeme Fisher

In this sixth motion we further request that the Local Government shall:

- a. not restrict any function, property, or service of the Local Government based on vaccination status; and,*
- b. as far as practicable redeploy or reinstate employees/contractors of the Local Government, that risk termination or have been terminated on the basis of vaccination status;*
- c. honour all obligations under contract for all persons adversely impacted as a consequence of inferred mandatory requirement for vaccination; and,*
- d. establish means to compensate Local Government employees that have lost income as a consequence of termination on the basis of vaccination status.*

CARRIED

Electors' Decision 9.7

Moved: Jane Ferro

Seconded: Monique Hutchinson

In this seventh motion we further request that the Local Government actively advocate for:

- a. the removal of the COVID-19 mandatory vaccination policy and any associated directions made under the Public Health Act 2016 (WA); and*
- b. the repeal of any mandate or written law, or, anything done under any mandate or written law that conflicts with this position statement.*

CARRIED

Electors' Decision 9.8

Moved: Ashley Fisher

Seconded: Charles Lee

In this eighth motion we further request that the Local Government in performing an advocacy role will seek the cooperation of:

- a. Other Local Governments across the State;*
- b. Western Australian Local Government Association (WALGA);*
- c. Local Government Professionals WA; and,*
- d. Other professional bodies, associations, and business entities.*

CARRIED

Electors' Decision 9.9

Moved: Dee Robinson

Seconded: Peter Bailey

In this ninth motion we further request that the Shire of York Council undertake investigation and assessment of:

- a. The unequivocal effectiveness of the mandated vaccines for all ages, inclusive of and not limited to 0-100 years,*
- b. The unequivocal adverse effects of the mandated vaccines for all ages, inclusive of and not limited 0-100 years, freely disclosed by medical professionals and individuals, and*
- c. the legal and lawful implications of the Shire and businesses, of the:*
 - a. Current Occupational Health and Safety Act 1984, and*
 - b. Health and Safety Act 2020 (new work).*

Whereby findings of points a, b, and c above are accurately reported back to the Shire of York residents and ratepayers.

CARRIED

The Decisions request Council to advocate against the current health directives including vaccine mandates and any associated restrictions. Whilst the Shire acknowledges that some electors of the district have expressed disappointment and hardship with the impact of these circumstances, all local governments operate under the State Government framework and the Shire of York is required to abide with the State's directives.

In accordance with Section 74(3) of the *Emergency Management Act 2005*, the Shire of York is required to comply with the directions made during a declared State of Emergency. Council has no authority to override or create laws or take any action which would conflict with State or Federal Government legislation or health orders. Indeed, to do so would place Council and the ratepayers at significant risk in terms of both reputational status and financial implications.

The Shire values all members of its community including residents, ratepayers, businesses owners, employees and visitors. It works diligently to support and engage with all stakeholders, whilst continuing to meet its obligations under statute. To assist the community during the COVID-19 pandemic, the Shire is operating the YORKIND program. The program is designed to provide support and advice to all residents as well as to provide a connection between those wanting to help and those at risk of being affected by COVID-19.

In relation to Decision 9.6, the Shire has followed all relevant laws and agreements in relation to any employment issue. Additionally, in accordance with the Business Continuity Plan – COVID-19 Response, which was recently reviewed and presented to Council's March 2022 Ordinary Meeting (Resolution 050322), the Shire provides support for employees through additional COVID-19 leave.

In relation to Decision 9.9, the Shire does not have the resources, when considering its current work programs and priorities, to undertake research and analyse of the results of medical studies related to the COVID-19 vaccines. Additionally, as the vaccine mandates do not fall within the jurisdiction of local government, the Shire would not be able to usefully use any of the data gathered.

On Friday 29 April 2022 the mandates relating to mask wearing and showing proof of vaccination (for venues and facilities excluding those considered high risk) were removed by the State Government. This could alleviate many of the Decisions made at the SEM. However, that is not to say the mandates may not be reintroduced again in the future should the situation change.

However, in acknowledging the views of those electors present, and also acknowledging the COVID-19 pandemic and its associated measures is an unusual event, Council could consider writing to the Premier and other relevant State Government Ministers advising that circa seventy nine (79) electors within the Shire of York attended a SEM, provide a copy of the Minutes of the SEM and request the concerns raised by those electors be considered should the vaccine mandates and other directions be reviewed at any point in the future.

If Council did support the request to become a Pro Choice community, it would merely be a philosophical and advocacy position that would not change any requirements for the Shire of York to comply with the State Government mandates as they apply from time to time.

One written submission of three (3) questions was received prior to the meeting which were Taken on Notice. A response has been provided to those questions and is presented in Appendix 2.

Since the SEM, the Shire has received several items of correspondence from both sides of the mandate debate which indicates activity within the community related to the purpose of the SEM.

OPTIONS

Council has the following options:

Option 1: Council could choose to write to the Premier and other relevant State Government Ministers advising that circa seventy-nine (79) electors within the Shire of York attended a SEM, provide a copy of the Minutes of the SEM and request the concerns raised by those electors be considered should the vaccine mandates and other directions be reviewed at any point in the future.

Option 2: Council could choose to advocate on behalf of those electors on any or some of the motions in a different way.

Option 3: Council could choose to take no action in relation to the Decisions of the SEM.

Option 4: Council could take some other course of action.

Option 1 is the recommended option.

IMPLICATIONS TO CONSIDER

Consultative

Special Electors Meeting 12 April 2022

Strategic

Strategic Community Plan 2020-2030

Goal 1: The Place to Be

To be a close-knit community, full of life, in a welcoming and accessible place for all.

Goal 2: Driving the York Economy Forward

To have a vibrant, diverse and prosperous local economy which creates local jobs, business opportunities and a positive image for the Shire.

Goal 5: Strong Leadership and Governance

To have effective and responsive leadership and governance, where a sense of collective purpose and shared direction combine to work together.

Policy Related

Nil

Financial

Nil

Legal and Statutory

Sections 5.28 and 5.33 of the *Local Government Act 1995* are applicable to convening special electors' meetings and the decisions made at electors' meetings which state:

"5.28. Electors' special meetings

(1) *A special meeting of the electors of a district is to be held on the request of not less than —*

(a) *100 electors or 5% of the number of electors —whichever is the lesser number; or*

(b) *$\frac{1}{3}$ of the number of council members.*

(2) *The request is to specify the matters to be discussed at the meeting and the form or content of the request is to be in accordance with regulations.*

- (3) *The request is to be sent to the mayor or president.*
- (4) *A special meeting is to be held on a day selected by the mayor or president but not more than 35 days after the day on which he or she received the request.*

5.33. Decisions made at electors' meetings

- (1) *All decisions made at an electors' meeting are to be considered at the next ordinary council meeting or, if that is not practicable —*
 - (a) *at the first ordinary council meeting after that meeting; or*
 - (b) *at a special meeting called for that purpose,**whichever happens first.*
- (2) *If at a meeting of the council a local government makes a decision in response to a decision made at an electors' meeting, the reasons for the decision are to be recorded in the minutes of the council meeting."*

Section 74 of the *Emergency Management Act 2005* is applicable to the State Government's ability to direct a local government to act or perform certain functions and states:

"public authority means —

- (a) *an agency as defined in the Public Sector Management Act 1994; or*
- (b) *a body, corporate or unincorporate, that is established or continued for a public purpose by the State, regardless of the way it is established; or*
- (c) *a local government, regional local government or regional subsidiary; or*
- (d) *the Police Force of Western Australia; or*
- (e) *a member or officer of a body referred to in paragraph (a), (b), (c) or (d); or*
- (f) *a person or body prescribed (or of a class prescribed) by the regulations as a public authority for the purposes of this definition.*

74. Power to direct public authorities during state of emergency

- (1) *During a state of emergency the State Emergency Coordinator is responsible for coordinating such activities of public authorities as the State Emergency Coordinator considers necessary or desirable for responding to the emergency.*
- (2) *For that purpose the State Emergency Coordinator may —*
 - (a) *direct any public authority to do or refrain from doing any act, or to perform or refrain from performing any function; and*
 - (b) *appoint an officer of a public authority to have overall control of particular activities carried out by public authorities in response to the emergency where a number of public authorities are involved.*
- (3) *If a direction is given to a public authority under subsection (2)(a) —*
 - (a) *the public authority is to comply with the direction within the time and in the manner, if any, specified in the direction; and*
 - (b) *the direction prevails to the extent of any inconsistency with any written law or other law."*

As the mandates in Western Australia are a State Government direction made under a declared State of Emergency, the Shire of York is required to adhere to those directions. Financial penalties may apply for non-compliance.

Risk Related

There are no existing Strategic or Corporate risks within the Shire's risk registers which relate to the issues contained in this report.

Workforce

Time spent regarding the SEM and this report has been managed within current operational capacity.

VOTING REQUIREMENTS

Absolute Majority: No

**RESOLUTION
020522**

Moved: Cr Kevin Trent

Seconded: Cr Denis Warnick

That, with regard to the Consideration of Questions Asked and Decisions from the Special Electors Meeting held on Tuesday 12 April 2022, Council:

- 1. Receives the minutes of the Special Electors Meeting held on Tuesday 12 April 2022 as presented in Appendix 1.**
- 2. Acknowledges the nine (9) motions carried at the Special Electors Meeting held on Tuesday 12 April 2022, as presented in Appendix 1.**
- 3. Requests the Chief Executive Officer to write to the Premier and other relevant State Government Ministers advising that circa seventy-nine (79) electors within the Shire of York attended a Special Electors Meeting, provide a copy of the Minutes of the Special Electors Meeting and request the concerns raised by those electors be considered should the vaccine mandates and other directions be reviewed at any point in the future.**
- 4. Confirms that no further decision by the local government will be made on the Decisions of the Special Electors Meeting as Council has no authority to override or create laws or take any action that would conflict with State or Federal Government legislation or health orders.**

LOST 3/4

Councillor Ashley Garratt foreshadowed an Alternate Motion

**RESOLUTION
030522**

Moved: Cr Ashley Garratt

Seconded: Cr Peter Wright

That, with regard to the Consideration of Questions Asked and Decisions from the Special Electors Meeting held on Tuesday 12 April 2022, Council:

- 1. Receives the minutes of the Special Electors Meeting held on Tuesday 12 April 2022 as presented in Appendix 1.**
- 2. Acknowledges the nine (9) motions carried at the Special Electors Meeting held on Tuesday 12 April 2022, as presented in Appendix 1.**
- 3. Requests the Chief Executive Officer to:**
 - a. Write to the Premier and other relevant State Government Ministers advising that circa seventy-nine (79) electors within the Shire of York attended a Special Electors Meeting on Tuesday 12 April 2022.**
 - b. Provide a copy of the Minutes of the Special Electors Meeting, including the presentations, and request the concerns raised by those electors be considered should the vaccine mandates and other directions be reviewed at any point in the future.**
 - c. Include a summary of the nine (9) motions from the Special Electors Meeting in the body of the letter to the Premier and relevant State Government Ministers.**

- d. **Highlight the impact the vaccine mandates have on the Shire of York's volunteer emergency services.**
 - e. **Provide copies of the two (2) deputations presented at Council's 24 May 2022 Ordinary Meeting relating to Item SY048-05/22 - Consideration of Questions Asked and Decisions from the Special Electors Meeting to the Premier and other relevant State Government Ministers.**
 - f. **Once received, make the response(s) from the Premier and relevant State Government Ministers available to the public.**
 - g. **Over time, actively collaborate with local businesses and community groups to educate those willing on their rights and responsibilities with regard to vaccine mandates and COVID-19.**
4. **Confirms that no further decision by the local government will be made on the Decisions of the Special Electors Meeting as Council has no authority to override or create laws or take any action that would conflict with State or Federal Government legislation or health orders.**

CARRIED 6/1

REASON: As Council's duty to represent the electors, it wanted a stronger advocacy position than that suggested in the Officer's recommendation.




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MINUTES

Special Electors Meeting

Held in the York Town Hall
Cnr Avon Terrace & Joaquina Street, York WA 6302
Tuesday 12 April 2022



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Shire of York
Special Meeting of Electors
Tuesday 12 April 2022



1. Official Opening / Acknowledgement

The commencement of the Meeting was delayed due to seeking compliance from attendees in relation to the mandates requiring masks to be worn indoors, except with a medical exemption.

The Presiding Person declared the Meeting open at 5.48pm and welcomed those in attendance.

In opening the Meeting, the Presiding Person acknowledged the traditional owners of the land on which the meeting was held and reminded attendees to sign the Meeting Attendance Registers located at the entry point to the Town Hall.

2. Record of Attendance / Apologies / Leave of Absence

Councillors:

Cr D Smythe	Shire President (Presiding Person)
Cr P Heaton	
Cr S Muhleisen	
Cr K Trent	
Cr P Wright	

Staff:

Mr C Linnell	Chief Executive Officer
Ms S McGuire	Executive Manager Infrastructure & Development Services
Ms V Green	Council & Executive Support Officer

Members of the Public:

As per the signed Attendance Register:
Eight (8) names were illegible
Seventy nine (79) attendees

Apologies:

Cr D Warnick, Deputy President; Cr A Garratt; Ms A Behan, Executive Manager Corporate & Community Services

Approved Leave of Absence: Nil

3. Introduction of Councillors and Officers

The Presiding Person introduced the Councillors, Chief Executive Officer and Staff.

4. Declarations of Interest (Financial, Proximity & Impartiality)

Cr Muhleisen declared an Impartiality Interest in the Meeting due to attending Pro-Choice meetings.

5. Purpose of the Meeting

In accordance with the prescribed Form 1 received on 8 March 2022, the Purpose of the Meeting is to consider the following:

1. *"The effect of mandatory vaccination on electors, ratepayers, residents and business in the district;*
2. *The effect of mandatory vaccination on the local government's affairs and the performance of the local government's functions; and*
3. *Motions to be voted on for an advocacy position against mandatory vaccination for the Council to consider adopting to provide leadership and guidance to the community in the district."*

No other matter can be raised or considered at the Meeting.

6. Manner of Conduct of the Meeting

The Meeting was conducted in accordance with the following:

1. The Shire President will preside over the meeting.
2. In the event of an emergency, attendees should take direction from Officers who will guide you to the exit points of the Town Hall.
3. The toilets can be accessed from the foyer.
4. All attendees are required to sign the Attendance Register located at the entry point to the Town Hall and on the clipboards being distributed. The attendance names and numbers recorded for the meeting will be taken from the names listed on the Attendance Register.
5. All attendees are required to abide by current State Directives in relation to COVID-19 requirements, including but not limited to, wearing masks indoors, social distancing and capacity limits of the venue.
6. There will be no public question time in accordance with Regulation 5 of the *Local Government (Administration) Regulations 1996*.
7. The Presiding Person will call for a mover and a seconder for each motion.
8. Only Electors* of the Shire of York may move or second a motion.
9. Each person who participates in a vote or speaks must be an Elector* of the Shire of York.
10. Speakers are to clearly state their name and address each time they speak.
11. Upon a motion being proposed, each speaker is to address the Presiding Person.
12. Debate will be limited to up to three (3) speakers for the motion, and up to three (3) speakers against the motion.
13. All addresses will be limited to a maximum of five (5) minutes. No extension of time is permissible, unless granted by the Presiding Person.
14. Voting at the Meeting will be in accordance with Regulation 17 of the *Local Government (Administration) Regulations 1996* which states:

"17. Voting at meeting (Act s. 5.31)

- (1) *Each elector who is present at a general or special meeting of electors is entitled to one vote on each matter to be decided at the meeting but does not have to vote.*

- (2) *All decisions at a general or special meeting of electors are to be made by a simple majority of votes.*
- (3) *Voting at a general or special meeting of electors is to be conducted so that no voter's vote is secret."*
15. The Minutes will include a summary of any questions asked and a summary of the responses provided. These will not be recorded verbatim. Attendees may provide questions in writing which will be included as an Appendix to the Minutes.
16. In accordance with Section 6.16 of the *Shire of York Local Government (Council Meetings) Local Law 2016* no person shall use any visual or vocal recording device or instrument to record the proceedings of the Meeting without the written permission of the Presiding Person. In this instance, the person who arranged the meeting request did ask if the meeting could be recorded and that request was not approved.
17. No person is to use offensive, defamatory or objectionable expressions in reference to any Councillor, Officer or any other person. Zero tolerance will be shown to adverse reflection against anyone. Anyone making such statements will be called upon to unreservedly withdraw the expression and make an unconditional apology. Should the inappropriate behaviour continue the Presiding Person may adjourn the Meeting.
18. All Councillors and Officers attend the Meeting to observe the proceedings and hear comments from Electors. All questions and comments are to be directed to the Presiding Person who may invite a response from the Chief Executive Officer.
19. In accordance with Section 5.33 of the *Local Government Act 1995*, any decisions made at this Meeting will be considered at the next Ordinary Council Meeting where practicable. If at that meeting Council makes a decision in response to a decision made at this Special Meeting of Electors, the reasons for the decision are to be recorded in the Minutes of the Council Meeting.

** An **Electors** means a person who is eligible to be enrolled to vote at Shire of York local government elections.*

7. Matters Which Cannot be Discussed

In accordance with Section 5.23 of the *Local Government Act 1995*, as stated below, the following matters cannot be discussed at the Meeting:

"5.23. Meetings generally open to public

- (1) *Subject to subsection (2), the following are to be open to members of the public —*
- (a) *all council meetings; and*
 - (b) *all meetings of any committee to which a local government power or duty has been delegated.*
- (2) *If a meeting is being held by a council or by a committee referred to in subsection (1)(b), the council or committee may close to members of the public the meeting, or part of the meeting, if the meeting or the part of the meeting deals with any of the following —*
- (a) *a matter affecting an employee or employees; and*
 - (b) *the personal affairs of any person; and*
 - (c) *a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting; and*

- (d) *legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting; and*
 - (e) *a matter that if disclosed, would reveal —*
 - (i) *a trade secret; or*
 - (ii) *information that has a commercial value to a person; or*
 - (iii) *information about the business, professional, commercial or financial affairs of a person, where the trade secret or information is held by, or is about, a person other than the local government; and*
 - (f) *a matter that if disclosed, could be reasonably expected to —*
 - (i) *impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; or*
 - (ii) *endanger the security of the local government’s property; or*
 - (iii) *prejudice the maintenance or enforcement of a lawful measure for protecting public safety;*

and
 - (g) *information which is the subject of a direction given under section 23(1a) of the Parliamentary Commissioner Act 1971; and*
 - (h) *such other matters as may be prescribed.*
- (3) *A decision to close a meeting or part of a meeting and the reason for the decision are to be recorded in the minutes of the meeting.”*

The reason the above matters cannot be discussed at the Meeting is because a meeting of Electors cannot be closed to members of the public.

8. Response to Written Questions Received prior to the Meeting

**8.1 Mr Phil Cowin
 York WA**

The following questions were received via email on Friday 8 April 2022:

1. *95% of people in WA are vaccinated. Why would the Shire of York consider changing socially responsible local policies in response to a small minority of highly vocal individuals?*
2. *Why would the York Shire put residents at risk by inviting them to attend a Council Meeting alongside stated anti-vaccination individuals? Don’t interpret a lack of attendance as lack of interest.*
3. *What on earth are you thinking?*

Response provided by the Shire President

The Shire President advised the questions would be Taken on Notice with a response to be provided in writing.

9. Motions of the Meeting

The following motions were provided by the person who arranged the meeting request on behalf of the electors who signed the request.

Where provided to the Shire by the speaker, the Mover and Seconder’s speeches are included as an Appendix at the end of these Minutes.

Glossary of Terms and Definitions

Access means to enter, or remain at, a premises.

Approved COVID-19 vaccine means:

- a. any vaccine that has been approved by the Therapeutic Goods Administration (TGA) for use in Australia for the purpose of vaccinating persons against COVID-19 or any mutations and derivatives thereof; and/or,
- b. any other vaccine specified by the Chief Health Officer, or any other person authorised by the Chief Health Officer for that purpose, as an approved COVID-19 vaccine.

Premises has the same meaning that it has in the *Public Health Act 2016* (WA).

Vaccine does not mean the medical terminology as defined in medical journals, but is the generic term in the context of COVID-19 as referred to by the TGA and the Chief Health Officer and Government Officials, and publications and statements made and issued under their auspices.

Vaccination status means whether a person is not vaccinated or has been vaccinated.

Not vaccinated means that the person has not been administered with any dose of an approved COVID-19 vaccine.

Vaccinated means that the person has been administered with any prescribed doses of an approved COVID-19 vaccine.

9.1 COVID-19 Vaccination Pro-Choice Statement - Motion 1 Business/Labour Sector

The motion to be considered, forms the first part of an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The first part of the position statement, to be voted on in this motion, is a list of basic principles and rights that we believe are fundamental to all who seek to be employed and operate a business which are currently being disregarded by the State Government.

Voting Requirements

- Simple Majority Absolute Majority

Elector’s Recommendation/Resolution – 9.1

Moved: Ashley Fisher **Seconded:** Mark Hutchinson

We request that the Council adopt an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’ and actively advocate to the State Government to remove the vaccination mandate policy. In this first motion we further request that the Local Government should advocate to the State Government in support of these fundamental and basic principles, that no person shall or should be:

- a. prevented from performing work or receiving income on the basis of vaccination status;
- b. coerced or manipulated into the need for vaccination for any reason;
- c. deprived of any Statutory and Regulatory benefits on the basis of vaccination status;
- d. restricted access to premises on the basis of vaccination status;
- e. required to provide evidence for any reason of vaccination status; and / or,
- f. subject to anything under written law that a person who differs in vaccination status is not.

CARRIED

9.2 COVID-19 Vaccination Pro-Choice Statement - Motion 2 Residents

The motion to be considered, forms the second part of an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The second part of the position statement, to be voted on in this motion, is a list of basic principles and rights that we believe are fundamental to all who seek to be included in their community and treated equally, which are currently being disregarded by the State Government.

Voting Requirements

- Simple Majority Absolute Majority

Elector’s Recommendation/Resolution – 9.2

Moved: Audrey Sole **Seconded:** Roger Croucher

In this second motion we further request that the Local Government should advocate to the State Government in support of these fundamental and basic principles, that no person shall or should be:

- a. discriminated against on the basis of vaccination status;
- b. restricted in any form of community participation on the basis of vaccination status; and / or,
- c. subject to anything under written law that a person who differs in vaccination status is not.

CARRIED

9.3 COVID-19 Vaccination Pro-Choice Statement - Motion 3 Sustainable Economy

The motion to be considered, forms the third part of an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The third part of the position statement, to be voted on in this motion, is one we believe is fundamental to sustaining the economy, within the York Shire/District, in consideration of the people and the businesses.

Voting Requirements

- Simple Majority Absolute Majority

Elector’s Recommendation/Resolution – 9.3

Moved: Jane Ferro **Seconded:** Monique Hutchinson

In this third motion we further request that the Shire of York Council advocate on behalf of all people in the Shire by actively working towards encouraging the State Government to align emergency directives to include:

- a. Support for businesses, local entities, employees and residents,
- b. Protection for businesses in way of staff loss and other occupational health and safety concerns,
- c. Consistency, inclusion, stability and sustainability for all,
- d. Clarity for all to ensure no overreach of directives that may lead to possible litigation, and

For the State government to initiate a survey regarding the impacts and liability of the mandates across the above points a, b, c and d.

CARRIED

9.4 COVID-19 Vaccination Pro-Choice Statement - Motion 4 Agricultural and Trade Sectors

The motion to be considered, forms the fourth part of an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The fourth part of the position statement, to be voted on in this motion, is one we believe is fundamental to sustaining the economy in view specifically to all of the towns of the Shire/District of York’s agricultural and trade sectors.

Voting Requirements

Simple Majority Absolute Majority

Elector’s Recommendation/Resolution – 9.4

Moved: Monique Hutchinson **Seconded:** Karen Marwick

In this fourth motion we further request that the Shire of York Council advocate to all relevant departments and ministers of the State Government on behalf of the York agricultural and trade sectors, that the mandates be amended to allow these industries to operate without restrictions, or at least minimal restrictions, given that the work environments are open air, with capacity to easily socially distance. These conditions mean that the activities fall into the “Low Risk” category when evaluated and assessed on a Risk Rating Matrix.

CARRIED

9.5 COVID-19 Vaccination Pro-Choice Statement - Motion 5 Emergency Services

The motion to be considered, forms the fifth part of an advocacy position statement called the ‘COVID-19 Vaccination Pro-Choice Statement’. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The fifth part of the position statement, to be voted on in this motion, is one we believe is fundamental to sustaining the emergency services for all towns within the Shire/District of York.

Voting Requirements

Simple Majority Absolute Majority

Elector’s Recommendation/Resolution – 9.5

Moved: Rob Forster **Seconded:** Mark Lloyd

In this fifth motion we further request that the Shire of York Council continually advocate on behalf of our local volunteers to all the relevant departments and ministers of the State Government, to allow for all willing community members to actively participate in a volunteer role, particularly emergency services, free from medical prejudice, considering the remote and rural nature of the towns within the Shire/District of York.

CARRIED

9.6 COVID-19 Vaccination Pro-Choice Statement - Motion 6 Local Government Employment and Services

The motion to be considered, forms the sixth part of an advocacy position statement called the 'COVID-19 Vaccination Pro-Choice Statement'. We request that the York Shire Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The sixth part of the position statement, to be voted on in this motion, is one we believe needs to be reevaluated due to its fairness across this jurisdiction.

Voting Requirements

Simple Majority Absolute Majority

Elector's Recommendation/Resolution – 9.6

Moved: Kerry Bell **Seconded:** Graeme Fisher

In this sixth motion we further request that the Local Government shall:

- a. not restrict any function, property, or service of the Local Government based on vaccination status; and,
- b. as far as practicable redeploy or reinstate employees/contractors of the Local Government, that risk termination or have been terminated on the basis of vaccination status;
- c. honour all obligations under contract for all persons adversely impacted as a consequence of inferred mandatory requirement for vaccination; and,
- d. establish means to compensate Local Government employees that have lost income as a consequence of termination on the basis of vaccination status.

CARRIED

9.7 COVID-19 Vaccination Pro-Choice Statement - Motion 7 Safely Moving out of the Pandemic

The motion to be considered, forms the seventh part of an advocacy position statement called the 'COVID-19 Vaccination Pro-Choice Statement'. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The seventh part of the position statement, to be voted on in this motion, is one we believe should be halted until unequivocal facts are made available, especially due to the unfavourable impacts that are increasingly outweighing the perceived necessity for safety for all.

Voting Requirements

Simple Majority Absolute Majority

Elector's Recommendation/Resolution – 9.7

Moved: Jane Ferro **Seconded:** Monique Hutchinson

In this seventh motion we further request that the Local Government actively advocate for:

- a. the removal of the COVID-19 mandatory vaccination policy and any associated directions made under the *Public Health Act 2016 (WA)*; and
- b. the repeal of any mandate or written law, or, anything done under any mandate or written law that conflicts with this position statement.

CARRIED

9.8 COVID-19 Vaccination Pro-Choice Statement - Motion 8 Advocate Co-operation with Other Corporate Entities

The motion to be considered, forms the eighth part of an advocacy position statement called the 'COVID-19 Vaccination Pro-Choice Statement'. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The eighth part of the position statement, to be voted on in this motion, is one we believe is necessary in creating accountability across corporate entities, so that unequivocal facts can be brought forward with discernment of a wider view, limiting chance of error.

Voting Requirements

- Simple Majority Absolute Majority

Elector's Recommendation/Resolution – 9.8

Moved: Ashley Fisher **Seconded:** Charles Lee

In this eighth motion we further request that the Local Government in performing an advocacy role will seek the cooperation of:

- a. Other Local Governments across the State;
- b. Western Australian Local Government Association (WALGA);
- c. Local Government Professionals WA; and,
- d. Other professional bodies, associations, and business entities.

CARRIED

9.9 COVID-19 Vaccination Pro-Choice Statement - Motion 9 Transparency and Access to Unequivocal Facts Regarding COVID-19

The motion to be considered, forms the ninth part of an advocacy position statement called the 'COVID-19 Vaccination Pro-Choice Statement'. We request that the Council adopt this position statement and actively advocate to the State Government to remove the vaccination mandate policy.

The ninth part of the position statement, to be voted on in this motion, is one we believe is necessary for all in our community to have access to unequivocal facts, so that full discernment as to navigation of personal safety for all is properly considered and respected.

Voting Requirements

- Simple Majority Absolute Majority

Elector's Recommendation/Resolution – 9.9**Moved:** Dee Robinson**Seconded:** Peter Bailey

In this ninth motion we further request that the Shire of York Council undertake investigation and assessment of:

- a. The unequivocal effectiveness of the mandated vaccines for all ages, inclusive of and not limited to 0-100 years,
- b. The unequivocal adverse effects of the mandated vaccines for all ages, inclusive of and not limited 0-100 years, freely disclosed by medical professionals and individuals, and
- c. the legal and lawful implications of the Shire and businesses, of the:
 - a. Current *Occupational Health and Safety Act 1984*, and
 - b. *Health and Safety Act 2020* (new work).

Whereby findings of points a, b, and c above are accurately reported back to the Shire of York residents and ratepayers.

CARRIED**10. Closure**

There being no further business the Presiding Person thanked those in attendance and declared the Meeting closed at 7.37pm.

It should be noted the report required to be presented to Council to consider the resolutions of this Special Electors Meeting will be presented to Council's May 2022 Ordinary Meeting.

Motion 1 - Seconded

Motion 1: Business / Labour Sector

Mark York

I am Mark Hutchinson, a resident of York for the past 5 years.

The Prime Minister Scott Morrison stated, when referring to COVID-19 and I quote “Nobody’s going to force anybody to do anything as a compulsory measure”.

We thought we lived in a free society, but recently our state government has used COVID-19 Vaccination status to:

- Restrict rights to earn an income, to travel, to conduct recreational activities, to participate in community groups, and to go to licensed events.

On what grounds do these directives stand as law, where is the evidence?

I am a Father of 4 children and 3 Grandchildren.

I served in the W.A Police Force for 23 years from October 1985 until December 2008.

During those years I lived and worked in country towns from the Goldfields to the Gascoyne, Pilbara and Kimberley.

From 2008 to 2012 I worked at the Pilbara Ports Port Hedland as Vessel Traffic Services Officer, before I obtained employment at Fremantle Ports in the same capacity in August of 2012.

In January 2022, whilst on Sick Leave, my employment at Fremantle Ports was Terminated as I had not received the government Mandated Covid 19 injection.

I have previously been vaccinated against other illnesses however, in every essence of my being I could not bring myself to be injected with an unproven, untested experimental drug.

I made the choice of placing my health before an income I received of \$135,000 per year.

This decision has placed me under a great deal of mental anguish and I experience sleepless nights, bouts of Depression and cascades of overwhelming grief and sadness.

I wonder how I will now navigate the financial needs of my family especially with the future prospect of one of my children facing very expensive medical procedures in years to come.

I will now bring forward John's story who could not be here tonight:

John is employed by the Department of Education, in IT/Computers to work at some nearby schools. Following the State Government Health Directives, he was told unless he is vaccinated: He cannot attend a school premises, even on a weekend, when there is no one else there.

The Department of education has stopped his income, despite his ability to work remotely to achieve his employment contract and despite being healthy and fit for work.

John is certainly not the only one in this position. Others too have found these same measures leading to a choice of vaccinate or loose your job.

John has spoken with several good, experienced teachers that are in the same position as him. They have mentioned that they feel, that from their medical history, the vaccine may have a negative impact on their health, but what choice do they have.

The Fair Work Ombudsman states:

- 1. An important part of Australia's vaccine rollout continues to be a collaborative approach in the workplace that includes discussing, planning and facilitating COVID-19 vaccinations.*
- 2. Where employees **choose** not to be vaccinated or aren't able to be vaccinated, explore other options including alternative work arrangements, eg work remotely.*
- 3. If an employee refuses to be vaccinated, an employer should, as a first step, ask the employee to explain their reasons. An employee may have a legitimate reason for not being vaccinated.*

Where was John's option to work remotely? Where was the consideration for his wellbeing and his choice? Where was my opportunity to explain my reason prior to be terminated whilst on sick leave.

My family and I have experienced all the freedoms associated with country life, truly beautiful and enriching experiences that my children still talk of today. I would dearly love to see those experiences returned and to continue into the future.

Thank you for your consideration of this motion, please vote in favour to bring back basic human rights, so that everyone can have the same rights to standard of living.

Motion 2 Mover

Address to York Shire Council & Ratepayers - Motion 2 Special Electors Meeting April 12th 2022**by Audrey Sole**

Thank you to all of you who are here to help address covid issues and to our Shire President for convening this event.

I come here today as a committed volunteer of both the River Conservation Society and Wildflower Society who in 2021 was put forward as citizen of the year and was given a special certificate of achievement. I am still the same person on the outside- but now very different on the inside.

I am a 'Healthy' founding member of the Environment centre but I can't enter as I am unvaccinated. My own committee shut me out. This was not mandated but a carefully considered action.

To remain unvaxed is my choice but now I suffer the consequences. I am unable to attend the groups meetings, no yoga, no pilates, no legal sit down coffee or meals. I am now no longer able to see 3 of my grandchildren because their parents live in fear that I may pass on the virus. I remind you - I am a 'Healthy' person but 'What do you think this is doing to my MENTAL HEALTH ? '

Some would say - 'Why not just take the jab and avoid all this pain'. Have you ever had a gut feeling that something just wasn't right ? This so called vaccination was considered a trial but Phizer had no control group. It was considered safe but makers would not release what was in the vaccine. We were told it was safe and now Phizer (under duress) has released it had over 1200 different adverse reactions.

<https://phmpt.org/wp-content/uploads/2021/11/5.3.6-postmarketing-experience.pdf>

The estimated death was at that time only thought to be 2 people in 100,000. I had a healthy immune system so I listened to my heart and refused.

There is a large group of people in York who thought THEY were valuable members of our community. People who have been members of groups most of their lives. Sporting clubs deny unvaxed access to the Rec Centre and Golf Club Facilities. The Men's shed, The Film Society, The Probus Club, The Car Museum and York Museum, the Croquet Clubhouse & the RSL lock out unvaxed. Even York FM who run ads that being part of a club is good for our mental health - does not include the unvaxed.

Members of our community are being discriminated against for choosing what they put into their bodies - a basic human right included in the Nuremberg Code.

Living in fear is harmful to ALL ! and thanks to the media and government policy people have been living in fear of catching this flu. Omicron is a weakened form of the Covid virus - but the measures and restrictions haven't eased.

Thank you to all those individuals and businesses who have stood in solidarity and supported each other through this difficult time. You know who you are.

In Nov 2021 it was reported in the Medical Journal -The Lancet

- stigmatising the unvaccinated is not justified.

It states you have an equal chance of catching co-vid from a vaccinated person. You do in fact have a greater chance as apparently over 95% of them are jabbed but are still catching covid.

<https://www.thelancet.com/journals/laninf/article/PIIS1473-3099>

My unvaxed daughter recently had covid and recovered in 2 days. She caught it from her friends who were all triple vaxed and they took over a week to recover.

The World Doctor's Alliance also states that 'only a symptomatic person can spread infection'. But sick people are isolating and staying at home !!

<https://worlddoctorsalliance.com/?fbc#site-nav>

Why then are healthy unvaxed people being excluded from community group facilities ?

So I put to you - started thinking with love and common sense. I move this motion and ask that the York Shire Council advocate on our behalf. Put a stop to the discrimination. Advise community groups that restrictions should be lifted and their basic human rights restored.

Motion 2 Seconder

POINT BRIEF TO COUNCIL

Speaker: Roger Croucher

Time: 3minutes 20 seconds

Introduction

Good afternoon ladies and gentlemen. Thank you for your time.
 My name is Roger Croucher
 My military service 24 years in the Australian Army
 I represent members from three local veterans' groups
 I am now retired and work as a volunteer veterans counselor

Body

1. A number of veterans have exercised their democratic right not be vaccinated. Because of this they are now discriminated against.
2. Remembering that the veteran's community has one of the highest suicide rates in Australia. They are now being restricted in utilizing one of the most effective anti-suicide programs, that is endorsed by the government. That is having a meal, a beer, or a coffee with mates.
3. To put this in context, on ANZAC day a considerable number of veterans will not be allowed into the RSL hall, they will not be allowed in the RSL grounds to partake in the gunfire breakfast, they will not be allowed into cafes' with their mates prior to the march. And they will not be allowed into ANZAC day mid-day functions.
4. This restricted community participation is having a detrimental effect on individuals, family groups and the well-being of veterans in the local community.
5. At this meeting we are exercising our democratic right, "to be here as a group". At this meeting we are allowed, "freedom of speech", as well as another right that has been damaged recently and that is "medical in confidence". This is a right that states "we do not have to tell people our medical condition or treatment" why - because it leads to individuals being adversely targeted because of their medical status.
6. It is the veterans who have fought for these freedoms and kept these rights free within Australia. It is now these very people who are being targeted with illegal discrimination and poorly thought-out government mandates.

Outro

Thank you for listening. Any questions.

Please vote in the affirmative on this ~~and~~ motion.

Motion 3 Mover

Motion 3: Sustainable Economy

(Presented by Jane Ferro on behalf of John Seman, the writer, who was unable to attend the Special Electors' Meeting)

If you've had a business (or even just been alive) in the last 2 years, you have experienced a wild ride. Be it by design or not, the small business sector and most employees have been impacted by:

- Sudden shutdowns & lockdowns
- Staff availability (quarantine)
- Travel restrictions
- Supply disruptions

All of these measures, put in place by the State government, are enacted using state emergency public health powers.

Did you realize the WA State government has used the State of Emergency declarations on a continuous basis for over 2 years? These emergency declarations are valid for only a 14-day period and I suggest the use of these powers for a continuous 100+ weeks was never the intention of the rules. When we've just had more than 50 consecutive declarations, I tend to get suspicious.

If the vaccines are so effective, why have we over 100 weeks of emergency declarations yet no plan forward? Are we closer to a solution out of COVID? If you look at the State government than you are likely to say no, there is no plan.

No better example of the government's insanity is the sudden flip from initially prohibiting unvaccinated people entering a liquor store to the rapid dropping of this restriction.

On the other hand, there **ARE** solutions supported by top medical practitioners who, strangely, are being censored. We can stop over 85% of COVID-19 hospitalisations and deaths with recognised early treatment protocols using super safe existing medicines. These early treatment protocols have been developed by many very qualified doctors: Peter McCullough, Front Line Critical Care Alliance, Tyson Fareed.

Early treatment works if you start the treatment when the symptoms appear, not isolate and wait for them to get worse. Vitamin C & D, Zinc, Aspirin, Iodine mouth wash are some of the products used.

Pfizer by their own admission says it has no long term safety data on the health effects of the vaccine. Their claim the vaccines are 'safe and effective' is not supported by a significant amount of available data, including that from Pfizer, FDA, our own TGA adverse events data and the US Vaccine Adverse Events Reporting System (VAERS).

For any other illness, natural immunity is recognised as an exemption to being vaccinated. Surprisingly for COVID-19 this long-established medical principle is

discarded; although in some Pfizer documents released a few weeks ago, the Pfizer trials show natural immunity is highly effective against COVID-19.

If we removed some of the panic and fear involving COVID 19 and stopped using questionable emergency powers, we could give all businesses and employees more fairness & certainty.

Well, you might say that's okay it doesn't affect me, I'm vaccinated. Maybe, but not everyone has complied. I don't need to tell you what happens to your spending habits when you stop being paid. Suddenly your problem has consequences for other businesses.

My decision was based on the following considerations:

- My chance of getting COVID, living in a country setting, 1,000m from the nearest house, is minimized.
- I don't go to sporting events, nightclubs, cinemas, crowded places etc.
- I have chosen early treatment using conventional medicines that have shown to reduce hospitalisations & deaths by 85% if exposed to COVID-19.
- COVID-19 shares 65-82% commonality with other Coronaviruses and therefore most of us have a certain level of natural immunity
- The evidence now shows the vaccine does not prevent you catching or transmitting COVID19.

Surely the easiest solution is to recognise that vaccination is a personal choice we each have an innate right to make.

Motion 3 Seconded

Motion 3

Good evening, Madam President, councillors, ladies and gentlemen, children.

As a woman with 20 years of physical and mental health knowledge, I question the law behind the state government's emergency directives. Is it not true that the emergency directive applied, should be the best to protect the people from an emergency? Two years on, the question is being asked across the world - "was this health threat handled correctly?"

A difficult answer when a new threat with no foreseeable insight as to true severity, is left to what we are told will happen. So as a world we chose short term lock downs. These provided time to watch and assess, decreased pollution levels, increased trade sector as money moved from travel to renovations and locally economies boomed. Then social distancing provided a welcome change to personal boundaries and awareness of space. Masks were added to provide some early attempt of safety, whilst we all anticipated keeping covid away, so specialists could track the next best move.

However, this was never going to be sustainable, has much as we all enjoyed the break, industry was not continuing, income was not coming through the door, we were standing still and extended family and friends were missing their first ever Christmas. We began seeing medical warnings of extended mask wearing and soon the mandated vaccine was added so that all could get back to normal. Though as people are not a one size fits all, medicines have always been to the discretionary of the patient and the doctor who was trusted to keep you healthy. Today people are doubting the doctors and doctors are doubting the scientists and new questions are being raised daily.

Since the world jumped into the same direction, at different times, we have the added advantage to work together and collate data from around the world. It is time to find the answers to the ever increasing questions:

- What variant are we up to now? Is it a pathogen?
- How effective have the vaccines been?
- How many adverse reactions have occurred and what has been experienced?
- How many died of Covid, or was it with covid?
- What are all the experts saying from their professional evidence and two years of research?
- How many businesses have folded, how many survived?
- How many people are employed/unemployed/now on centrelink?
- How left their jobs how many international foreigners took those Australian jobs?
- And what about mental health impacts from the fear of dying, fear of being separated from children, from parents, fear of financial loss, fear of being bullied from those with a different belief?

How is the health of our community? The view of community used to stand for a way to support each other. Now community is divided in two areas, one side is fearful of dying from covid and the other fearful of dying from the vaccine? When we stand back and have a look both are fearful of dying, both have very real concerns with evidence to support the view. So why are they attacking each other, excluding each other? When someone has a fear of death, wouldn't it be better to console them and find out how you can be of support for them?

Mental health has increased in 2020 mental health services were strained and had a wait list of 2 months, now 2 years on, waitlists are from 4 months to a year depending on the professional you need.

It is time to get back to sustaining our economy and working together for the immune compromised, for the very healthy, for the young and the elderly. It is time to support each other again to find a better way forward that best protects all rights, all fears, all beliefs with updated unequivocal facts that can lead us into a better tomorrow for everyone.

We ask that you vote for this motion to find a better way to health and security for all in our town. Deep gratitude to you all for your time in consideration of this motion.

Motion 4 Mover

Motion 4 - Move

Good evening Madam President, Councilor's Ladies, Gentleman and Children

As a woman who is self-employed, I ask, how businesses and farmers of our Shire, are fairing these emergency directives?

Our agriculture and trade sectors are the backbones of our town. Therefore, changes in these areas should be noted and where necessary supported, to avoid impact to all who supply and rely on these necessities and services.

Being rural and new to directives we have witnessed money being spent locally and city dwellers travelling to York to escape. Some businesses' have become busier and continue to do well overall. We are lucky, but for how long??

After approaching businesses' in York with a genuine concern to hear how they were travelling since the directives, we report some businesses have found following the directives easy enough with only a little drop in profit margins. However, this was only a small amount of the total spoken to.

The rest described the following impacts that are already beginning to show.

Some have not fully recovered from the first lock down, profits dropped, when tourists could not enter. This created longer working hours to meet smaller profits to cover costs.

Across all businesses' prices overall are increasing, mainly due to in freight issues across the country. There is an inconsistent supply chain, stocks are harder to obtain, creating delays and higher prices.

Busyness has been a welcome change, however some are feeling a level of mental and physical exhaustion, where some people have had to work longer hours to cover missing staff due to close contacts, positive tests or genuinely feeling unwell. This was to be expected, though if being felt so early in the piece, how can this be sustained?

Staff are using up their sick and annual leave faster than ever before, and having days off without pay, this is not sustainable when there is bills to be paid and jobs to get done. Most businesses commented on how hard acquiring staff has become, they have been forced to increase incentives to attract and retain staff, decreasing overall profit.

Inconsistent, misinterpreted directives are creating a problem for handling, leading to a decrease in confidence in retaining staff and customers. There is no clear flow to how or when a job can be completed. Flexibility has become a necessary stand, however the inability to forecast future planning is leading to unfinished jobs that are accumulating, creating pressure and tension on all staff.

There is an expectation for staff to be directive enforcers, advertise paraphernalia and confront customers, regardless of the lawful views about possible litigation and discrimination. With no written laws to follow, businesses' have been given loose directives in order to find their way. They are finding customers are divided on mandates that in turn is affecting their business. They are seeing increased anxiety, fear, agitation, and confusion amongst their customers.

The Federal Government stated that all had a choice, the truth is businesses did not have a choice. Have the vaccine or don't run your business. Workers did not have a choice, get the vaccine or lose your job.

How do you leave a business when employees and others have contracts with you to engage in work?

How do you leave when locals count on you to be there for their needs?

How do you leave when you rely on sales and services to pay your bills?

We ask you to vote in support for reducing mandates for our general business and trade sector to support them during these tough times.

Motion 4 Seconded

Motion 4 – Second

Good evening Madam President, Councillors, Ladies, Gentleman and Children,

We now bring the report from our agriculture sector. A sector who works tirelessly in the background, and without them, we all would be heavily impacted.

The greatest impact was farmers could not have specialist people able to enter their premises. Meetings with Bank Managers, Accountants and Consultants turned to virtual interactions, and meetings with suppliers became minimal.

There has been an influx of interest in people seeking farm work, most were not qualified and seasonal employment which is largely scoured from backpackers, have become non-existent.

With huge delays in necessary equipment and requirements, flexibility and large ordering in advance has become necessary, more so than previous years, to ensure that what is required is available. There is no guarantees to acquire what you need to run the farm.

High demand and low supply of farm materials are increasing prices substantially, by as much as 25% plus. When running large plant and equipment very soon your costs explode.

Two years in living with the directives, employee isolation, these are creating an impact to the usual natural flow of events when it comes to seeding, harvesting and hay making. Preplanning for future seeding and harvest is much harder to navigate when it is disrupted by an employee having to isolate for a week, this could occur at any time. Farming is time critical, and this inconsistency poses a very real concern and risk to farming success.

CBH struggled to book ships to export WA's record harvest in 2021 season, due to the implications of the pandemic on shipping worldwide. As a result, grain prices dropped dramatically during harvest, given the over supply and lack of being able to supply to the rest of the world. Even though W.A. grain is highly sought after, they could not ship it to the markets willing to pay top dollar.

To deliver grain to CBH, either an employee or the farmer must be vaccinated. Either you vaccinate, or you can not deliver and sell your grain. This is not a choice.

There is a very real concern for the heavy duty machinery and vehicle operation, In our shire we have heavy haulage and buses on narrow country roads. Some are concerned about staff behind the wheel of trucks and those operating heavy farm machinery. There is a concern of heart attacks while using equipment, this presents a disastrous outcome no one wants to see. Many are still asking - who will pick up the cost of life and destruction. Insurances companies have walked away from their responsibility when it has come to the health impact from the experimental injection. There no clear answers - where does this leave our agricultural sector?

A message from our farmers –

“It would be nice to 'live with Covid' and Move forward without all the rules being implemented. Living in a rural environment and raising children they too are impacted, having to wear masks on the school bus for an extra two hours a day, because of the distance they have to travel to school. Your support to lift the mandates required under the emergency directive would be the best support you could give us in this situation.”

Thank you for your time and consideration of this motion - We ask that you show your support and vote to reduce or better still remove mandates for our agricultural and trade sectors due to their low risk category to support their needs during these trying time.

Motion 5 Mover

Good evening Everyone

My name is Rob Forster, and I am a suspended Volunteer from the Talbot Brook Bush Fire Brigade.

I have;

- 19 years as a Bushfire Volunteer
- A Training Officer and Captain with the Wooroloo Bushfire Brigade
- 12 years with the Talbot Brook Bushfire Brigade

This is supported by;

36 years as a Professional Firefighter, Instructor and Senior Officer with;

- Army Fire
- Aviation Fire
- United Nations Fire Service in Bosnia and....
- The WA Fire Service

With the WA Fire Service, I served in Qatar during the time of the Second Gulf War Training Special Forces.

- I am a Graduate of the Institute of Fire Engineers, I have a
- Post Graduate Degree in Emergency Management
- Advanced Diploma in Emergency Management Public Safety

- Diploma in Fire Management and another in Fire Engineering.

Despite all of this skill, knowledge and experience I have been prohibited by the Department of Fire and Emergency Services, and ultimately the York Shire in Volunteering my services to the Talbot Brook Brigade and the Communities of Western Australia because I would not give in to the coercion of the unlegislated Mandatory jobs placed on all Emergency Service Volunteers as of 31 December 2021.

It takes a special type of person to be an Emergency Services Volunteer.

Volunteers across Australia have for decades forgone both the comfort of their home and recreation to risk their lives to protect and save lives and property of others.

Sometimes they have done this when their own properties and loved ones have been at risk themselves.

And this rejection, is the thanks they have received from the community and Local Government Authority that they faithfully served unconditionally?

“Thanks, but your services are no longer required if you don’t comply.”

What an immoral, ungrateful slap in the face.

2

We have been discarded like junk food wrappings.

There is no science whatever to support that I, as an unjabbed person, place anyone else around me in any danger whatever.

The Experimental Vaccine is supposed to protect those that take it against both contracting the disease and transmitting it.

This is why we take Vaccines like Polio, Typhoid and Cholera, to build an immunity to those terrible diseases.

We all know that this is simply not true for the Covid Vaccine.

Across Australia and the World, we have both Vaccinated and Unvaccinated patients.

I am able to be here tonight, unvaccinated, as many of you are, but it is not considered safe for me to provide my services at a Bushfire or other emergency.... Do you not see the ridiculousness of this situation??

If one applies critical thinking to this whole scenario, I am precluded from saving lives and protecting property and all this ~~██████████~~ for a survival rate of 99.97% without early intervention and these figures are supplied by the Australian Government Department of Health for Western Australia.

<https://www.health.gov.au/health-alerts/covid-19/case-numbers-and-statistics>

3

Many of you in this room will know someone that has contracted Omicron and it has been nothing more than a serious flu nothing like the Alpha or Delta strains.

So based on all the available evidence against this tyranny to continue the York Shire is supporting unlawful mandates and unjustifiably aiding DFES in stopping Volunteers from performing what they see as a civic duty.

In 2020 when I and others in this room fought the Wooroloo fires that devastated hundreds of properties destroying homes, livestock, and other assets during the so-called Pandemic, we were hailed as heroes.

What has changed?

What dramatic increase in Covid numbers were there in that big mixing of Volunteers and Career from Fire, State Emergency Service, Police, Paramedics, Salvation Army, Western Power, and many other support personnel that would justify the standing down of unjabbed Volunteers.?

None.... Not one case of Covid was reported or attributed between unvaxxed or vaxxed Emergency Services personnel of the many hundreds, possibly thousands that that attended that catastrophe.

4

But there is one thing for certain, I, and others saved lives and property and we should be still doing so and not to allow Volunteering to continue is reckless.

I urge the York Shire to reject the DFES Mandates and allow Unjabbed Volunteers to return to their duties.

5

Motion 6 Mover

Motion 6. Move

Is it not true that our local government is responsible for its people, the voice of and protection of its people? All people. Is it not true that all facts and evidence should be examined to determine what hardships people of this town are facing? Then we call on our local government to stand honourably and fairly when assessing the inclusion rights for all people to access events, employment, facilities and services in this town. Already many are stopped from entering the Rec centre, many have been stopped from being able to dine in at their favourite local eateries, many have been stopped from supporting local museums, many have been stopped from earning an income. Many who pay rates no longer can use the facilities that the rates pay for.

Government bodies have stated all can still pass on covid, vaccinated and unvaccinated? The only difference being presented they feel that the vaccinated will fair the illness easier and have a quicker road to recovery. Then there is no danger posed by those choosing to not receive the COVID-19 vaccine. So why is this town choosing to exclude people from events, employment, facilities and services?

There are cities, towns and countries of people who feel this way all over the world. I can guarantee there are a larger amount of people in this room who would have chosen to not receive the newly experimental injection if it was not forced upon us. If this vaccine was clearly for our benefit, why are so many people all over the world leaving their jobs, their mortgages, their ability to participate in society? Think about it just who would choose hardship when they did not have to?

Let's look out to one of our neighbouring countries – New Zealand

They are asking a question that can only really be answered if the full truth and the full evidence is known and assessed by the people of New Zealand. Thankfully that may be beginning to happen now. But one thing is for certain. The biggest victims of this situation are now coming together, they are uniting to support each other, they are uniting to tell their stories, and they will be **SILENT NO MORE**.

An important point to note here. Their story is not an anti-vax one at all, and the information presented here is not anti-vax in any way. They are compiling information and evidence about one particular vaccine. The COVID-19 vaccine.

On March 29th the 'Silent No More' movement was officially born in New Zealand. It was an event that was created out of a collective vision and a collective effort of numerous passionate Kiwis from around the country who all had a shared desire and need to come together to tell their story and to just be heard. People from right across the country gathered in front of parliament in a memorial service to grieve together, to tell their stories together, and to deliver their petition with 12,000 signatures (gathered in just 5 days) to parliament.

Some were grieving for the health that they, and so many fellow Kiwis, have now lost. Many permanently. Some were grieving for their loved ones who have paid the ultimate price from taking the COVID-19 vaccine. All were grieving for what has been done collectively to their country and its people. There were tears. A lot of tears. But it was a watershed moment for these people, and for the thousands of others who couldn't be there but wanted to. No longer would they be hushed up, ignored, and ridiculed by their government and the media. New Zealand people are now speaking up about the adverse reactions being discovered daily among those who rolled up for their country.

We are still gathering our data, we too are finding adverse reactions every day here in Australia. We need to stop and take head of what is happening elsewhere and find the solutions before it is too late. Before too many are excluded, too many are suffering adverse reactions, too many are no longer able to work, too many are negatively affected.

Thank you for your time and consideration of Motion 6.

Motion 7 Mover

Motion 7 – Mover Jane Ferro

I, like many others, acknowledge and recognize the fear that has been created which has led to many in our community – and in the world – believing they are only safe if they wear multi-layered masks, social distance, isolate themselves, agree to multiple injections and whatever else they are told to do. If some members of our community only feel safe by complying with the directives and mandates of those they have come to trust, so be it.

Why, you may ask, do some of us not feel afraid of this virus known as Covid 19? Many of us come from a long history of looking after our own health. We are well, with strong immune systems that function normally. In fact, new research found that natural immunity offers exponentially more protection than COVID-19 vaccines. Vaccinated individuals were 27 times more likely to get a symptomatic COVID infection than those with natural immunity from COVID.

<https://fee.org/articles/harvard-epidemiologist-says-the-case-for-covid-vaccine-passports-was-just-demolished/>

We also posed lots of questions from the very start. There was information coming from an increasing number of highly qualified individuals in the medical and scientific community which conflicted with the narrative. The dots did not connect for us. However, it has been challenging to say anything different to the mainstream media narrative.

The data now emerging shows that the number of actual deaths from Covid – as compared with deaths with Covid – is significantly lower than what we were originally told. In 2020, there were no more deaths than the norm. The usual deaths from heart conditions, strokes, cancer, etc contributed to the total, even though death certificates wrongly identified Covid as the cause.

On the other hand, after the vaccine rollout, the data from VAERS ([Vaccine Adverse Event Reporting System](#)) reveals the COVID jabs are the most dangerous vaccines ever created. After only 15 months ([18.3.22](#)) of the Covid vaccine in America, there has been:

- 68,000% increase in strokes
- 44,000% increase in heart disease
- 22,000% increase in deaths of people over the age of 50
- 6,800% increase in deaths overall
- 5,700% increase in permanent disabilities
- 5,000% increase in life threatening injuries
- 4,400% increase in hospitalizations

as compared to 30 years of deaths and adverse events from non-Covid vaccines.

<https://healthimpactnews.com/2022/covid-19-vaccine-massacre-68000-increase-in-strokes-44000-increase-in-heart-disease-6800-increase-in-deaths-over-non-covid-vaccines/>

<https://healthimpactnews.com/2022/22000-increase-in-deaths-following-covid-vaccines-for-adults-over-50-as-fda-authorizes-2nd-booster-for-this-age-group/>

On top of that, the lockdowns and mandates have caused a steep rise in:

- Suicides
- Mental Illness
- Substance abuse
- Domestic Violence
- Child Abuse
- Families torn apart
- Small business closures
- Loss of jobs and income because of work mandates
- People dying in their homes from serious diseases not being treated
- Discrimination and bullying everywhere, but children are the most vulnerable
- Detrimental effects of Isolation, especially for the young and the elderly
- Masking causing both physical and psychological damage
- Adults wearing face masks has left a generation of babies and toddlers struggling with speech and social skills
- Those turning two “will have been surrounded by adults wearing masks for their whole lives and have therefore been unable to see lip movements or mouth shapes and requiring speech therapy

<https://healthimpactnews.com/2022/mask-wearing-has-left-a-generation-of-toddlers-struggling-with-speech-and-social-skills/>

Based on new data, changes are finally taking place:

- Many countries are now treating Covid as endemic – rather than a pandemic – and just the flu.
- Mandates are being removed globally, including in Australia.

In conclusion, people should be able to consider all available information when making decisions about their health, and their children's, especially when deciding whether to take a new injection that has not been fully tested for safety, efficacy and long term effects.

Mandates and directives require a person's consent, an innate right we possess as sovereign beings. No one should be discriminated against based on the choices that person makes to stay well.

Motion 7 Seconded

Motion 7 - Seconder

A Shift from Pandemic to Endemic

Released by the ABC News. February 2022

<https://www.facebook.com/watch/?v=4901127319968696>

Released by the ABC News in February 2022 – a video titled - A shift from Pandemic to Endemic – the outcome for WA.

Within this 16minute video ABC news described how it was that we should move to an endemic, meaning, it is now in the people and here to stay. We now have to live with it to the best of our ability, to the least impact on each other, our economy and our world.

Many countries have now taken the stand to move to an endemic and drop the mandates surrounding Covid-19, let's explore more of what ABC brought forward.

ABC News mentioned that it will be impossible to eradicate the COVID-19 strains as it will continue to mutate, being zoonotic, just as the Influenza virus does each and every year. Also mentioned that a vaccine is not the best treatment for a virus that is zoonotic. ABC news continued to bring forward the facts that the current strain of Covid has a death rate of 0.00092%, this means that we are

- 6 times more likely to die from HIV, 10 times with Chorlera, 46 times with Tuberculosis, than we are from COVID-19,

Yet no one closed borders, put on masks, asked to prove a vaccine passport, for these other viruses so why are we doing it for a mutated strain which ABC has stated is insignificant in comparison to these other zoonotic viruses already in circulation? We should be asking our state government just where is your proof, because even ABC news is proving you wrong and they are not the only professionals looking into this more deeply.

We have already heard about the problems occurring around the world with adverse reactions to this current vaccine, we need listen to ABC news that mentioned vaccines will not stop a zoonotic virus like COVID and to stop the roll out especially for our children's health and instead move to other safer, more effective treatments for all.

The latest data questions why are we vaccinating healthy children?

(RFK Jr, 30/3/22)

https://www.redvoicemedia.com/video/2022/03/before-you-inject-your-child-the-real-risk-benefit-analysis-as-summarized-by-rfk-jr/?utm_source=in-article-related-1

- Children have a 99.995% recovery rate from COVID, with mostly mild symptoms and transmission from children to adults is minimal
- Children's bodies clear COVID much more easily than adults
- Only 12% of children have effective immunity after 7 weeks of receiving the COVID-19 vaccine. The vaccine doesn't last and doesn't keep them safe.
- A common adverse reaction from this vaccine in children is myocarditis. Our children should not be left with heart issues for the rest of their lives, because we thought vaccination was the answer. As an intelligent race we can do better than this.

<https://peckford42.wordpress.com/2021/07/13/10-reasons-why-children-and-young-people-should-not-get-the-covid-vaccines/>

ABC concluded in presenting other options for treatment instead of the current COVID-19 vaccine that can support everyone to keep themselves healthy, such as Paxloid which has been proven to decrease the severity of COVID-19 symptoms by 89% even after 3 days of symptoms. Another treatment by Merck, has proven to decrease the possibility of hospitalisation and death by 30% and both these medical treatments have been given provisional approval in Australia. So why still the need for vaccines when immune compromised individuals have better options without the adverse reactions from the current COVID-19 vaccine?

Thanks to ABC news for keeping us up to date, as they prove that this zoonotic virus cannot be answered with a vaccine and that there is no

medical or public health case for the mass vaccination of people. It is time to bring forward the true data just as ABC news has done and request our state government to stand responsibly for people of all ages and their health.

Disclosure of Interest – Cr Trent – Financial – Community Funding Applications

Cr Trent read the Financial Declaration - *With regard to Community Funding Applications the matter in Item SY049-05/22 I disclose that I have an association with the applicant (or person seeking a decision). The association is I am Deputy President of the York Men's Shed who are applying for funding to assist concreting a hard stand at the York Men's Shed. In accordance with Section 5.67 of the Local Government Act 1995, I will leave the meeting.*

At 6.15pm, Cr Kevin Trent left the meeting.

SY049-05/22 COMMUNITY FUNDING APPLICATIONS

File Number:	4.0453
Author:	Esmeralda Harmer, Events and Economic Development Officer
Authoriser:	Chris Linnell, Chief Executive Officer
Previously before Council:	Nil
Appendices:	1. Schedule of Requests and Recommendations - Confidential 2. Applications - Confidential

NATURE OF COUNCIL'S ROLE IN THE MATTER

Executive

PURPOSE OF REPORT

Council is requested to consider applications received in the recent round of Community Funding for support of community events and activities occurring after 1 July 2022. Council is also requested to consider the financial obligations of the requests and determine the budget allocations required as part of the 2022/23 budgeting process.

BACKGROUND

Policies C3 - Community Funding: Grants and Sponsorship and C4 - Sponsorship of Tourism Events set the parameters for Council support of one-off community activities and projects. Funding rounds are open for application twice yearly for a minimum four-week period. All eligible applications are presented to Council at the next available Ordinary Meeting.

COMMENTS AND DETAILS

The Shire's recent round of Community Funding Grants and Sponsorship opened on 1 April 2022 for a period of four (4) weeks. The funding round was advertised utilising the following methods:

1. Community Newspaper
2. Shire's website
3. Media release
4. Email direct distribution
5. Shire's social media channels
6. Face to face communications with potential applicants
7. Noticeboard advertising

At the closing date, four (4) eligible applications were received totalling \$18,180.

Eligible applications are assessed against the following criteria:

1. Compliance with guideline and policy
2. Value for investment
3. Community, social and sporting benefit
4. Alignment to the Strategic Community Plan and Corporate Business Plan aspirations and outcomes
5. Level of dedication and proven commitment demonstrated by the applicant (previous funding acquittals, matched funding contributions, project's reach and participation levels)

Whilst the applications submitted remain confidential, a summary of the requests received is included below:

Applicant	Purpose of Funding	Total Budget	Shire of York Funding Requested
The trustee for Lloyd Family Trust	Delivery of a lunch and entertainment for senior citizens in the York region	\$4,500	\$2,500
Gallery 152	A contemporary botanic art prize from July 2022 – January 2023 culminating in a two-day Symposium in January 2023	\$118,178	\$12,000
Flour Mill Emporium Inc	Support to deliver the Meet the Makers program at the Flour Mill Emporium	\$6,308	\$2,000
York Men's Shed	Assistance to concrete (1) 45m ² floor in one of the workshop sheds	\$2,800	\$1,680
Total Funding Requested			
		\$18,180	

An Assessment Panel consisting of the Administration & Governance Coordinator, Finance Manager and Events & Economic Development Officer provided assessment ratings to inform the prepared schedule of requests and recommendations as presented in confidential Appendix 1.

Criteria	Scoring Instructions	Assigned Score				
		1	2	3	4	5
Event Classification	Local/community, Emerging, Major, or Significant event (as described below)					
	Application					
Economic Impact	1 (nil/minor) to 5 (high/significant impact)					
Social Benefit	1 (no/minor benefit) to 5 (high/major benefit)					
Environmental Impact	1 (high negative environmental impact) to 5 (low negative environmental impact)					
Strategic Benefit	1 (nil/minor benefit) to 5 (high/major benefit)					
Promotional Benefit (Benefit to the Shire)	1 (no/minor benefit) to 5 (high/major benefit)					
Total						

Assessment was undertaken utilising the above rating matrix:

The schedule summarises the rating matrix assessment and merits of considering each request in accordance with Policy C3 - Community Funding Grants and Sponsorship and its associated guidelines. A copy of the funding applications is presented in confidential Appendix 2.

OPTIONS

Council has the following options:

Option 1: Council could choose to reduce the funding amounts and state the reasons why.

Option 2: Council could choose to increase the amount of funding recommended for the Gallery 152 application to the amount requested by the applicant and indicate where additional funds to support the increase could be sourced.

Option 3: Council could choose to support the funding requests from the recurrent budget allocation.

Option 3 is the recommended option as it is considered the best value for Council and community benefit.

IMPLICATIONS TO CONSIDER

Consultative

Further to the advertising methods used to announce the funding pool, Officers have engaged with applicants where required or detailed in this report prior to the application round closing.

Strategic

Strategic Community Plan 2020-2030

Goal 1: The Place to Be

To be a close-knit community, full of life, in a welcoming and accessible place for all.

Goal 5: Strong Leadership and Governance

To have effective and responsive leadership and governance, where a sense of collective purpose and shared direction combine to work together.

Policy Related

C3 Community Funding; Grants and Sponsorship

C4 Sponsorship of Tourism Events

Financial

The total eligible community funding requests received is \$18,180. It is noted that the application received from Gallery 152 is seeking \$12,000, however the recurrent budget amount available to consider this application is \$10,000. Therefore, the assessment panel has reduced the funding amount recommended to meet the available budget.

With all activities occurring in the 2022/23 financial year, through the budgeting process Council will need to consider an allocation to include specific amounts to honour the requests recommended.

Applications can be considered from the following recurrent budget allocations:

Budget Allocation	GL Account	Available Funding
Youth	109158	\$8,500
Sporting and Recreation	113167	\$10,000
Area Promotion	132145	\$22,500

Festivals Assistance	132150	\$10,000
Education and Welfare	69101	\$1,000
Total Funding Pool Available		\$52,000

Legal and Statutory

All Council supported events need to comply and be assessed against any statutory policies and legislation. Events funded through the community funding round still require applications and assessment in accordance with the Shire’s events approvals process ahead of the event occurring.

Risk Related

The overall financial risk is moderate with regards to approving the funding requests presented in confidential Appendix 2. The likelihood of recurrence is possible. However, acceptable controls and treatments through the funding guidelines and acquittal reporting requirements are in place to mitigate the risks identified.

Should the funding requests detailed in this report not be supported, the reputational risk to Council is rated as medium in consideration of Council’s strategic aspirations to support community led initiatives. The financial risks significantly reduce as the programs and activities are supported and reported against through the delivery and acquittal processes.

Workforce

These can be managed inhouse utilising existing resources.

VOTING REQUIREMENTS

Absolute Majority: No

RECOMMENDATION		
That, with regard to the Community Funding Applications, Council:		
1. Approves the following community funding requests totalling \$16,180, as presented in confidential Appendix 1, to be funded from budget allocations:		
a.	Seniors Appreciation Day	\$2,500
b.	Gallery 152	\$10,000
c.	Flour Mill Inc	\$2,000
d.	York Men’s Shed	\$1,680
2. Requests the Chief Executive Officer to consider the amounts recommended as part of the 2022/23 financial year budgeting process.		
In Moving the Motion, Councillor Ashley Garratt amended Gallery 152’s funding from \$10,000 to \$3,000 which was supported by the Seconder. This formed the substantive motion which was debated and voted upon.		

**RESOLUTION
040522**

Moved: Cr Ashley Garratt

Seconded: Cr Stephen Muhleisen

That, with regard to the Community Funding Applications, Council:

- 1. Approves the following community funding requests totalling \$9,180, as presented in confidential Appendix 1, to be funded from budget allocations:**

a.	Seniors Appreciation Day	\$2,500
b.	Gallery 152	\$3,000
c.	Flour Mill Inc	\$2,000
d.	York Men’s Shed	\$1,680

- 2. Requests the Chief Executive Officer to consider the amounts recommended as part of the 2022/23 financial year budgeting process.**

CARRIED 5/1

REASON: Council did not believe the use of funds by Gallery 152 as prize money aligned with Council’s Strategic Community Plan. Additionally, Council did not want to exhaust the funding from the recurrent budget allocation with one application.

At 6.22pm, Cr Kevin Trent returned to the meeting.

Disclosure of Interest – Cr Wright – Impartial – York Recreation and Convention Centre Operations Report

Cr Wright read the Impartiality Declaration - *With regard to York Recreation and Convention Centre Operations Report the matter in Item SY050-05/22 I disclose that I have an association with the applicant (or person seeking a decision). The association is I am Secretary of the York Bowls Club. As a consequence, there may be a perception that my impartiality on the matter may be affected. I declare that I will consider this matter on its merits and vote accordingly.*

SY050-05/22 YORK RECREATION AND CONVENTION CENTRE OPERATIONS REPORT

File Number:	4.3168
Author:	Joanna Bryant, Project Officer
Authoriser:	Alina Behan, Executive Manager Corporate & Community Services
Previously before Council:	22 February 2022 (080222)
Appendices:	1. YRCC Monthly Operations Report - February 2022 - Confidential 2. YRCC Monthly Operations Report - March 2022 - Confidential 3. YRCC Monthly Operations Report - April 2022 - Confidential

NATURE OF COUNCIL'S ROLE IN THE MATTER

Executive

PURPOSE OF REPORT

This report presents the quarterly report on operations at the York Recreation and Convention Centre (YRCC) following the appointment of Belgravia Leisure (BL) as management service providers.

BACKGROUND

BL assumed control of the facility in November 2021.

Performance Criteria and Key Performance Indicators (KPIs) are documented in the Management Contract and monthly reports are provided by BL against these criteria. Use of the building is contingent on the KPIs in the Management Agreement being achieved. The Shire reports progress against these KPIs quarterly to Council.

COMMENTS AND DETAILS**1. Transition**

During February, Shire Officers continued with weekly meetings with BL management team to discuss ongoing transitional and operational issues. These meetings transitioned to monthly meetings with effect from March when it was apparent that the transition to BL management was almost complete.

The YRCC tavern liquor license has been transferred from the Shire of York to Hospitality WA Pty Ltd, BL's hospitality division. The transfer application process commenced on 12 November 2021 and the transfer occurred on 8 April 2022. There were several staff changes at the Department of Local Government, Sport and Cultural Industries (Racing, Gaming and Liquor), as well as the Christmas/New Year period, which resulted in the transfer application being delayed. The Shire holds a copy of the approval letter and new license.

The last activity to be undertaken has been the transition of the phone system, which has taken considerably longer than expected. The landline number 9641 0600 is currently diverted to the Manager's mobile and a Telstra technician is expected to return to the facility on 13 May 2022 to

attempt to resolve the issue with the NBN line fault. All other data services for BL are now running on their data services.

Staff will now arrange to do the final recoup for stock and business charges incurred in the handover.

2. Staffing

As anticipated, and in common with other businesses in York, staff recruitment remains an ongoing issue. BL continues to advertise for a chef to assist the current chef and an additional bar person to support the football season. The position of Access & Inclusion/Community Engagement has now been filled and the individual started on 2 May 2022.

3. Performance

Presented in confidential Appendices 1, 2 and 3 are the monthly reports for February, March and April 2022 respectively. Key aspects of those reports include:

3.1 Forrest Bar and Grill

In addition to regular meal service, YRCC in the reporting period has hosted:

- Imperials Cricket Semi Finals
- 70th Birthday
- Shire of York Traffic Controller Training
- A Wake
- Valentines Day Dinner
- Ladies Lawn Bowls Championships
- Probus Club Meeting & Meal
- Agricultural Society Meeting
- Shire of York Traffic Controller Training
- Tennis Doubles Championships
- Tennis Mixed Doubles Championships
- St Patricks Day Dinner
- York CRC Junior Sports Day
- Campers for the Annual Motorbike Festival

Plus a number of AGMs and social tennis and bowls sessions.

A lack of local applicants and accommodation has delayed the commencement of a third service night on Saturday nights. A menu has been developed that will enable a cook to provide meals, rather than a chef, and it is hoped this will make recruitment easier.

Numbers for regular meal services remain on par with 2019/20 reported average attendance of sixty-five (65) adults and children on a Friday night, and twenty-five (25) on a Sunday. In consultation with users, the Easter Sunday meal service was suspended.

Month	Main Meals	Kids Meals/Misc	Desserts	TOTAL
April	306	193	45	544
Mar	370	94	152	616
Feb	420	126	104	650

3.2 Programs

BL has acquired eleven (11) spin bikes due for delivery in early June. A timetable for a Les Mills Spin class will be developed in consultation with the community to support community fitness.

3.3 Safety and Maintenance

BL continue to work with the Shire to identify and resolve safety and maintenance issues that will affect customer satisfaction. The Shire has purchased and installed five (5) new pieces of cardio equipment for the 24/7 gymnasium, and these have been installed since early March.

3.4 Engagement and Club Development

A Community Network Forum was scheduled for 30 March 2022. Lack of attendance caused this to be re-scheduled for mid-May and a more visible and comprehensive marketing campaign planned.

Customer Satisfaction Feedback forms have also been available from 4 February 2022 and to date no feedback has been received. BL is planning a monthly draw with the prize of a discounted meal in an attempt to stimulate feedback.

OPTIONS

Council has the following option:

Option 1: Council can receive the Operations Reports for February, March and April 2022.

IMPLICATIONS TO CONSIDER

Consultative

Belgravia Leisure
York Bowling Club

Strategic

Strategic Community Plan 2020-2030

Goal 1: The Place to Be

To be a close-knit community, full of life, in a welcoming and accessible place for all.

Goal 5: Strong Leadership and Governance

To have effective and responsive leadership and governance, where a sense of collective purpose and shared direction combine to work together.

Policy Related

Not applicable

Financial

Not applicable

Legal and Statutory

Not applicable

Risk Related

Outlined below are the identified risks related to the Officer recommendation contained in this report.

Identified Risk	Risk type	Level of Risk	Mitigation
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Financial, Operational and Reputational risk by failure of new management model	Financial/Operational/Reputational	Low	There is financial, operational and reputational risk to the Shire should the transition to a management organisation not be successful. The Shire will mitigate this through sound contract management, clear KPIs and regular contractor reporting
---	------------------------------------	-----	--

Workforce

The workload relates to managing the contract with the service suppliers and will continue to be absorbed within current resources.

VOTING REQUIREMENTS

Absolute Majority: No

<p>RESOLUTION 050522</p> <p>Moved: Cr Pam Heaton Seconded: Cr Ashley Garratt</p> <p>That, with regard to the York Recreation and Convention Centre Operations Report, Council:</p> <ol style="list-style-type: none"> <li data-bbox="215 1008 1428 1086">1. Receives the Operations Reports for February, March and April 2022, as presented in confidential Appendices 1, 2 and 3. <p style="text-align: right;">CARRIED: 7/0</p>
--

SY051-05/22 FINANCIAL REPORT - APRIL 2022

File Number:	4.0453
Author:	Dimple Kaur, Finance Manager
Authoriser:	Alina Behan, Executive Manager Corporate & Community Services
Previously before Council:	Not Applicable
Appendices:	1. Monthly Financial Statements - April 2022 ↓ 2. Creditor's Payments Listing - April 2022 ↓ 3. Credit Card Transaction Summary - March 2022 ↓

NATURE OF COUNCIL'S ROLE IN THE MATTER

Legislative
Review

PURPOSE OF REPORT

The purpose of financial reporting and the preparation of monthly financial statements is to communicate information about the financial position and operating results of the Shire of York to Council and the community as well as monitor the local government's performance against budgets.

BACKGROUND

Local governments are required to prepare general purpose financial reports in accordance with the *Local Government Act 1995*, the *Local Government (Financial Management) Regulations 1996* and the *Australian Accounting Standards*.

A statement of financial activity and any accompanying documents are to be presented to the Council at an ordinary meeting of the Council within two months after the end of the month to which the statement relates. The Statement of Financial Activity summarises the Shire's operating activities and non-operating activities.

It should be noted that the figures reflected in the following reports are an estimate of the end of year position only for 2021/22 but are correct for 2020/21 as stated in the audited Annual Financial Statements.

COMMENTS AND DETAILS

This report is presented for Council's consideration and provides information for the period ended 30 April 2022 and includes the following:

1. Monthly Statements
2. List of Creditor Payments
3. Business Card Statement and Transaction Summary

The following information provides balances for key financial areas for the Shire of York's financial position as at 30 April 2022.

Outstanding Rates and Services

The total outstanding rates balance at the end of April 2022 was \$1,274,436 compared to \$1,271,543 at the end of April 2021.

Current Year	Properties	30/04/2022	%		Properties	30/04/2021	%
3 years and over	77	\$ 510,475	40%		78	\$ 430,695	34%
2 years and over	89	\$ 167,844	13%		86	\$ 182,985	14%
1 year and over	128	\$ 199,622	16%		143	\$ 267,464	21%
Total Aged		\$877,940	69%			\$881,145	69%
Current Rates	768	\$396,495	31%		776	\$390,398	36%
Total Rates Outstanding		\$1,274,436				\$1,271,543	

Officers continue to work with the Shire’s debt collection agency, CS Legal, to resolve some long outstanding debts in the two (2) years and over categories. In addition, Officers continue to administer payment arrangements outside of the ordinary payment options in line with the current Policy F1 - Revenue Collection.

Outstanding Sundry Debtors

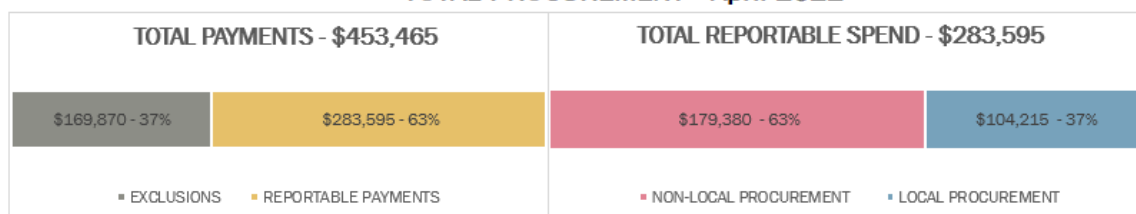
The figure for total outstanding sundry debtors as at 30 April 2022 was \$62,626 compared to \$508,355 as at 30 April 2021. An invoice for \$402,678 was issued last year in March 2021 to Lotterywest to seek payment of grant funding for Avon Park upgrades which has contributed to the difference. 47% of the debtors are current as compared to previous year which were 14%.

Current Year	30/04/2022	%		30/04/2021	%
90 days and over	\$30,568	49%		\$16,532	3%
60 days and over	\$1,100	2%		\$16,301	3%
30 days and over	\$1,823	3%		\$403,006	79%
Current	\$29,134	47%		\$72,516	14%
Total Debtors Outstanding	\$62,626			\$508,355	

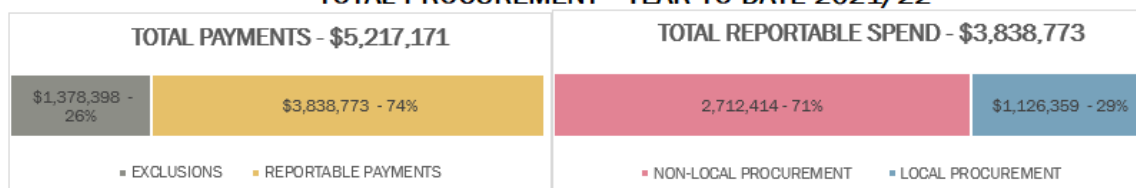
Local procurement

In addition to the ‘York Dollar\$ Shop Local’ scheme and to further support the local economy, Council commits to spending locally where possible and reasonably practicable. For the month of April, Officers report the following in relation to local procurement, noting that 37% of payments were made to local businesses during the month. Officers further report the overall average of reportable local spend for the 2021/22 financial year to date was 29% at the end of April.

TOTAL PROCUREMENT - April 2022



TOTAL PROCUREMENT - YEAR TO DATE 2021/22



The above figures provide an indication of the levels of local procurement as a percentage of reportable payments. It is important to note that in development of the above tables, a number of exclusions apply and are not included in the reportable totals. These include, but are not limited to, payments made for the following:

1. Superannuation
2. Goods and Services Tax
3. Department of Fire and Emergency Services
4. Local Government Insurance Services
5. WA Local Government Association
6. WA Treasury Corporation
7. Office of the Auditor General
8. Utilities (Synergy, Telstra, Water Corporation)
9. Placement of Shire term deposits

OPTIONS

Not applicable

IMPLICATIONS TO CONSIDER

Consultative

Not applicable

Strategic

Strategic Community Plan 2020-2030

Goal 5: Strong Leadership and Governance

To have effective and responsive leadership and governance, where a sense of collective purpose and shared direction combine to work together.

Policy Related

F2 Procurement

F6 Credit Cards

F5 Authority to make payments from Trust and Municipal Funds

Delegation DE3.1 Authority to make Payments from Trust and Municipal Funds

Financial

This report and its appendices provide a summary of the financial position of the Shire at the end of the reporting period. The figures reported are an estimate only and are subject to adjustments prior to finalisation of the 2020/21 annual financial report.

Legal and Statutory

Local Government Act 1995

"6.10. Financial Management Regulations may provide for —

- (a) the security and banking of money received by a local government; and*
- (b) the keeping of financial records by a local government; and*
- (c) the management by a local government of its assets, liabilities and revenue; and*
- (d) the general management of, and the authorisation of payments out of —*
 - (i) the municipal fund; and*
 - (ii) the trust fund, of a local government.*

Local Government (Financial Management) Regulations 199613. *Payments from municipal fund or trust fund by CEO (Act s. 6.10)*

(1) *If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —*

(a) the payee's name; and

(b) the amount of the payment; and

(c) the date of the payment; and

(d) sufficient information to identify the transaction.

34. *Financial activity statement required each month (Act s. 6.4)*

(1A) *In this regulation —*

committed assets *means revenue unspent but set aside under the annual budget for a specific purpose.*

(1) *A local government is to prepare each month a statement of financial activity reporting on the revenue and expenditure, as set out in the annual budget under regulation 22(1)(d), for that month in the following detail —*

(a) annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c); and

(b) budget estimates to the end of the month to which the statement relates; and

(c) actual amounts of expenditure, revenue and income to the end of the month to which the statement relates; and

(d) material variances between the comparable amounts referred to in paragraphs (b) and (c); and

(e) the net current assets at the end of the month to which the statement relates.

(2) *Each statement of financial activity is to be accompanied by documents containing —*

(a) an explanation of the composition of the net current assets of the month to which the statement relates, less committed assets and restricted assets; and

(b) an explanation of each of the material variances referred to in subregulation (1)(d); and

(c) such other supporting information as is considered relevant by the local government.

(3) *The information in a statement of financial activity may be shown —*

(a) according to nature and type classification; or

(b) by program; or

(c) by business unit.

(4) *A statement of financial activity, and the accompanying documents referred to in subregulation (2), are to be —*

(a) presented at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates; and

(b) recorded in the minutes of the meeting at which it is presented.

- (5) *Each financial year, a local government is to adopt a percentage or value, calculated in accordance with the AAS, to be used in statements of financial activity for reporting material variances.”*

Risk Related

It is a requirement of the *Local Government (Financial Management) Regulations 1996* that local governments prepare a Statement of Financial Activity within two (2) months after the end of the reporting period. This report mitigates the risk of non-compliance with the Regulations.

Workforce

Not applicable

VOTING REQUIREMENTS

Absolute Majority: No

**RESOLUTION
060522**

Moved: Cr Kevin Trent

Seconded: Cr Peter Wright

That, with regards to the Financial Report - April 2022, Council:

- 1. Receives the Monthly Financial Report and the list of payments drawn from the Municipal and Trust accounts for the period ending 30 April 2022 as summarised below:**

April 2022

MUNICIPAL FUND	AMOUNT (\$)
Cheque Payments	0.00
Payroll Debits	200,720.07
Electronic Funds Payments	447,297.48
Payroll Debits - Superannuation	23,963.01
Bank Fees	1,786.87
Corporate Cards	1,444.18
Exetel NBN Fees	0.00
Fuji Xerox Equipment Rental	0.00
Fire Messaging Service	0.00
Sub total - Municipal	675,211.61
TRUST FUND	
Electronic Funds Payments	5,952.22
Cheque Payments	0.00
Direct Debits Licensing	70,661.25
Sub total - Trust	76,613.47
TOTAL DISBURSEMENTS	751,825.08

CARRIED: 7/0



**SHIRE OF YORK
MONTHLY STATEMENTS
FOR THE PERIOD ENDED 30 APRIL 2022**

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2 INCOME AND EXPENDITURE STATEMENT BY NATURE & TYPE

3 INCOME AND EXPENDITURE STATEMENT BY PROGRAMME

4 STATEMENT OF CURRENT ASSETS AND LIABILITIES

5 STATEMENT OF FINANCIAL POSITION

6-10 STATEMENT OF FINANCIAL ACTIVITY WITH VARIANCE REPORT

11 OPERATING STATEMENT - YRCC

Report Purpose

This report is prepared to meet the requirements of Local Government (Financial Management) Regulations 1996, Regulation 34.

Statement of Financial Activity by reporting program

is presented at page 5 and shows a balance as at 30 April 2022

\$ 5,830,695

Note: The statements and accompanying notes are prepared on all transactions recorded at the time of preparation and may vary following any subsequent adjustments.

Prepared by: Dimple Kaur
Finance Manager

Reviewed by: Alina Behan
Executive Manager Corporate and Community Services

Date prepared: Thursday, 5 May 2022



**SHIRE OF YORK
INCOME AND EXPENDITURE STATEMENT BY NATURE OR TYPE**

	2021/22 ADOPTED BUDGET	YTD CURRENT BUDGET	2021/22 YTD ACTUAL
REVENUE			
General Rates	6,323,098	6,322,908	6,315,711
Operating Grants,Subsidies and Contributions	1,047,688	914,873	2,132,168
Fees and Charges	1,185,255	1,210,666	1,277,322
Interest Earnings	89,200	74,310	97,637
Other Revenue	211,616	186,171	214,113
	8,856,857	8,708,928	10,036,951
EXPENDITURE			
Employee Costs	(4,391,976)	(3,578,086)	(3,493,854)
Materials and Contracts	(3,041,331)	(2,914,813)	(1,909,030)
Utility Charges	(393,383)	(340,168)	(242,721)
Depreciation	(2,585,950)	(2,099,010)	(2,450,731)
Interest Expense	(83,383)	(69,460)	(69,278)
Insurance	(240,340)	(196,561)	(284,919)
Other Expenditure	(454,308)	(356,810)	(293,668)
	(11,190,671)	(9,554,908)	(8,744,201)
<i>Increase/(Decrease)</i>	(2,333,813)	(845,980)	1,292,750
Non-operating Grants and Subsidies	1,585,953	1,261,764	338,992
Profit on Asset Disposal	-	-	11,260
Loss on Asset Disposal	(248,950)	(248,950)	-
	1,337,003	1,012,814	350,252
NET RESULT	(996,810)	166,834	1,643,001



**SHIRE OF YORK
INCOME AND EXPENDITURE STATEMENT BY PROGRAMME
FOR THE PERIOD ENDED 30 APRIL 2022**

	2020/21 ANNUAL BUDGET	2021/22 YTD ACTUAL
REVENUE		
General Purpose Funding	7,175,443	8,267,828
Governance	2,720	37,994
Law, Order, Public Safety	122,367	69,218
Health	22,800	25,686
Education and Welfare	58,624	52,273
Community Amenities	783,957	810,149
Recreation and Culture	291,067	334,816
Transport	1,683,527	511,951
Economic Services	268,204	242,086
Other Property & Services	34,100	35,202
	10,442,810	10,387,202
EXPENDITURE		
General Purpose Funding	(757,496)	(250,205)
Governance	(954,074)	(573,235)
Law, Order, Public Safety	(498,588)	(371,276)
Health	(202,490)	(185,443)
Education and Welfare	(168,968)	(100,412)
Community Amenities	(1,298,764)	(740,489)
Recreation and Culture	(3,297,258)	(2,688,620)
Transport	(2,681,574)	(2,807,937)
Economic Services	(1,397,341)	(766,507)
Other Property and Services	(183,066)	(260,077)
	(11,439,620)	(8,744,201)
<i>Change in net assets resulting from operations</i>		
<i>Gain/(Reduction)</i>	(996,810)	1,643,001



**SHIRE OF YORK
STATEMENT OF CURRENT ASSETS AND LIABILITIES
FOR THE PERIOD ENDED 30 APRIL 2022**

CURRENT ASSETS	YTD AUDITED ACTUAL 30/06/2021	YTD ACTUAL 30/04/2022
Cash and cash equivalents	4,359,858	5,742,636
- Investments Reserves	2,658,820	2,670,273
Sundry Debtors	912,201	1,047,906
Sundry Debtors General	31,053	41,094
Stock on Hand	34,902	69,533
SUB-TOTAL	7,996,833	9,571,441
LESS CURRENT LIABILITIES		
Sundry Creditors	(1,705,643)	(224,037)
Less Contract Liabilities	(556,588)	(495,088)
Loan Liability	(251,899)	533
Leave Provisions	(916,209)	(908,275)
	(3,430,340)	(1,626,866)
Net Current Assets	4,566,494	7,944,575
Add back Cash Backed Reserves	(2,658,820)	(2,670,273)
Add Back Current Loan Liability	251,899	(533)
Add Back Leave Reserve Balance	554,521	556,927
SUB-TOTAL	(1,852,400)	(2,113,879)
NET CURRENT ASSETS - SURPLUS/(DEFICIT)	2,714,094	5,830,695



SHIRE OF YORK
STATEMENT OF FINANCIAL POSITION
FOR THE PERIOD ENDED 30 APRIL 2022

This statement analyses the movements in assets, liabilities and equity between financial years.

	Audited Actual 30/06/2021 \$	Actual 30/04/2022 \$
Current assets		
Cash and cash equivalents	4,359,858	5,742,636
Cash Backed Reserves	2,658,820	2,670,273
Rates and Sundry Debtors Outstanding	912,201	1,047,906
Other Debtors	31,053	41,094
Inventories/Stock	34,902	69,533
Total current assets	7,996,833	9,571,441
Non-current assets		
Trade and other receivables	124,589	124,589
Investment in LG House Trust	73,807	73,807
Property, plant and equipment	33,264,885	32,820,062
Infrastructure	104,247,781	102,958,610
Total non-current assets	137,711,061	135,977,068
Total assets	145,707,895	145,548,509
Current liabilities		
Trade and other payables	1,705,643	224,037
Provisions	916,209	908,275
Contract Liabilities (Unspent Tied funds)	556,588	495,088
Interest-bearing loans and borrowings	251,899	-533
Total current liabilities	3,430,340	1,626,866
Non-current liabilities		
Interest-bearing loans and borrowings	1,372,916	1,372,916
Provisions	118,062	118,062
Total non-current liabilities	1,490,977	1,490,977
Total liabilities	4,921,317	3,117,844
Net assets	140,786,578	142,430,665
Equity		
Accumulated surplus	33,881,563	33,205,165
Change in net assets resulting from operations	(266,196)	1,643,001
Asset revaluation reserve	104,512,391	104,512,391
Other reserves	2,658,820	3,070,108
Total equity	140,786,578	142,430,665

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SHIRE OF YORK
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 APRIL 2022

	2021/22 ANNUAL BUDGET	2020/21 CURRENT BUDGET	2021/22 YTD BUDGET	2021/22 YTD ACTUAL 30/04/2022	VAR TO YTD BUDGET \$	VAR TO BUDGET %
OPERATING REVENUE						
General Purpose Funding	7,175,443	7,175,443	7,036,449	8,267,828	1,231,379	18%
Governance	2,720	2,720	2,230	37,994	35,764	1604%
Law, Order Public Safety	122,367	122,367	104,200	69,218	(34,982)	-34%
Health	22,800	22,800	21,460	25,686	4,226	20%
Education and Welfare	58,624	58,624	52,590	52,273	(317)	-1%
Community Amenities	783,957	787,957	768,870	810,149	41,279	5%
Recreation and Culture	291,067	402,387	360,507	334,816	(25,692)	-7%
Transport	1,683,527	1,364,838	1,348,918	511,951	(836,967)	-62%
Economic Services	268,204	270,204	247,068	242,086	(4,982)	-2%
Other Property and Services	34,100	34,100	28,400	35,202	6,802	24%
	10,442,811	10,241,441	9,970,692	10,387,202	416,510	-1%
LESS OPERATING EXPENDITURE						
General Purpose Funding	(757,496)	(610,996)	(531,247)	(250,205)	281,041	-53%
Governance	(954,074)	(1,086,837)	(898,761)	(573,235)	325,526	-36%
Law, Order, Public Safety	(498,588)	(499,589)	(426,108)	(371,276)	54,832	-13%
Health	(202,490)	(248,490)	(208,270)	(185,443)	22,827	-11%
Education and Welfare	(168,968)	(178,968)	(149,010)	(100,412)	48,598	-33%
Community Amenities	(1,298,764)	(1,319,764)	(1,099,820)	(740,489)	359,331	-33%
Recreation and Culture	(3,297,258)	(3,566,820)	(2,973,040)	(2,688,620)	284,420	-10%
Transport	(2,681,574)	(2,751,574)	(2,306,700)	(2,807,937)	(501,237)	22%
Economic Services	(1,397,341)	(1,357,342)	(1,185,812)	(766,507)	419,305	-35%
Other Property & Services	(183,066)	(8,067)	(25,090)	(259,713)	(234,623)	935%
	(11,439,620)	(11,628,446)	(9,803,858)	(8,743,837)	1,060,020	-24%
Increase/(Decrease)	(996,810)	(1,387,005)	166,834	1,643,365	1,476,531	-265%



SHIRE OF YORK
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 APRIL 2022

	2021/22 ANNUAL BUDGET	2020/21 CURRENT BUDGET	2021/22 YTD BUDGET	2021/22 YTD ACTUAL 30/04/2022	VAR TO YTD BUDGET \$	VAR TO BUDGET %
ADD						
Principal Repayment Received - Loans	-	-	-	-	-	0%
(Profit)/Loss on sale of assets	248,950	248,950	248,950	(11,260)	(260,210)	0%
Movement in Contract Liabilities	-	-	-	-	-	0%
Net Change in LSL Reserve	-	-	-	2,406	-	0%
Accrued NC Leave Provisions	-	-	-	-	-	0%
Depreciation Written Back	2,585,950	2,518,950	2,099,010	2,450,731	351,721	0%
Rounding	3	4			-	0%
Total Non- Cash Items	2,834,903	2,767,904	2,347,960	2,441,877	91,511	-14%
Sub Total Operating	1,838,094	1,380,899	2,177,067	4,085,242	1,568,042	122%
LESS CAPITAL PROGRAMME						
Purchase Land & Buildings	(679,300)	(677,500)	(552,810)	(209,141)	343,669	-62%
Infrastructure Assets	(2,951,659)	(2,687,941)	(2,239,910)	(394,984)	1,844,926	-82%
Purchase Plant and Equipment	(1,106,000)	(1,086,250)	(906,760)	(180,269)	726,491	-80%
Purchase Furniture and Equipment	(121,710)	(152,785)	(150,395)	(53,811)	96,584	-64%
Repayment of Debt - Loan Principal	(251,899)	(251,899)	(209,890)	(252,432)	(42,542)	20%
Transfer to Reserves	(408,000)	(408,000)	(4,000)	(411,288)	(407,288)	0%
	(5,518,568)	(5,264,375)	(4,063,765)	(1,501,925)	2,561,840	-63%
LESS FUNDING FROM						
Reserves	535,000	535,000	-	400,556	400,556	-25%
Loans Raised	-	-	-	-	-	0%
Proceeds from Asset Sale	612,000	603,200	-	132,727	132,727	-78%
Opening Funds	2,433,474	2,714,094	2,433,474	2,714,094	280,620	12%
	3,580,474	3,852,294	2,433,474	3,247,378	813,904	-9%
ESTIMATED SURPLUS/(DEFICIT)	(100,000)	(31,182)	546,776	5,830,695	4,943,785	

**SHIRE OF YORK
VARIANCE REPORT
FOR THE PERIOD ENDED 30 APRIL 2022**

Local Government (Financial Management) Regulations 1996 Financial reports — s. 6.4

34. Financial activity statement required each month (Act s. 6.4)

(1) A local government is to prepare each month a statement of financial activity reporting on the revenue and expenditure, as set out in the annual budget under regulation 22(1)(d), for that month in the following detail —

(a) annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c); and

(b) budget estimates to the end of the month to which the statement relates; and

(c) actual amounts of expenditure, revenue and income to the end of the month to which the statement relates; and

(d) material variances between the comparable amounts referred to in paragraphs (b) and (c); and

(e) the net current assets at the end of the month to which the statement relates.

The Shire has adopted a variance threshold of 10% or \$5,000 whichever is higher

OPERATING REVENUE	YTD BUDGET	YTD ACTUALS	VAR TO YTD BUDGET \$	VAR TO YTD BUDGET %
General Purpose Funding	\$7,036,449	\$8,267,828	\$1,231,379	18%
Financial Assistance grants received in advance for 22/23				
Governance	\$2,230	\$37,994	\$35,764	1604%
National Australia Day grant \$24k received not budgeted, Contribution Taxable Supplies \$4.9k higher than budgeted.				
Law, Order Public Safety	\$104,200	\$69,218	-\$34,982	-34%
Bushfire Risk Mitigation projected but not happened yet. ESL grant received \$4.3k short will balance by end of year and dog registration charges received \$1.4k higher.				
Health	\$21,460	\$25,686	\$4,226	20%
Trading Public Place charges were \$2.8k more and Septic Tank fee charge was more by \$1.3k				
Education and Welfare	\$52,590	\$52,273	-\$317	-1%
Within Variance threshold				
Community Amenities	\$768,870	\$810,149	\$41,279	5%
Within Variance threshold				
Recreation and Culture	\$360,507	\$334,816	-\$25,692	-7%
Within Variance threshold				
Transport	\$1,348,918	\$511,951	-\$836,967	-62%
Roads to recovery grant \$274k, LRCl grant \$591k, Footpath grant \$105k programs to happen yet. Timing issues with other grants. Commission Licensing Revenue was \$8k more.				
Economic Services	\$247,068	\$242,086	-\$4,982	-2%
Within Variance threshold.				
Other Property and Services	\$28,400	\$35,202	\$6,802	24%
Housing Rent income, ATO Reimbursements received more than expected.				
	<u>\$9,970,692</u>	<u>\$10,387,202</u>	<u>\$416,510</u>	<u>4%</u>

**SHIRE OF YORK
VARIANCE REPORT
FOR THE PERIOD ENDED 30 APRIL 2022**

OPERATING EXPENDITURE	YTD BUDGET	YTD ACTUALS	VAR TO BUDGET	VAR TO BUDGET
General Purpose Funding	-\$531,247	-\$250,205	\$281,041	-53%
Rate Incentive, Valuation expenses are lower than ytd budget. Admin overhead allocations to fall within place over the year. Rates write off \$41k less and Rate debt recovery \$76k less.				
Governance	-\$898,761	-\$573,235	\$325,526	-36%
Public Relation \$18k, Election expenses \$4.7k, Conference and training expenses are \$10k less, Admin overheads \$194k are lower than budget. Fringe benefits expenses will fall in place by end of year. Few of the expenses may even out over the year and major had been reviewed at mid budget review.				
Law, Order, Public Safety	-\$426,108	-\$371,276	\$54,832	-13%
Fire control salaries are \$10.8k less, Fire control and fire break expenses less by \$11.9k and Community emergency services are \$10k less. Emergency storm \$4.3 more not projected and Bushfire risk mitigation project expenditure projected but not happened yet.				
Health	-\$208,270	-\$185,443	\$22,827	-11%
Within Variance threshold. EHO Vehicle trade not happened yet and health control expenses \$3k less.				
Education and Welfare	-\$149,010	-\$100,412	\$48,598	-33%
Early Childhood Hub expenses less by \$10.6k, garden maintenance \$6k less, Pioneer memorial \$4.5 less and education expenses short by \$3.1k. Admin overheads \$22k may even out over the year.				
Community Amenities	-\$1,099,820	-\$740,489	\$359,331	-33%
Planning salaries \$18k less, Recycling services \$25k less, Community plans \$6.6k less, other Community maintenance expenses are \$10.6k less. Waste collection and Bulk Rubbish Verge Collection invoices to even out.				
Recreation and Culture	-\$2,973,040	-\$2,688,620	\$284,420	-10%
Within Variance threshold.				
Transport	-\$2,306,700	-\$2,807,937	-\$501,237	22%
Road maintenance general \$336k higher which is the main variance in this program. Depreciation expense will even out end of the year.				
Economic Services	-\$1,185,812	-\$766,507	\$419,305	-35%
Earthquake mitigation project and the economic development strategy are the main variances. Tourism and area promotion expenses will even out in coming months. Area promotion was \$53.4k less, Standpipes was \$41.6k less				
Other Property & Services	-\$25,090	-\$259,713	-\$234,623	935%
PHO Vehicle sale, Public Works Overhead and Plant operations, sundry expenditure and housing maintenance expenses to fall within place in coming months.				
	-\$9,803,858	-\$8,743,837	\$1,060,020	-11%

**SHIRE OF YORK
VARIANCE REPORT
FOR THE PERIOD ENDED 30 APRIL 2022**

CAPITAL PROGRAMME	YTD BUDGET	YTD ACTUALS	VAR TO BUDGET	VAR TO BUDGET
Purchase Land & Buildings	-\$552,810	-\$209,141	\$343,669	-62%
Swimming pool renewals not happened yet, Administration front counter not completed to date.				
Infrastructure Assets	-\$2,239,910	-\$394,984	\$1,844,926	-82%
Timing variance of the budgets with Road to recovery projects, Regional road group projects and LRCI projects.				
Purchase Plant and Equipment	-\$906,760	-\$180,269	\$726,491	-80%
Plant purchases reviewed at mid year budget review and will fall in place in coming months.				
Purchase Furniture and Equipment	-\$150,395	-\$53,811	\$96,584	-64%
Altus payroll and records timing issue with the invoices.				
Repayment of Debt - Loan Principal	-\$209,890	-\$252,432	-\$42,542	20%
Within variance threshold and timing issues which will fall in place in coming months.				
Transfer to Reserves	-\$4,000	-\$411,288	-\$407,288	10182%
Trails Project transferred to Recreation Reserve.				
	<u>-\$4,063,765</u>	<u>-\$1,501,925</u>	<u>\$2,561,840</u>	<u>-63%</u>
LESS FUNDING FROM				
Reserves	0.00	400556.00	\$400,556	0%
Within Variance threshold				
Loans Raised	0.00	0.00	\$0	0%
Within Variance threshold				
Proceeds from Asset Sale	0.00	132727.27	\$132,727	0%
Within Variance threshold				
Opening Funds	\$2,433,474	\$2,714,094	\$280,620	12%
Opening Funding balance finalised				
	<u>\$2,433,474</u>	<u>\$3,247,378</u>	<u>\$813,904</u>	<u>33%</u>



**YORK RECREATION AND CONVENTION CENTRE
OPERATING STATEMENT
FOR THE PERIOD ENDED 30 APRIL 2022**

	2021/22 ADOPTED BUDGET	2021/22 YTD BUDGET	2021/22 YTD ACTUAL 30/04/2022	% OF TOTAL BUDGET	MOVEMENT JUL-APR	2021/22 YTD ACTUAL 31/03/2022
REVENUES						
FORREST OVAL LIGHTS INCOME	0	600	730	0%	0	730
YRCC INCOME - HIRE	0	1,150	1,376	0%	0	1,376
YRCC INCOME - GYM	0	6,370	7,641	0%	0	7,641
YRCC INCOME - CONFERENCES	8,000	11,910	14,168	177%	0	14,168
YRCC INCOME - BAR	35,000	75,000	89,829	257%	0	89,829
YRCC INCOME - CAFE/RESTAURANT	38,000	58,330	69,918	184%	0	69,918
YRCC INCOME - CANTEEN	5,000	8,330	9,996	200%	0	9,996
YRCC INCOME - GREEN FEES - BOWLS	0	0	74	0%	0	74
YRCC INCOME - GREEN FEES - TENNIS	0	0	487	0%	0	487
	86,000	161,690	194,219	226%	0	194,219
COST OF SALES						
YRCC EXPENDITURE - GYM	(5,000)	(21,670)	(8,504)	170%	(1,220)	(7,284)
YRCC EXPENDITURE - CONFERENCES	(7,898)	(22,410)	(19,996)	253%	0	(19,996)
YRCC EXPENDITURE - BAR	(35,415)	(47,830)	(56,142)	159%	(11)	(56,131)
YRCC EXPENDITURE - CAFE/RESTAURANT	(38,704)	(90,570)	(108,057)	279%	0	(108,057)
YRCC EXPENDITURE - CANTEEN	(5,000)	(12,490)	(14,118)	282%	0	(14,118)
YRCC EXPENDITURE - BOWLS	(9,880)	(8,220)	(7,844)	79%	0	(7,844)
YRCC EXPENDITURE - TENNIS	(9,880)	(8,220)	(5,304)	54%	(1,182)	(4,122)
	(111,777)	(211,410)	(219,965)	197%	(2,413)	(217,552)
GROSS PROFIT	11,832	11,832	414,184	3500%	2,413	411,771
CENTRE COSTS						
FORREST OVAL CONVENTION CENTRE	(64,900)	(43,720)	(50,414)	78%	(310)	(50,104)
YRCC MARKETING & PROMOTIONS	(1,500)	(2,900)	(3,480)	232%	0	(3,480)
RECREATION - SALARIES	(183,490)	(98,740)	(113,273)	62%	(784)	(112,489)
RECREATION - SUPERANNUATION	(26,606)	(12,170)	(13,672)	51%	(227)	(13,445)
YRCC OPERATIONAL & MARKETING PLAN	(321,000)	(225,830)	(158,220)	49%	(27,221)	(131,000)
	(597,496)	(383,360)	(339,060)	57%	(28,542)	(310,518)
PROFIT/(LOSS)	(585,664)	(371,528)	75,125	-13%	30,955	101,254

Date: 03/05/2022
 Time: 10:54:24AM

Shire of York
 CREDITOR PAYMENTS LISTING - APRIL 2022

USER: Kristy Livingstone
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Cheque /EFT No	Date Name	Invoice Description	Bank Code	INV Amount	Amount
EFT27645	14/04/2022 AVON SQUARES DANCE CLUB	AVON SQUARE DANCE #96582 KEY BOND	2		20.00
INV T8	12/04/2022 AVON SQUARES DANCE CLUB	AVON SQUARE DANCE #96582 KEY BOND	2	20.00	
EFT27646	14/04/2022 BUILDING AND ENERGY	BSL REIMBURSEMENT - MARCH 2022	2		1,917.22
INV T6	13/04/2022 BUILDING AND ENERGY	BSL REIMBURSEMENT- MARCH 2022	2	1,917.22	
EFT27647	14/04/2022 CONSTRUCTION TRAINING FUND	CTF COLLECTION - MARCH 2022	2		803.50
INV T9	13/04/2022 CONSTRUCTION TRAINING FUND	CTF COLLECTION - MARCH 2022	2	803.50	
EFT27648	14/04/2022 DANCE CLASSIQUE WA	REFUND TOWN HALL AND KEY BOND #256411	2		550.00
INV T83	05/04/2022 DANCE CLASSIQUE WA	REFUND TOWN HALL AND KEY BOND #256411	2	550.00	
EFT27649	14/04/2022 GKR KARATE WA INC	REFUND STADIUM BOND GKR KARATE #230228	2		350.00
INV T8	12/04/2022 GKR KARATE WA INC	REFUND KEY BONDS GKR KARATE #234435	2	150.00	
INV T83	12/04/2022 GKR KARATE WA INC	REFUND STADIUM BOND GKR KARATE #230228	2	200.00	
EFT27650	14/04/2022 GOODA JUDDER ABORIGINAL CORPORATION	REFUND BUS BOND #253418	2		50.00
INV T33	04/04/2022 GOODA JUDDER ABORIGINAL CORPORATION	REFUND BUS BOND #253418	2	50.00	
EFT27651	14/04/2022 JESSICA WALLACE	REFUND KEY AND STADIUM BOND FLOW FOR YOU #250651	2		350.00
INV T8	12/04/2022 JESSICA WALLACE	REFUND KEY BOND FLOW FOR YOU #250651	2	200.00	
INV T83	12/04/2022 JESSICA WALLACE	REFUND STADIUM BOND #250651	2	150.00	
EFT27652	14/04/2022 LINDA BASTIN	REFUND TOWN HALL AND KEY BOND #256376	2		1,050.00
INV T83	05/04/2022 LINDA BASTIN	REFUND TOWN HALL AND KEY BOND #256376	2	1,050.00	
EFT27653	14/04/2022 ROGER JOHN CROUCHER	REFUND KEY BOND STADIUM #235183	2		50.00
INV T8	12/04/2022 ROGER JOHN CROUCHER	REFUND KEY BOND STADIUM #235183	2	50.00	
EFT27654	14/04/2022 SHIRE OF YORK	BSL & CTF COLLECTION AGENCY AND SHIRE OBTAINED REFUND - MARCH 2022	2		91.50
INV T8	12/04/2022 SHIRE OF YORK	YORK TROTTING CLUB - DEFUNCT #77611 NO LONGER PRINTABLE - PAY SOY	2	20.00	
INV T6	13/04/2022 SHIRE OF YORK	BSL COLLECTION - AGENCY FEE FOR MARCH 2022	2	55.00	
INV T9	13/04/2022 SHIRE OF YORK	CTF COLLECTION - AGENCY FEE FOR MARCH 2022	2	16.50	

Date: 03/05/2022
Time: 10:54:24AM

Shire of York
CREDITOR PAYMENTS LISTING - APRIL 2022

USER: Kristy Livingstone
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Cheque /EFT No	Date Name	Invoice Description	Bank Code	INV Amount	Amount
EFT27655	14/04/2022 THE PRIVILEGE GROUP	REFUND TOWN HALL AND KEY BOND #256447	2		550.00
INV T83	05/04/2022 THE PRIVILEGE GROUP	REFUND TOWN HALL AND KEY BOND #256447	2	550.00	
EFT27656	14/04/2022 YORK COMMUNITY RESOURCE CENTRE INC	REFUND PEACE PARK POWER BOX KEY #249549	2		50.00
INV T8	12/04/2022 YORK COMMUNITY RESOURCE CENTRE INC	REFUND PEACE PARK POWER BOX KEY #249549	2	50.00	
EFT27657	14/04/2022 YORK FAMILY PLAYGROUP	REFUND TOY LIBRARY KEY BOND #184987	2		100.00
INV T8	12/04/2022 YORK FAMILY PLAYGROUP	REFUND TOY LIBRARY KEY BOND #184987	2	100.00	
EFT27658	14/04/2022 YORK OLD TIME DANCE GROUP INC	YORK OLD TIME DANCE GROUP KEY BOND #38475	2		20.00
INV T8	12/04/2022 YORK OLD TIME DANCE GROUP INC	YORK OLD TIME DANCE GROUP KEY BOND #38475	2	20.00	
EFT27659	14/04/2022 ACUMENTIS (WA) PTY LTD	PROVIDE PROPERTY VALUATION ON LOTS 102 & 103 (2) DINSDALE STREET, YORK	1		880.00
INV	31/03/2022 ACUMENTIS (WA) PTY LTD	PROVIDE PROPERTY VALUATION ON LOTS 102 & 103 (2) DINSDALE STREET, YORK	1	880.00	
EFT27660	14/04/2022 ALINA BEHAN	REIMBURSEMENT FOR UNIFORM ALLOWANCE (SHOES) - ALINA BEHAN	1		179.95
INV	04/04/2022 ALINA BEHAN	REIMBURSEMENT FOR UNIFORM ALLOWANCE (SHOES) - ALINA BEHAN	1	179.95	
EFT27661	14/04/2022 ANN-KATHRIN SCHALL	REIMBURSEMENT FOR PRE-EMPLOYMENT MEDICAL - RATES OFFICER	1		165.00
INV	07/04/2022 ANN-KATHRIN SCHALL	REIMBURSEMENT FOR PRE-EMPLOYMENT MEDICAL - RATES OFFICER	1	165.00	
EFT27662	14/04/2022 ANNEKE BIRLESON	REIMBURSEMENT FOR WORK UNIFORM ALLOWANCE (WORK PANTS & LONG SLEEVE HIGH VIS SHIRTS) - ANNEKE BIRLESON	1		124.85
INV	28/03/2022 ANNEKE BIRLESON	REIMBURSEMENT FOR WORK UNIFORM ALLOWANCE (WORK PANTS & LONG SLEEVE HIGH VIS SHIRTS) - ANNEKE BIRLESON	1	124.85	
EFT27663	14/04/2022 ARCHIVAL SURVIVAL	PRESERVATION MATERIALS - RESIDENCY MUSEUM	1		377.58
INV 00058358	01/02/2022 ARCHIVAL SURVIVAL	PRESERVATION MATERIALS - RESIDENCY MUSEUM	1	377.58	
EFT27664	14/04/2022 AUSTRALASIAN PERFORMING RIGHT ASSOC LTD. (APRA)	2021-22 FINANCIAL YEAR COPYRIGHT MUSIC LICENSING RENEWAL FEES FOR ALL COUNCIL FACILITIES 1/4/22-30/6/22	1		103.16
INV 234635	02/04/2022 AUSTRALASIAN PERFORMING RIGHT ASSOC LTD. (APRA)	2021-22 FINANCIAL YEAR COPYRIGHT MUSIC LICENSING RENEWAL FEES FOR ALL COUNCIL FACILITIES 1/4/22-30/6/22	1	103.16	
EFT27665	14/04/2022 AUSTRALIA DAY COUNCIL OF SA INC	GIFTS FOR CITIZENSHIP CEREMONY 19 APRIL 2022	1		49.80
INV 2675	05/04/2022 AUSTRALIA DAY COUNCIL OF SA INC	GIFTS FOR CITIZENSHIP CEREMONY 19 APRIL 2022	1	49.80	

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EFT27666	14/04/2022	AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION	ANNUAL MEMBERSHIP FOR AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION TO PROVIDE COPYWRITE FOR ONLINE STORYTIME	1		165.00
INV 00007416	06/04/2022	AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION	ANNUAL MEMBERSHIP FOR AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION TO PROVIDE COPYWRITE FOR ONLINE STORYTIME	1	165.00	
EFT27667	14/04/2022	AUSTRALIAN SERVICES UNION	UNION FEES	1		129.50
INV	05/04/2022	AUSTRALIAN SERVICES UNION	UNION FEES		129.50	
EFT27668	14/04/2022	AVON EXPRESS	COLLECTION OF PRINTED GOODS - DL ENVELOPES AND LECTERN BOARDS	1		55.00
INV AE8979	23/03/2022	AVON EXPRESS	COLLECTION OF PRINTED GOODS - DL ENVELOPES AND LECTERN BOARDS	1	55.00	
EFT27669	14/04/2022	AVON VALLEY AG	RETICULATION SUPPLIES – PARKS & GARDENS	1		627.55
INV Y117524	05/04/2022	AVON VALLEY AG	PURCHASE 3 X SPRINKLERS SS GREAR DRIVE P/UP - HOCKEY FIELDS	1	242.55	
INV Y117525	05/04/2022	AVON VALLEY AG	PURCHASE 20 X SPRINKLERS - PARKS AND GARDENS	1	385.00	
EFT27670	14/04/2022	AVON VALLEY TYRE SERVICE	TYRE SUPPLIES & REPAIRS	1		325.20
INV 3426	25/03/2022	AVON VALLEY TYRE SERVICE	SUPPLY 2 X HYDRAULIC HOSES - SWEEPER RIDE ON HAKO ARMADILLO DIESEL Y6742	1	281.20	
INV 3448	29/03/2022	AVON VALLEY TYRE SERVICE	TYRE REPAIR	1	44.00	
EFT27671	14/04/2022	BELFIELD MUSIC	PORTABLE PA SYSTEM INCLUDING WIRELESS MICROPHONE, SPEAKER STAND AND BAG	1		1,797.00
INV	28/03/2022	BELFIELD MUSIC	PORTABLE PA SYSTEM INCLUDING WIRELESS MICROPHONE, SPEAKER STAND AND BAG	1	1,797.00	
EFT27672	14/04/2022	BELGRAVIA HEALTH & LEISURE GROUP PTY LTD	YRCC MANAGEMENT FEES - APRIL 2022	1		29,942.64
INV B033984	05/04/2022	BELGRAVIA HEALTH & LEISURE GROUP PTY LTD	YRCC MANAGEMENT FEES - APRIL 2022	1	29,942.64	
EFT27673	14/04/2022	BLUE FORCE PTY LTD	ALARM MONITORING (APRIL 2022) - YVC	1		20.20
INV 145846	01/04/2022	BLUE FORCE PTY LTD	ALARM MONITORING (APRIL 2022) - YVC	1	20.20	
EFT27674	14/04/2022	BOC GASES	SUPPLY VARIOUS GAS & MONTHLY CONTAINER RENTAL 26/2/22-28/3/22 - DEPOT & SWIMMING POOL	1		54.89
INV	29/03/2022	BOC GASES	SUPPLY VARIOUS GAS & MONTHLY CONTAINER RENTAL 26/2/22-28/3/22 - DEPOT & SWIMMING POOL	1	54.89	

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EFT27675	14/04/2022 BUNNINGS WAREHOUSE	PUCHASE 3 X TURF SYNTHETIC SEEMING TAPE - TENNIS COURTS	1		59.61
INV	28/03/2022 BUNNINGS WAREHOUSE	PUCHASE 3 X TURF SYNTHETIC SEEMING TAPE - TENNIS COURTS	1	59.61	
EFT27676	14/04/2022 BUSH CONTRACTING	PLANT HIRE & SUPPLIES	1		64,207.00
INV 6346	16/02/2022 BUSH CONTRACTING	SUPPLY AND DELIVER 16/2/22 TRUCK LOAD OF SHEEP MANURE TO SHIRE DEPOT TO BE USED ON FORREST OVAL TURF	1	550.00	
INV 6347	23/02/2022 BUSH CONTRACTING	FLOAT VIBRATING ROLLER AND MULTI TYRE ROLLER FROM DEPOT TO WATERFALL RD 21/2/22	1	792.00	
INV 6349	08/03/2022 BUSH CONTRACTING	SUPPLY 2 X SIDE TIPPERS FOR THE WATERFALL RD CAPITAL PROJECT T04-2021 (8-29/3/22)	1	37,422.00	
INV 6348	02/04/2022 BUSH CONTRACTING	SUPPLY LOADER 8-29/3/22 RESHEET RESEALS T04-2021 - WATERFALL RD RTR PROJECTS	1	24,948.00	
INV 6350	04/04/2022 BUSH CONTRACTING	DRY HIRE DIGGER 4/4/22 RESHEET RESEALS T04-2021 - WATERFALL RD RTR PROJECTS	1	495.00	
EFT27677	14/04/2022 CELLARBRATIONS DUKE OF YORK	REFRESHMENTS - COUNCIL CHAMBERS	1		64.00
INV 01/3647	15/03/2022 CELLARBRATIONS DUKE OF YORK	REFRESHMENTS - COUNCIL CHAMBERS	1	64.00	
EFT27678	14/04/2022 CJD EQUIPMENT PTY LTD	GRADER SERVICING AND REPAIRS	1		28,471.92
INV 006407941	30/03/2022 CJD EQUIPMENT PTY LTD	SEVERAL REPAIRS TO THE GRADER Y205 INCLUDING COLLECTION AND DELIVERY FROM AND THE SHIRE OF YORK	1	11,999.76	
INV 006407959	30/03/2022 CJD EQUIPMENT PTY LTD	ADDITIONAL WORKS REQUIRED 2 X RADIAL BEARINGS TO BE REPLACED ON GRADER Y205	1	15,054.29	
INV 002404882	08/04/2022 CJD EQUIPMENT PTY LTD	SUPPLY T-NIPPLE, BEARING X 3 INCUDLING FREIGHT – GRADER VOLVO Y130	1	1,047.46	
INV 002404973	08/04/2022 CJD EQUIPMENT PTY LTD	SUPPLY ELBOW NIPPLE AND BEARING - GRADER VOLVO Y130	1	370.41	
EFT27679	14/04/2022 COMMON GROUND TRAILS	PROGRESS CLAIM 6 - TRAILS CONCEPT PLAN CONSULTANCY SERVICES RFQ 12-2021	1		1,100.00
INV 18704	28/03/2022 COMMON GROUND TRAILS	PROGRESS CLAIM 6 - TRAILS CONCEPT PLAN CONSULTANCY SERVICES RFQ 12-2021	1	1,100.00	
EFT27680	14/04/2022 CREDIT MANAGEMENT AUSTRALIA POST	POSTAGE - MARCH 2022	1		1,034.01
INV	03/04/2022 CREDIT MANAGEMENT AUSTRALIA POST	POSTAGE - MARCH 2022	1	1,034.01	
EFT27681	14/04/2022 CS LEGAL	DEBT RECOVERY SERVICES	1		511.50

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INV 030846	31/03/2022 CS LEGAL	DEBT RECOVERY SERVICES 16/3/22	1	467.50	
INV 030883	31/03/2022 CS LEGAL	DEBT RECOVERY SERVICES A60856 - MARCH 2022	1	44.00	
EFT27682	14/04/2022 DARRYS PLUMBING AND GAS	PLUMBING SERVICES	1		3,262.11
INV 8717	29/03/2022 DARRYS PLUMBING AND GAS	CALL OUT TO AVON PARK 26/3/22 TO UNBLOCK DISABLED TOILET BLOCK TAP	1	220.00	
INV 8721	30/03/2022 DARRYS PLUMBING AND GAS	REMOVAL OF HWS/ RE-LOCATION TO OUTSIDE AND BLANKING OFF KITCHEN SINK WATER AND WASTE FROM SERVER ADMIN BUILDING	1	1,090.10	
INV 8722	30/03/2022 DARRYS PLUMBING AND GAS	SUPPLY & REPLACEMENT OF 50L ELECTRIC HOT WATER SYSTEM - ADMIN	1	1,028.50	
INV 8737	30/03/2022 DARRYS PLUMBING AND GAS	GRAVE EXCAVATION IN SALVATION ARMY SECTION 22/3/22 - YORK CEMETERY	1	500.01	
INV 8742	05/04/2022 DARRYS PLUMBING AND GAS	DRY HIRE MINI EXCAVATOR - OVENS RD	1	423.50	
EFT27683	14/04/2022 DEPARTMENT OF HUMAN SERVICES (CHILD SUPPORT)	SUPPORT PAYMENT	1		304.03
INV	05/04/2022 DEPARTMENT OF HUMAN SERVICES (CHILD SUPPORT)	SUPPORT PAYMENT		304.03	
EFT27684	14/04/2022 EASTERN HILLS CHAINSAWS AND MOWERS PTY LTD	SUPPLY & DELIVER MEY E12 EDGERS - DEPOT MINOR PLANT	1		1,425.00
INV 48528#5	31/03/2022 EASTERN HILLS CHAINSAWS AND MOWERS PTY LTD	SUPPLY & DELIVER MEY E12 EDGERS - DEPOT MINOR PLANT	1	1,425.00	
EFT27685	14/04/2022 EXURBAN RURAL & REGIONAL PLANNING	PLANNING CONSULTANCY SERVICES - MARCH 2022	1		1,865.57
INV URP-4165	04/04/2022 EXURBAN RURAL & REGIONAL PLANNING	PLANNING CONSULTANCY SERVICES - MARCH 2022	1	1,865.57	
EFT27686	14/04/2022 FOCUS NETWORKS	ANNUAL COMPUTER SUPPORT	1		4,988.50
INV 9559G	31/03/2022 FOCUS NETWORKS	STANDARD SSL CERTIFICATE - REMOTE DESKTOP SECURE GATEWAY	1	363.00	
INV	05/04/2022 FOCUS NETWORKS	ANNUAL COMPUTER SUPPORT - MANAGED PROACTIVE PC & SERVER SERVICES (APRIL 2022)	1	4,625.50	
EFT27687	14/04/2022 FRONTLINE FIRE & RESCUE EQUIPMENT	MAINTENANCE & REPAIRS TO FIRE SUPPRESSION SYSTEMS ON VARIOUS BUSHFIRE UNITS AND REPAIRS TO HOSE REEL	1		5,341.16
INV 74030	25/03/2022 FRONTLINE FIRE & RESCUE EQUIPMENT	REPAIRS TO HOSE REEL ON GREENHILLS FIRE TRUCK 2018 ISUZU FTS 150/260 Y7971	1	1,510.04	
INV 74031	25/03/2022 FRONTLINE FIRE & RESCUE EQUIPMENT	MAINTENANCE & REPAIRS TO FIRE SUPPRESSION SYSTEMS - BURGESS SIDING, TALBOT BROOK AND MALEBELLING BUSHFIRE UTILITY	1	3,831.12	

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EFT27688	14/04/2022 FUEL DISTRIBUTORS	SUPPLY 5000L DISTILLATE - DEPOT	1		9,093.10
INV 32104262	01/04/2022 FUEL DISTRIBUTORS	SUPPLY 5000L DISTILLATE - DEPOT	1	9,093.10	
EFT27689	14/04/2022 HEARTLANDS VET HOSPITAL	BOARDING OF 2 DOGS OVER NIGHT 16/03/2022	1		120.00
INV 3047	21/03/2022 HEARTLANDS VET HOSPITAL	BOARDING OF 2 DOGS OVER NIGHT 16/03/2022	1	120.00	
EFT27690	14/04/2022 HOLMAN PRESS	PRINTING OF 1,500 FLYERS FOR HERITAGE WEEKEND 22-25 APRIL 2022 ON BEHALF OF YORK BUSINESS ASSOCIATION	1		709.50
INV 11300	16/03/2022 HOLMAN PRESS	PRINTING OF 1,500 FLYERS FOR HERITAGE WEEKEND 22-25 APRIL 2022 ON BEHALF OF YORK BUSINESS ASSOCIATION	1	709.50	
EFT27691	14/04/2022 INFOCOUNCIL PTY LTD	MINUTES & INFOCOUNCIL REFRESHER TRAINING FOR 2-3 ATTENDEES	1		649.00
INV 202224	01/04/2022 INFOCOUNCIL PTY LTD	MINUTES & INFOCOUNCIL REFRESHER TRAINING FOR 2-3 ATTENDEES	1	649.00	
EFT27692	14/04/2022 INSTITUTE OF PUBLIC WORKS ENGINEERING AUSTRALIA	PROFESSIONAL CERTIFICATE IN ASSET MANAGEMENT PLANNING - IPWEA 4 APRIL 2022 TO 20 MAY 2022 & THREE-YEAR INDIVIDUAL SUBSCRIPTION TO INTERNATIONAL INFRASTRUCTURE MANAGEMENT MANUAL (IIMM)	1		3,322.00
INV R48143	25/03/2022 INSTITUTE OF PUBLIC WORKS ENGINEERING AUSTRALIA	PROFESSIONAL CERTIFICATE IN ASSET MANAGEMENT PLANNING - IPWEA 4 APRIL 2022 TO 20 MAY 2022 & THREE-YEAR INDIVIDUAL SUBSCRIPTION TO INTERNATIONAL INFRASTRUCTURE MANAGEMENT MANUAL (IIMM)	1	3,322.00	
EFT27693	14/04/2022 IT VISION	CORRECTIONS TO LEAVE ACCRUALS FOLLOWING LEAVE AUDIT REPORT - REQUIRED PRIOR TO TRANSITION TO ALTUS PAYROLL	1		3,093.75
INV 36683	31/03/2022 IT VISION	CORRECTIONS TO LEAVE ACCRUALS FOLLOWING LEAVE AUDIT REPORT - REQUIRED PRIOR TO TRANSITION TO ALTUS PAYROLL	1	3,093.75	
EFT27694	14/04/2022 IXOM OPERATIONS PTY LTD	CHLORINE SERVICE FEE (MARCH 2022) - SWIMMING POOL	1		169.14
INV 6509748	31/03/2022 IXOM OPERATIONS PTY LTD	CHLORINE SERVICE FEE (MARCH 2022) - SWIMMING POOL	1	169.14	
EFT27695	14/04/2022 JOBFIT HEALTH GROUP PTY LTD	ONSITE RANDOM DRUG AND ALCOHOL SCREENING INCLUDING TRAVEL 21/12/21 - SHIRE EMPLOYEES	1		957.00
INV J	31/03/2022 JOBFIT HEALTH GROUP PTY LTD	ONSITE RANDOM DRUG AND ALCOHOL SCREENING INCLUDING TRAVEL 21/12/21 - SHIRE EMPLOYEES	1	957.00	
EFT27696	14/04/2022 KLEENWEST DISTRIBUTORS	CLEANING & SANITARY PRODUCTS	1		854.48
INV 00067480	30/03/2022 KLEENWEST DISTRIBUTORS	CLEANING & SANITARY PRODUCTS	1	854.48	

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EFT27697	14/04/2022 LALIDA UDOMSAK	REIMBURSEMENT FOR UNIFORM ALLOWANCE (SHOES) - LALIDA UDOMSAK	1		70.00
INV	13/04/2022 LALIDA UDOMSAK	REIMBURSEMENT FOR UNIFORM ALLOWANCE (SHOES) - LALIDA UDOMSAK	1	70.00	
EFT27698	14/04/2022 LANDGATE	CUSTOM MAP SERVICE CHARGE - NON-COMMERCIAL	1		576.40
INV 69153335	13/10/2021 LANDGATE	CUSTOM MAP SERVICE CHARGE - NON-COMMERCIAL	1	576.40	
EFT27699	14/04/2022 MAL AUTOMOTIVES	SERVICE ON UTILITY 2012 GREAT WALL SINGLE CAB 4X2 Y6947	1		613.70
INV 27758	14/03/2022 MAL AUTOMOTIVES	SERVICE ON UTILITY 2012 GREAT WALL SINGLE CAB 4X2 Y6947	1	613.70	
EFT27700	14/04/2022 MARKET CREATIONS AGENCY PTY LTD	MAILCHIMP INTERGRATION FOR SHIRE WEBSITE	1		326.00
INV I160-1	25/03/2022 MARKET CREATIONS AGENCY PTY LTD	MAILCHIMP INTERGRATION FOR SHIRE WEBSITE	1	326.00	
EFT27701	14/04/2022 MASTER FLIGHT DRONE SERVICES	DRONE IMAGING OF 24 FLOODLIGHTS AT YORK RECREATION PRECINCT SPORTING GROUNDS INSPECT CORELLA DAMAGE AND GENERAL CONDITION & 2D GEOTIFF MAPPING VIA DRONE	1		803.00
INV 00125	28/03/2022 MASTER FLIGHT DRONE SERVICES	DRONE IMAGING OF 24 FLOODLIGHTS AT YORK RECREATION PRECINCT SPORTING GROUNDS INSPECT CORELLA DAMAGE AND GENERAL CONDITION & 2D GEOTIFF MAPPING VIA DRONE	1	803.00	
EFT27702	14/04/2022 MCLEODS BARRISTERS AND SOLICITORS	LEGAL ADVICE - PROPOSED CLOSURE OF MACKIE SIDING BRIDGE - MATTER 48966	1		2,665.56
INV 123267	28/02/2022 MCLEODS BARRISTERS AND SOLICITORS	LEGAL ADVICE - PROPOSED CLOSURE OF MACKIE SIDING BRIDGE - MATTER 48966	1	2,665.56	
EFT27703	14/04/2022 MELODY MAY PAMPLING	REIMBURSEMENT FOR POLICE CLEARANCE - YVC OFFICER	1		57.60
INV	07/04/2022 MELODY MAY PAMPLING	REIMBURSEMENT FOR POLICE CLEARANCE - YVC OFFICER	1	57.60	
EFT27704	14/04/2022 MORRIS PEST & WEED CONTROL	SPOT TREAT ACTIVE TERMITES - VARIOUS SHIRE PROPERTIES	1		782.10
INV 1879	25/03/2022 MORRIS PEST & WEED CONTROL	SPOT TREAT ACTIVE TERMITES - VARIOUS SHIRE PROPERTIES	1	782.10	
EFT27705	14/04/2022 NODE1 INTERNET	MONTHLY INTERNET CONNECTION FEES (MAY 22) - YRCC ALARM & GYM	1		89.00
INV N367828	06/04/2022 NODE1 INTERNET	MONTHLY INTERNET CONNECTION FEES (MAY 22) - YRCC ALARM & GYM	1	89.00	
EFT27706	14/04/2022 NORTHAM BETTA HOME LIVING	PURCHASE WESTINGHOUSE 60CM MULTIFUNCTION OVEN - STAINLESS STEEL (MODEL WVE6145C) - 24 FORD ST, YORK	1		749.00
INV	06/04/2022 NORTHAM BETTA HOME LIVING	PURCHASE WESTINGHOUSE 60CM MULTIFUNCTION OVEN - STAINLESS STEEL (MODEL WVE6145C) - 24 FORD ST, YORK	1	749.00	

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EFT27707	14/04/2022 NORTHAM CARPET COURT	SUPPLY & INSTALL ARMSTRONG 2MM WELDED COMMERCIAL SHEET VINYL SAFEGUARD TO TOWN HALL KITCHEN	1		3,990.00
INV 146963	07/04/2022 NORTHAM CARPET COURT	SUPPLY & INSTALL ARMSTRONG 2MM WELDED COMMERCIAL SHEET VINYL SAFEGUARD TO TOWN HALL KITCHEN	1	3,990.00	
EFT27708	14/04/2022 OLIVER DAWSON	CROSSOVER SUBSIDY 11 MOORE ST, YORK APPROVED 11/4/22	1		575.00
INV	13/04/2022 OLIVER DAWSON	CROSSOVER SUBSIDY 11 MOORE ST, YORK APPROVED 11/4/22	1	575.00	
EFT27709	14/04/2022 PENELOPE ANNE CURRY	REFUND PLANNING APPLICATION ON LOT S33 (19) BLAND RD PAID 15/2/22 REC #255934	1		147.00
INV REFUND	31/03/2022 PENELOPE ANNE CURRY	REFUND PLANNING APPLICATION ON LOT S33 (19) BLAND RD PAID 15/2/22 REC #255934	1	147.00	
EFT27710	14/04/2022 PERENJORI COMMUNITY RESOURCE CENTRE INC	WILDFLOWER BOOKS FOR RESALE STOCK INCLUDING FREIGHT - YVC	1		76.30
INV 00002642	30/03/2022 PERENJORI COMMUNITY RESOURCE CENTRE INC	WILDFLOWER BOOKS FOR RESALE STOCK INCLUDING FREIGHT - YVC	1	76.30	
EFT27711	14/04/2022 PERTH POP-UP MOVIES	PROVIDE EQUIPMENT/ SET UP AND SERVICES FOR SHOWING MOVIE ON 2022 AUSTRALIA DAY 26/1/22 - YORK SWIMMING POOL	1		400.00
INV 5887	18/02/2022 PERTH POP-UP MOVIES	PROVIDE EQUIPMENT/ SET UP AND SERVICES FOR SHOWING MOVIE ON 2022 AUSTRALIA DAY 26/1/22 - YORK SWIMMING POOL	1	400.00	
EFT27712	14/04/2022 PETER BAILEY BUILDING SERVICES	REPAIR WEATHERBOARDS, REPLACE CEMENT SHEETS, REPAIR PLASTERBOARD & PAINT INTERIOR/EXTERIOR OF WALL DAMAGED BY BREAK-IN - YORK CROQUET CLUB	1		835.00
INV 11856	18/03/2022 PETER BAILEY BUILDING SERVICES	REPAIR WEATHERBOARDS, REPLACE CEMENT SHEETS, REPAIR PLASTERBOARD & PAINT INTERIOR/EXTERIOR OF WALL DAMAGED BY BREAK-IN - YORK CROQUET CLUB	1	835.00	
EFT27713	14/04/2022 PREMIERE EVENTS	PURCHASE OF MOTORBIKE T-SHIRTS (YORK MOTORBIKE FESTIVAL) FOR RE-SALE STOCK AT THE YORK VISITOR CENTRE	1		683.10
INV 02022010	04/04/2022 PREMIERE EVENTS	PURCHASE OF MOTORBIKE T-SHIRTS (YORK MOTORBIKE FESTIVAL) FOR RE-SALE STOCK AT THE YORK VISITOR CENTRE	1	683.10	
EFT27714	14/04/2022 PUMA ENERGY AUSTRALIA PTY LTD	FUEL CARD - MARCH 2022	1		2,036.43
INV	29/03/2022 PUMA ENERGY AUSTRALIA PTY LTD	FUEL CARD - MARCH 2022	1	2,036.43	
EFT27715	14/04/2022 QUALITY PRESS	PRODUCTION PRINTING AND DELIVERY OF 2022 YORK VISITOR BROCHURE - YVC	1		6,490.00

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INV 056564	06/04/2022 QUALITY PRESS	PRODUCTION PRINTING AND DELIVERY OF 2022 YORK VISITOR BROCHURE - YVC	1	6,490.00	
EFT27716	14/04/2022 ROUS ELECTRICAL	ELECTRICAL SERVICES	1		702.13
INV 00003264	06/04/2022 ROUS ELECTRICAL	ELECTRICAL CONNECTION FOR REMOVAL OF HWS/ RE-LOCATION TO OUTSIDE - ADMIN BUILDING	1	504.13	
INV 00003260	06/04/2022 ROUS ELECTRICAL	REPLACE BROKEN LIGHT SWITCH AT TOWN HALL AND SECURE EXTERNAL POWER POINT AT FRONT OF RESIDENCY MUSEUM	1	198.00	
EFT27717	14/04/2022 SANDRA NARKLE	REIMBURSEMENT FOR POLICE CLEARANCE - PART TIME CLEANER	1		57.60
INV	07/04/2022 SANDRA NARKLE	REIMBURSEMENT FOR POLICE CLEARANCE - PART TIME CLEANER	1	57.60	
EFT27718	14/04/2022 SANITY MUSIC STORES	PURCHASE OF NEW DVD'S FOR LIBRARY COLLECTION	1		34.99
INV 104499	03/04/2022 SANITY MUSIC STORES	PURCHASE OF NEW DVD'S FOR LIBRARY COLLECTION	1	34.99	
EFT27719	14/04/2022 SEEK LIMITED	ADVERTISE IN SEEK 4/4/22 - VISITOR CENTRE INFORMATION OFFICER - ADMINISTRATION	1		313.50
INV 98408857	04/04/2022 SEEK LIMITED	ADVERTISE IN SEEK 4/4/22 - VISITOR CENTRE INFORMATION OFFICER - ADMINISTRATION	1	313.50	
EFT27720	14/04/2022 SHANE ANTONY FEWSTER	REIMBURSEMENT FOR HIGH-RISK WORK LICENCE	1		53.00
INV	05/04/2022 SHANE ANTONY FEWSTER	REIMBURSEMENT FOR HIGH-RISK WORK LICENCE	1	53.00	
EFT27721	14/04/2022 SHRED-X PTY LTD	PROVIDE PAPER SHRED SERVICE 240 LITRE BIN LOCATED IN PHOTOCOPY ROOM 21/3/22	1		85.09
INV 01787797	31/03/2022 SHRED-X PTY LTD	PROVIDE PAPER SHRED SERVICE 240 LITRE BIN LOCATED IN PHOTOCOPY ROOM 21/3/22	1	85.09	
EFT27722	14/04/2022 SMITHS SHELL SERVICE	TYRE PUNCTURE REPAIR KIT - 2021 FORD TR CUSTOM VAN 340S 2.0D 6SP AUTO FROZEN	1		39.95
INV 18218486	28/02/2022 SMITHS SHELL SERVICE	TYRE PUNCTURE REPAIR KIT - 2021 FORD TR CUSTOM VAN 340S 2.0D 6SP AUTO FROZEN	1	39.95	
EFT27723	14/04/2022 SPECIALISED TREE SERVICE	ARBORIST SERVICES	1		3,200.00
INV 3817	08/04/2022 SPECIALISED TREE SERVICE	SAFELY PRUNE BACK THE TRUNK OF SEVERAL LARGE LIMBS AND BRANCHES OF TREES HANGING OVER PROPERTIES - YORK PONY CLUB	1	2,200.00	

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INV 3818	08/04/2022 SPECIALISED TREE SERVICE	TRIM, PRUNE AND REMOVE ALL DEAD WOOD FROM 3 GUM TREES AS PER SITE INSPECTION - CNR OF BALLADONG AND AVON TCE	1	750.00	
INV 3819	08/04/2022 SPECIALISED TREE SERVICE	CLEAR UP A LARGE TREE FAILURE - PEACE PARK	1	250.00	
EFT27724	14/04/2022 SYNERGY	ELECTRICITY 4/3/22-1/4/22 - STREETLIGHTS	1		6,425.54
INV 467568350	01/04/2022 SYNERGY	ELECTRICITY 4/3/22-1/4/22 - STREETLIGHTS	1	6,425.54	
EFT27725	14/04/2022 TALBOT BROOK COMMUNITY GROUP INC	TALBOT HALL ANNUAL SPONSORSHIP 2021/22	1		4,620.00
INV 00000174	28/07/2021 TALBOT BROOK COMMUNITY GROUP INC	TALBOT HALL ANNUAL SPONSORSHIP 2021/22	1	4,620.00	
EFT27726	14/04/2022 TALIS CONSULTANTS	PROJECT WORK - YORK INDUSTRIAL AREA, HDROLOGIC ASSESSMENT, INTERSECTION REDESIGN TO SUIT RAV 4 VEHICLES TC21037	1		36,762.00
INV 24129	30/11/2021 TALIS CONSULTANTS	PROJECT WORK - YORK INDUSTRIAL AREA, INTERSECTION REDESIGN TO SUIT RAV 4 VEHICLES TC21037	1	14,806.00	
INV 24395	31/12/2021 TALIS CONSULTANTS	PROJECT WORK TC21037 YORK INDUSTRIAL AREA - VO-01 HYDROLOGIC ASSESSMENT	1	7,150.00	
INV 24394	31/12/2021 TALIS CONSULTANTS	PROJECT WORK TC21037 YORK INDUSTRIAL AREA - INTERSECTIONS, DRAINAGE, REST AREA AND COST ESTIMATE	1	14,806.00	
EFT27727	14/04/2022 THE WORKWEAR GROUP	21/22 STAFF UNIFORM -	1		227.40
INV 13771944	03/02/2022 THE WORKWEAR GROUP	21/22 STAFF UNIFORM - TAMARA HOOPER	1	148.20	
INV 13844224	09/03/2022 THE WORKWEAR GROUP	21/22 STAFF UNIFORM - TAMARA HOOPER	1	79.20	
EFT27728	14/04/2022 TOLL IPEC PTY LTD	FREIGHT CHARGES FOR COLLECTION OF A PALLET OF CLASS A FIREFIGHTING FOAM FROM FIRE & SAFETY WA 28/2/22	1		290.25
INV 0462	06/03/2022 TOLL IPEC PTY LTD	FREIGHT CHARGES FOR COLLECTION OF A PALLET OF CLASS A FIREFIGHTING FOAM FROM FIRE & SAFETY WA 28/2/22	1	290.25	
EFT27729	14/04/2022 VOCUS COMMUNICATIONS	INTERNET SERVICES - APRIL 2022	1		856.90
INV P845551	01/04/2022 VOCUS COMMUNICATIONS	INTERNET SERVICES - APRIL 2022	1	856.90	
EFT27730	14/04/2022 VOCUS PTY LTD	SIP VOICE SERVICES - MARCH & APRIL 2022	1		1,902.93
INV	04/04/2022 VOCUS PTY LTD	SIP VOICE SERVICES - MARCH & APRIL 2022	1	1,902.93	
EFT27731	14/04/2022 WA RANGERS ASSOCIATION	WA RANGER ASSOCIATION SHIRTS - IRENE RYAN	1		60.00

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INV 50	03/03/2022 WA RANGERS ASSOCIATION	WA RANGER ASSOCIATION SHIRTS - IRENE RYAN	1	60.00	
EFT27732	14/04/2022 WATERLOGIC AUSTRALIA PTY LTD	WATER FILTRATION UNIT (APRIL 2022) - SHIRE ADMINISTRATION BUILDING	1		70.62
INV	01/04/2022 WATERLOGIC AUSTRALIA PTY LTD	WATER FILTRATION UNIT (APRIL 2022) - SHIRE ADMINISTRATION BUILDING	1	70.62	
EFT27733	14/04/2022 WESTWIDE WINDSCREENS	REPLACE WINDSCREEN MAZDA CX8 1HNW727 - TO BE CLAIMED THROUGH INSURANCE	1		1,710.50
INV 2770	07/04/2022 WESTWIDE WINDSCREENS	REPLACE WINDSCREEN MAZDA CX8 1HNW727 - TO BE CLAIMED THROUGH INSURANCE	1	1,710.50	
EFT27734	14/04/2022 WHEATBELT NATURAL RESOURCE MANAGEMENT	SCOPING OF ACTIVITY - INITIAL DISCUSSIONS WITH SHIRE ABOUT PROJECT DESIGN DEVELOPMENT OF MAPPING PRODUCT - DEVELOP ONLINE PORTAL FOR SHIRE DATA ACCESS	1		1,463.00
INV 00301284	23/12/2021 WHEATBELT NATURAL RESOURCE MANAGEMENT	SCOPING OF ACTIVITY - INITIAL DISCUSSIONS WITH SHIRE ABOUT PROJECT DESIGN DEVELOPMENT OF MAPPING PRODUCT - DEVELOP ONLINE PORTAL FOR SHIRE DATA ACCESS	1	1,463.00	
EFT27735	14/04/2022 WHEATBELT OFFICE & BUSINESS MACHINES	PHOTOCOPIER CHARGES 16/3/22-6/4/22 - ADMIN	1		736.08
INV 213657	06/04/2022 WHEATBELT OFFICE & BUSINESS MACHINES	PHOTOCOPIER CHARGES 16/3/22-6/4/22 - ADMIN	1	736.08	
EFT27736	14/04/2022 WREN OIL	OIL WASTE DISPOSAL & ADMIN/ COMPLIANCE FEES 1/4/22 - TRANSFER STATION	1		16.50
INV 129182	07/04/2022 WREN OIL	OIL WASTE DISPOSAL & ADMIN/ COMPLIANCE FEES 1/4/22 - TRANSFER STATION	1	16.50	
EFT27737	14/04/2022 YORK & DISTRICTS COMMUNITY MATTERS	MONTHLY COMMUNITY UPDATE PAGE - APRIL 2022	1		1,574.00
INV 2595	31/03/2022 YORK & DISTRICTS COMMUNITY MATTERS	MONTHLY COMMUNITY UPDATE PAGE - APRIL 2022	1	1,574.00	
EFT27738	14/04/2022 YORK AUTO ELECTRICS	TRAVEL TO WATERFALL RD FIX AND SUPPLY ALTERNATOR ON GRADER VOLVO G930 2013 Y205	1		775.00
INV 17681	23/03/2022 YORK AUTO ELECTRICS	TRAVEL TO WATERFALL RD FIX AND SUPPLY ALTERNATOR ON GRADER VOLVO G930 2013 Y205	1	775.00	
EFT27739	14/04/2022 YORK COMMUNITY RESOURCE CENTRE INC	CLASSIFIED ADVERT IN THE YORK BUSSINESS DIRECTORY 2022-2023 - RESIDENCY MUSEUM	1		226.80
INV 000006095	01/03/2022 YORK COMMUNITY RESOURCE CENTRE INC	CLASSIFIED ADVERT IN THE YORK BUSSINESS DIRECTORY 2022-2023 - RESIDENCY MUSEUM	1	226.80	
EFT27740	14/04/2022 YORK HOSES & HYDRAULICS	SUPPLY AND DELIVER TO WATERFALL RD FOR O-RING TO SUIT	1		165.11

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INV 00000899	22/03/2022 YORK HOSES & HYDRAULICS	SUPPLY AND DELIVER TO WATERFALL RD FOR O-RING TO SUIT	1	165.11	
EFT27741	14/04/2022 YORK LANDSCAPE SUPPLIES	SUPPLY 1 X BUCKET BRICKIES SAND FOR SUNDRY PARKS AND GARDENS	1		19.00
INV 00008842	31/03/2022 YORK LANDSCAPE SUPPLIES	SUPPLY 1 X BUCKET BRICKIES SAND FOR SUNDRY PARKS AND GARDENS	1	19.00	
EFT27742	14/04/2022 YORK NEWSAGENCY	STATIONERY SUPPLIES - ADMIN	1		705.35
INV 44157	31/03/2022 YORK NEWSAGENCY	STATIONERY SUPPLIES - ADMIN	1	705.35	
EFT27743	14/04/2022 YORK SWIMMING CLUB (INC)	SET UP AND TAKE DOWN OF MARQUEES, CHAIRS ETC FOR AUSTRALIA DAY 2022	1		2,000.00
INV 2202204	21/02/2022 YORK SWIMMING CLUB (INC)	SET UP AND TAKE DOWN OF MARQUEES, CHAIRS ETC FOR AUSTRALIA DAY 2022	1	2,000.00	
EFT27744	14/04/2022 ZACK FEWSTER	REIMBURSEMENT FOR POLICE CLEARANCE - TOWN CREW GENERAL HAND	1		52.00
INV	05/04/2022 ZACK FEWSTER	REIMBURSEMENT FOR POLICE CLEARANCE - TOWN CREW GENERAL HAND	1	52.00	
EFT27745	21/04/2022 AUSTRALIAN TAXATION OFFICE	BAS - MARCH 2022	1		54,711.00
INV	19/04/2022 AUSTRALIAN TAXATION OFFICE	BAS - MARCH 2022	1	54,711.00	
EFT27746	21/04/2022 ROBERT HOWIESON	REFUND OF FUNDS PROCESSED TO SHIRE OF YORK BANK ACCOUNT IN ERROR 29/3/22 REC #256749	1		20,000.00
INV REFUND	05/04/2022 ROBERT HOWIESON	REFUND OF FUNDS PROCESSED TO SHIRE OF YORK BANK ACCOUNT IN ERROR 29/3/22 REC #256749	1	20,000.00	
EFT27747	21/04/2022 RURAL RANGER SERVICES	EMERGENCY PROVISION OF CONTRACT RANGER SERVICES	1		4,099.10
INV 2213	15/03/2022 RURAL RANGER SERVICES	EMERGENCY PROVISION OF CONTRACT RANGER SERVICES 1-14/3/22	1	2,240.10	
INV 2217	31/03/2022 RURAL RANGER SERVICES	EMERGENCY PROVISION OF CONTRACT RANGER SERVICES 17-30/3/22	1	1,859.00	
EFT27748	28/04/2022 JOHN HUGHES	SUPPLY 2022 FORD EVEREST TREND DIFFUSED SILVER 2.0BIT SUV AND TRADE SEDAN 2020 FORD EVEREST TREND ARCTIC WHITE 3.2L 5 CYL 4WD 1GXA712	1		9,289.60
INV 3418062	27/04/2022 JOHN HUGHES	SUPPLY 2022 FORD EVEREST TREND DIFFUSED SILVER 2.0BIT SUV AND TRADE SEDAN 2020 FORD EVEREST TREND ARCTIC WHITE 3.2L 5 CYL 4WD 1GXA712	1	9,289.60	
EFT27749	28/04/2022 WESTERN AUSTRALIAN TREASURY CORPORATION	LOAN REPAYMENTS	1		105,487.65
INV 66	28/04/2022 WESTERN AUSTRALIAN TREASURY CORPORATION	LOAN REPAYMENTS – LOAN 66 PLANT PURCHASES		26,841.41	

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INV 63	28/04/2022	WESTERN AUSTRALIAN TREASURY CORPORATION	LOAN REPAYMENTS – LOAN 63 FORREST OVAL REDEVELOPMENT		7,688.57	
INV 64	28/04/2022	WESTERN AUSTRALIAN TREASURY CORPORATION	LOAN REPAYMENTS – LOAN 64 FORREST OVAL REDEVELOPMENT		11,993.09	
INV 62	28/04/2022	WESTERN AUSTRALIAN TREASURY CORPORATION	LOAN REPAYMENTS – LOAN 62 FORREST OVAL REDEVELOPMENT		58,964.58	
DD15678.1	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1		12,276.07
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	1,892.71	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	152.55	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	68.65	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	280.27	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	140.13	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	206.77	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	93.05	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	276.88	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	138.44	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	148.41	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	307.04	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	138.17	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	280.36	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	152.55	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	68.65	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	280.63	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	292.27	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	126.28	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	241.54	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	316.81	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	150.00	
INV SUPER	05/04/2022	AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	386.86	

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Cheque /EFT No	Date Name	Invoice Description	Bank Code	INV Amount	Amount
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	174.09	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	709.49	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	212.85	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	219.31	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	146.13	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	585.57	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	263.51	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	1,279.69	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	146.13	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	289.25	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	305.10	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	140.13	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	144.63	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	350.00	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	386.86	
INV	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	212.85	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	162.22	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	282.23	
INV SUPER	05/04/2022 AWARE SUPER	SUPERANNUATION CONTRIBUTIONS	1	127.01	
DD15678.2	05/04/2022 ASGARD	SUPERANNUATION CONTRIBUTIONS	1		1,083.91
INV SUPER	05/04/2022 ASGARD	SUPERANNUATION CONTRIBUTIONS	1	372.91	
INV	05/04/2022 ASGARD	SUPERANNUATION CONTRIBUTIONS	1	711.00	
DD15678.3	05/04/2022 MACQUARIE SUPERANNUATION PLAN	SUPERANNUATION CONTRIBUTIONS	1		1,214.10
INV SUPER	05/04/2022 MACQUARIE SUPERANNUATION PLAN	SUPERANNUATION CONTRIBUTIONS	1	314.10	
INV	05/04/2022 MACQUARIE SUPERANNUATION PLAN	SUPERANNUATION CONTRIBUTIONS	1	900.00	
DD15678.4	05/04/2022 RETAIL EMPLOYEES SUPERANNUATION TRUST	SUPERANNUATION CONTRIBUTIONS	1		2,061.14
INV SUPER	05/04/2022 RETAIL EMPLOYEES SUPERANNUATION TRUST	SUPERANNUATION CONTRIBUTIONS	1	1,722.75	

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INV	05/04/2022 RETAIL EMPLOYEES SUPERANNUATION TRUST	SUPERANNUATION CONTRIBUTIONS	1	338.39	
DD15678.5	05/04/2022 CBUS SUPER	SUPERANNUATION CONTRIBUTIONS	1		1,115.24
INV SUPER	05/04/2022 CBUS SUPER	SUPERANNUATION CONTRIBUTIONS	1	974.50	
INV	05/04/2022 CBUS SUPER	SUPERANNUATION CONTRIBUTIONS	1	140.74	
DD15678.6	05/04/2022 PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1		915.59
INV SUPER	05/04/2022 PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1	750.44	
INV	05/04/2022 PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1	165.15	
DD15678.7	05/04/2022 AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1		2,392.17
INV SUPER	05/04/2022 AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1	1,667.14	
INV	05/04/2022 AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1	218.44	
INV	05/04/2022 AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1	306.59	
INV	05/04/2022 AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1	200.00	
DD15678.8	05/04/2022 COLONIAL FIRST STATE	SUPERANNUATION CONTRIBUTIONS	1		538.65
INV SUPER	05/04/2022 COLONIAL FIRST STATE	SUPERANNUATION CONTRIBUTIONS	1	312.42	
INV	05/04/2022 COLONIAL FIRST STATE	SUPERANNUATION CONTRIBUTIONS	1	226.23	
DD15678.9	05/04/2022 HESTA	SUPERANNUATION CONTRIBUTIONS	1		67.88
INV SUPER	05/04/2022 HESTA	SUPERANNUATION CONTRIBUTIONS	1	67.88	
DD15686.1	13/04/2022 WEST AUSTRALIAN NEWSPAPERS	NEWSPAPERS 29/3/22-21/6/22 - LIBRARY	1		106.80
INV 100187	13/04/2022 WEST AUSTRALIAN NEWSPAPERS	NEWSPAPERS 29/3/22-21/6/22 - LIBRARY	1	106.80	
DD15704.1	19/04/2022 PRECISION ADMINISTRATION SERVICES PTY LTD (BEAM SUPER)	SUPERANNUATION CONTRIBUTIONS FOR PAYROLL 19 APRIL 2022	1		23,088.35
INV	19/04/2022 PRECISION ADMINISTRATION SERVICES PTY LTD (BEAM SUPER)	SUPERANNUATION CONTRIBUTIONS FOR PAYROLL 19 APRIL 2022	1	23,088.35	
DD15678.10	05/04/2022 PUBLIC SECTOR SUPERANNUATION ACCUMULATION PLAN	SUPERANNUATION CONTRIBUTIONS	1		500.40

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INV SUPER	05/04/2022	PUBLIC SECTOR SUPERANNUATION ACCUMULATION PLAN	SUPERANNUATION CONTRIBUTIONS	1	362.79	
INV	05/04/2022	PUBLIC SECTOR SUPERANNUATION ACCUMULATION PLAN	SUPERANNUATION CONTRIBUTIONS	1	137.61	
DD15678.11	05/04/2022	DHESI SUPERFUND	SUPERANNUATION CONTRIBUTIONS	1		676.71
INV SUPER	05/04/2022	DHESI SUPERFUND	SUPERANNUATION CONTRIBUTIONS	1	516.44	
INV	05/04/2022	DHESI SUPERFUND	SUPERANNUATION CONTRIBUTIONS	1	160.27	
DD15678.12	05/04/2022	AUSTRALIAN ETHICAL SUPERANNUATION PTY LTD	SUPERANNUATION CONTRIBUTIONS	1		159.64
INV SUPER	05/04/2022	AUSTRALIAN ETHICAL SUPERANNUATION PTY LTD	SUPERANNUATION CONTRIBUTIONS	1	119.73	
INV	05/04/2022	AUSTRALIAN ETHICAL SUPERANNUATION PTY LTD	SUPERANNUATION CONTRIBUTIONS	1	39.91	
DD15678.13	05/04/2022	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1		700.63
INV SUPER	05/04/2022	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1	593.87	
INV	05/04/2022	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1	106.76	
DD15678.14	05/04/2022	BT PANORAMA SUPER	SUPERANNUATION CONTRIBUTIONS	1		260.88
INV SUPER	05/04/2022	BT PANORAMA SUPER	SUPERANNUATION CONTRIBUTIONS	1	260.88	

REPORT TOTALS

Bank Code	Bank Name	TOTAL
1	MUNICIPAL FUND BANK	494,455.64
2	TRUST FUND BANK	5,952.22
TOTAL		500,407.86



SHIRE OF YORK
BUSINESS CARD SUMMARY
March 2022

BUSINESS CARD 2 – EXECUTIVE MANAGER CORPORATE AND COMMUNITY SERVICES

Total purchases March 2022 \$ 1448.18

- 15.3.22 Foxit Software PDF editor - CEDO
- 18.3.22 Foxit Software PDF editor - EMIDS
- 18.3.22 Foxit Software PDF editor - Safety and Compliance Officer
- 25.3.22 Vistaprint - postcards for resale stock - YVC
- 30.3.22 Foxit Software PDF editor - CEO
- 30.3.22 Card fee

Business Credit Card



009670

 SHIRE OF YORK
 PO BOX 22
 YORK WA 6302

Your details at a glance

BSB number	xxx-xxx
Account number	xxxxxxxxx
Customer number	xxxxxx/xxxx
Account title	SHIRE OF YORK SHIRE OF YORK

Account summary

Statement period	1 Mar 2022 - 31 Mar 2022
Statement number	166
Opening balance on 1 Mar 2022	\$320.44
Payments & credits	\$320.44
Withdrawals & debits	\$1,444.18
Interest charges & fees	\$4.00
Closing Balance on 31 Mar 2022	\$1,448.18

Account details

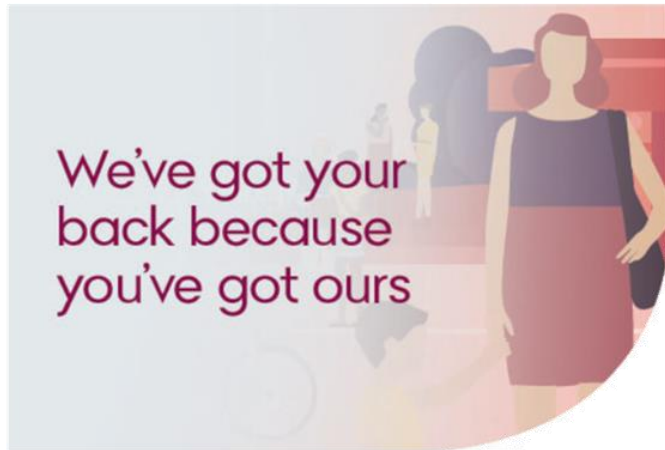
Credit limit	\$5,000.00
Available credit	\$3,551.82
Annual purchase rate	13.990%
Annual cash advance rate	13.990%

Payment details

Minimum payment required	\$43.44
Payment due	14 Apr 2022

Any questions?

Contact Graham Edmonds at 114 Avon Tce, York 6302 on **08 9641 2609**, or call **1300 BENDIGO** (1300 236 344).



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Business Credit Card

Minimum Payment Warning. If you make only the minimum payment each month, you will pay more interest and it will take you longer to pay off your balance.

If you make no additional charges using this card and each month you pay the minimum payment	You will pay off the Closing Balance shown on this statement in about 10 years and 2 months	And you will pay an estimated total of interest charges of \$799.85
If you make no additional charges using this card and each month you pay \$69.52	You will pay off the Closing Balance shown on this statement in about 2 years	And you will pay an estimated total of interest charges of \$220.30, a saving of \$579.55

Having trouble making payments?

If you are having trouble making credit card repayments, please contact our Mortgage Help Centre on 1300 652 146.



Account number xxxxxxxx
 Statement period 01/03/2022 to 31/03/2022
 Statement number 166 (page 2 of 4)

Business Credit Card

Date	Transaction	Withdrawals	Payments	Balance
Opening balance				\$320.44
14 Mar 22	PERIODIC TFR 00130741741201 00000000000		320.44	0.00
15 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS RETAIL PURCHASE-INTERNATIONAL 13/03 CARD NUMBER 552638XXXXXXXX214 1	333.07		333.07
18 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS RETAIL PURCHASE-INTERNATIONAL 16/03 CARD NUMBER 552638XXXXXXXX214 1	296.47		629.54
18 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS RETAIL PURCHASE-INTERNATIONAL 16/03 CARD NUMBER 552638XXXXXXXX214 1	296.47		926.01
25 Mar 22	Vistaprint Australia ,Derrimut AUS RETAIL PURCHASE 24/03 CARD NUMBER 552638XXXXXXXX214 1	152.87		1,078.88
30 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS RETAIL PURCHASE-INTERNATIONAL 29/03 CARD NUMBER 552638XXXXXXXX214 1	365.30		1,444.18
30 Mar 22	CARD FEE 1 @ \$4.00	4.00		1,448.18
Transaction totals / Closing balance		\$1,448.18	\$320.44	\$1,448.18

AUTOMATIC PAYMENTS HAVE BEEN SPECIFIED FOR YOUR ACCOUNT.

265BH103 / E-0 / S-2416 / 1+2416 / 0013074174001930

Date Paid ___ / ___ / ___ Amount \$ _____

Business Credit Card - Payment options



Pay in person: Visit any **Bendigo Bank** branch to make your payment.



Internet banking: Pay your credit card using ebanking 24 hours a day, 7 days a week.
www.bendigobank.com.au



Register for Internet or Phone Banking call **1300 BENDIGO** (1300 236 344). This service enables you to make payments conveniently between your Bendigo Bank accounts 24/7.



Pay by post: Mail this slip with your cheque to -
**PO Box 480
 Bendigo VIC 3552.**
 If paying by cheque please complete the details below.



Bill code: 342949
Ref: 691046619

Bank@Post™ Pay at any Post Office by **Bank@Post®** using your credit card.
Agency Banking



Business Credit Card

BSB number xxx-xxx
Account number xxxxxxxxx
Customer name SHIRE OF YORK
Minimum payment required \$43.44
Closing Balance on 31 Mar 2022 \$1,448.18
Payment due 14 Apr 2022

Date _____ Payment amount _____

Drawer	Chq No	BSB	Account No	\$	¢

*Fees will apply for payments made using Bank@Post. Refer to Bendigo Bank Schedule of Fees & Charges and Transaction Account Rebates.

Bendigo and Adelaide Bank Limited ABN 11 068 049 178 AFSL/Australian Credit Licence 237879 | bendigobank.com.au

Continued overleaf.



Account number	XXXXXXXXXX
Statement period	01/03/2022 to 31/03/2022
Statement number	166 (page 3 of 4)

We suggest you carefully check all entries on your statement. Apparent errors or possible unauthorised transactions should be promptly reported to us.

The security of your Personal Identification Number (PIN) is very important. To avoid being liable for unauthorised transactions, you should follow the terms and conditions of your account. We also recommend some simple steps to protect your PIN:

- Memorise your PINs and passwords and destroy any communications advising you of new ones. Don't keep a record of your PINs or passwords, in written or electronic form.
- If you choose your own, ensure that it is not something easy to guess like your (or a family member's) birth date, name, phone number, postcode, driver's licence number or numbers that form a pattern.
- Don't tell anyone your PIN, not even friends, family or a bank representative.
- Ensure nobody watches you enter your PIN or password. A good practice is to cover the keypad when you put in your PIN or password.
- Watch out for email, SMS or call scams asking for details relating to your account. If you receive suspicious emails, please contact us immediately.

Please note: These are guidelines only. While following these steps will help you to protect your PIN, your liability for any losses arising from unauthorised transactions is determined in accordance with the ePayments Code. For further details, see <https://asic.gov.au/regulatory-resources/financial-services/epayments-code/> or visit bendigobank.com.au/mycard for all card related information. Business customers visit mybusinesscard.

All card transactions made in currencies other than Australian dollars will incur a fee of 3% of the transaction value. (Additional charges may apply for cash transactions.)

Card Security

For information on how to securely use your card and account please visit bendigobank.com.au/mycard for all card related information. Business customers visit mybusinesscard.

Resolving Complaints

If you have a complaint, please contact us on 1300 361 911 to speak to a member of our staff. If the matter has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent financial services complaint resolution that is free to consumers. You can contact AFCA at:

Website: www.afca.org.au
 Telephone: 1800 931 678 (free call)
 Email: info@afca.org.au
 In writing to: Australian Financial Complaints Authority, GPO Box 3, Melbourne VIC 3001

265BH103 / E-0 / S-2417 / 1+2417 / 0013013074174001930

Making great things happen
in your community.





009670

 SHIRE OF YORK
 PO BOX 22
 YORK WA 6302

Card summary

Account number xxxxxxxx
Card number XXXXXXXXXXXXXXXXX
Customer number xxxxxx/xxxx
 Statement period 01/03/2022 to 31/03/2022
 Statement number 166 (page 4 of 4)

Any questions?

Contact Graham Edmonds at 114 Avon Tce, York 6302 on **08 9641 2609**, or call **1300 BENDIGO** (1300 236 344).

Business Credit Card *(continued)*

Date	Transaction	Withdrawals	Payments
15 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS	333.07	
18 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS	296.47	
18 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS	296.47	
25 Mar 22	Vistaprint Australia ,Derrimut AUS	152.87	
30 Mar 22	FOXIT SOFTWARE INC., FREMONT AUS	365.30	
TOTALS		\$1,444.18	\$0.00

We suggest you carefully check all entries on your statement. Apparent errors or possible unauthorised transactions should be promptly reported to us.

The security of your Personal Identification Number (PIN) is very important. To avoid being liable for unauthorised transactions, you should follow the terms and conditions of your account. We also recommend some simple steps to protect your PIN:

- Memorise your PINs and passwords and destroy any communications advising you of new ones. Don't keep a record of your PINs or passwords, in written or electronic form.
- If you choose your own, ensure that it is not something easy to guess like your (or a family member's) birth date, name, phone number, postcode, driver's licence number or numbers that form a pattern.
- Don't tell anyone your PIN, not even friends, family or a bank representative.
- Ensure nobody watches you enter your PIN or password. A good practice is to cover the keypad when you put in your PIN or password.
- Watch out for email, SMS or call scams asking for details relating to your account. If you receive suspicious emails, please contact us immediately.

Please note: These are guidelines only. While following these steps will help you to protect your PIN, your liability for any losses arising from unauthorised transactions is determined in accordance with the ePayments Code. For further details, see <https://asic.gov.au/regulatory-resources/financial-services/epayments-code/> or visit bendigobank.com.au/mycard for all card related information. Business customers visit mybusinesscard.

All card transactions made in currencies other than Australian dollars will incur a fee of 3% of the transaction value. (Additional charges may apply for cash transactions.)

265BH103 / E-0 / S-2418 / 1-2418 / 0013074174001930

SY052-05/22 INVESTMENTS - APRIL 2022

File Number:	4.0453
Author:	Dimple Kaur, Finance Manager
Authoriser:	Alina Behan, Executive Manager Corporate & Community Services
Previously before Council:	Not applicable
Appendices:	1. Investment Register - April 2022 ↓

NATURE OF COUNCIL'S ROLE IN THE MATTER

Legislative
Review

PURPOSE OF REPORT

To report to Council the balance and distribution of investments held by the Shire of York.

BACKGROUND

Policy F4 - Investment requires Council to review the performance of its investments monthly. In accordance with the Policy, a report of investments is presented to Council to provide a summary of investments held by the Shire of York.

COMMENTS AND DETAILS

The Shire of York Investment Portfolio includes the following items that highlight Council's investment portfolio performance:

1. Council's Investments
2. Application of Investment Funds
3. Investment Performance

There were two (2) maturing municipal deposits during the month of April 2022. Considering Shire funds and required cashflow, these deposits were reinvested as highlighted in Appendix 1 for a further eight (8) months and seven (7) months. Further details of the Shire's current term deposits and bank balances are presented in Appendix 1.

At its March 2022 Meeting Council resolved (in part) to transfer \$400,000 from maturing term deposits in April 2022 to support the delivery of the Trails Concept Plan (090322):

"That, with regards to Investments - February 2022, Council:

- 1. Receives and notes the Shire of York Investment Portfolio, as presented in Appendix 1.***
- 2. Resolves to transfer \$400,000 from maturing term deposits in April 2022 to the Recreation Reserve for the purpose of the Trails Project."***

In accordance with the resolution, this amount had been withdrawn from the Westpac maturing deposit and placed into the Recreation Reserve which has a current balance of \$500,000.

OPTIONS

Not applicable

IMPLICATIONS TO CONSIDER

Consultative

Standard and Poor's Australia - Global ratings

Financial institutions

Strategic

Strategic Community Plan 2020-2030

Goal 5: Strong Leadership and Governance

To have effective and responsive leadership and governance, where a sense of collective purpose and shared direction combine to work together.

The Shire's public finances are sustainable in the short and long-term.

Policy Related

F4 Investment

Delegation DE3-2 Invest Money Held in Municipal and Trust Funds

Financial

Revenue from investments is a funding source for the Shire and assists in maintaining the value of reserve funds. Policies and procedures are in place to ensure appropriate, responsible and accountable measures protect the Shire's funds.

Legal and Statutory

Local Government Act 1995

"6.14. Power to invest

- (1) *Money held in the municipal fund or the trust fund of a local government that is not, for the time being, required by the local government for any other purpose may be invested as trust funds may be invested under the Trustees Act 1962 Part III.*
- (2A) *A local government is to comply with the regulations when investing money referred to in subsection (1).*
- (2) *Regulations in relation to investments by local governments may —*
 - (a) *make provision in respect of the investment of money referred to in subsection (1); and*
 - [(b) deleted]*
 - (c) *prescribe circumstances in which a local government is required to invest money held by it; and*
 - (d) *provide for the application of investment earnings; and*
 - (e) *generally provide for the management of those investments.*

Local Government (Financial Management) Regulations 1996

"19. Investments, control procedures for

- (1) *A local government is to establish and document internal control procedures to be followed by employees to ensure control over investments.*
- (2) *The control procedures are to enable the identification of —*
 - (a) *the nature and location of all investments; and*
 - (b) *the transactions related to each investment.*

19C. Investment of money, restrictions on (Act s. 6.14(2)(a))

(1) *In this regulation —*

authorised institution means —

- (a) *an authorised deposit-taking institution as defined in the Banking Act 1959 (Commonwealth) section 5; or*
- (b) *the Western Australian Treasury Corporation established by the Western Australian Treasury Corporation Act 1986;*

foreign currency means *a currency except the currency of Australia.*

(2) *When investing money under section 6.14(1), a local government may not do any of the following —*

- (a) *deposit with an institution except an authorised institution;*
- (b) *deposit for a fixed term of more than 3 years;*
- (c) *invest in bonds that are not guaranteed by the Commonwealth Government, or a State or Territory government;*
- (d) *invest in bonds with a term to maturity of more than 3 years;*
- (e) *invest in a foreign currency.”*

Risk Related

Funds are invested with various financial institutions in accordance with the global credit framework outlined in the Shire’s investment policy to reduce risk.

Workforce

Not applicable

VOTING REQUIREMENTS

Absolute Majority: No

RESOLUTION

070522

Moved: Cr Kevin Trent

Seconded: Cr Pam Heaton

That, with regards to Investments - April 2022, Council:

- 1. Receives and notes the Shire of York Investment Portfolio, as presented in Appendix 1.**

CARRIED: 7/0



SHIRE OF YORK INVESTMENT PORTFOLIO

30 April 2022

Reference	Deposit Institution	S & P's	Investment Date	Maturity Date		Investment Value	% of total portfolio	Investment Rate	Value at maturity	Total Interest to be paid at maturity
MUNICIPAL - Interest Bearing NCDs/TDs										
	National Australia Bank	AA-	Monday, 14 February 2022	Monday, 15 August 2022	182	500,311.65	6%	0.49%	501,532.79	1,221.14
	AMP Banking	BBB	Tuesday, 14 December 2021	Wednesday, 14 December 2022	365	500,000.00	6%	1.10%	505,500.00	5,500.00
MUNICIPAL - Interest Bearing NCDs/TDs						1,000,311.65	11%		1,007,032.79	6,721.14
MUNICIPAL - Other funds										
	Municipal Account 118630623	BBB+		Saturday, 30 April 2022		4,524,028.18	51%		4,524,028.18	0.00
	Westpac Flex-i	AA-		Saturday, 30 April 2022		5,361.08	0%		5,361.08	0.00
	AMP Banking At call	BBB		Saturday, 30 April 2022		1,164.58	0%		1,164.58	0.00
	AMP Banking Notice	BBB		Saturday, 30 April 2022		280,549.97	3%		280,549.97	0.00
MUNICIPAL - Other						4,811,103.81	54%		4,811,103.81	0.00
RESERVE - Interest Bearing NCDs/TDs										
	National Australia Bank	AA-	Tuesday, 12 April 2022	Monday, 12 December 2022	244	1,003,684.94	11%	1.32%	1,012,541.64	8,856.70
	Westpac Bank	AA-	Friday, 8 April 2022	Tuesday, 8 November 2022	214	482,727.73	5%	0.20%	483,293.78	566.05
	Westpac Bank	AA-	Wednesday, 22 December 2021	Saturday, 22 October 2022	304	570,783.67	6%	0.40%	572,685.24	1,901.57
RESERVE - Interest Bearing NCDs/TDs						2,057,196.34	23%	0.64%	2,068,520.65	11,324.31
RESERVE - Other funds										
	Reserve Acct 119521748	BBB+		Saturday, 30 April 2022		613,076.47	7%		613,076.47	0.00
RESERVE - Other						613,076.47	7%		613,076.47	0.00
TRUST - Interest Bearing NCDs/TDs										
T2 PREISG 2509	Bendigo Bank	BBB+	Tuesday, 30 November 2021	Thursday, 30 June 2022	212	34,387.98	0%	0.30%	34,447.90	59.92
T40 I/SECTIONS 2513	Bendigo Bank	BBB+	Tuesday, 30 November 2021	Thursday, 30 June 2022	212	32,261.53	0%	0.30%	32,317.74	56.21
T77 C/OVERS 2514	Bendigo Bank	BBB+	Tuesday, 30 November 2021	Thursday, 30 June 2022	212	62,066.40	1%	0.30%	62,174.55	108.15
TRUST - Interest Bearing NCDs/TDs						128,715.91	1%	0.30%	128,940.19	224.28

TRUST - Other funds							
	Trust Acct 118630649	BBB+	Saturday, 30 April 2022	325,473.14	4%	325,473.14	0.00
TRUST - Other				325,473.14	4%	325,473.14	0.00
TOTALS				8,935,877	100%	8,954,147	18,270

Reconciliation			
by rating	Value of Investments/Bank accounts		
AA-	2,562,869.07	29%	
BBB+	5,591,293.70	63%	
BBB	781,714.55	9%	
TOTAL	8,935,877.32	100%	

Summary of Amounts					
TD's by bank			Bank Accounts - Bendigo Bank		
Bendigo Bank	128,715.91	4%	Municipal	4,524,028.18	
AMP Banking	500,000.00	16%	Reserve	613,076.47	
National Australia Bank	1,503,996.59	47%	Trust	325,473.14	
Westpac Bank	1,053,511.40	33%	AMP At call	1,164.58	
			AMP Notice	280,549.97	
			Westpac Flex-i	5,361.08	
	3,186,223.90	100%	30-Apr-22 \$	5,749,653.42	
				Total Cash	8,935,877.32

Interest Earnings			Total Cash by Fund	
Fund	Adopted Budget	Year to Date Actual	Fund	
Municipal	\$ 3,000.00	\$ 7,447.10	Municipal	5,811,415.46
Reserve	\$ 8,000.00	\$ 2,109.36	Reserve	2,670,272.81
Trust	\$ -	\$ -	Trust	454,189.1
Total	\$ 11,000.00	\$ 9,556.46	Total	\$ 8,935,877.32

10 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

11 QUESTIONS FROM MEMBERS WITHOUT NOTICE

Nil

12 BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

Nil

13 MEETING CLOSED TO THE PUBLIC

13.1 Matters for which the Meeting may be closed

RESOLUTION**080522****Moved: Cr Kevin Trent****Seconded: Cr Pam Heaton**

That Council considers the confidential reports listed below in a meeting closed to the public in accordance with Section 5.23(2) of the *Local Government Act 1995*:

SY053-05/22 - Confidential - Sale of Land Under Section 6.64 of the *Local Government Act 1995* - A4470

This matter is considered to be confidential under Section 5.23(2)d and e(iii) of the *Local Government Act 1995*, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting and a matter that if disclosed, would reveal information about the business, professional, commercial or financial affairs of a person, where the information is held by, or is about, a person other than the local government.

SY054-05/22 - Confidential - Request for Write Off - Rates and Charges - A12520, A1540, A50046, A50031 and A9267

This matter is considered to be confidential under Section 5.23(2)e(ii) and e(iii) of the *Local Government Act 1995*, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter that if disclosed, would reveal information that has a commercial value to a person, where the information is held by, or is about, a person other than the local government and a matter that if disclosed, would reveal information about the business, professional, commercial or financial affairs of a person, where the information is held by, or is about, a person other than the local government.

CARRIED: 7/0

The Gallery left the meeting at 6.26pm and the doors were closed.

SY053-05/22 - CONFIDENTIAL - SALE OF LAND UNDER SECTION 6.64 OF THE LOCAL GOVERNMENT ACT 1995 - A4470

**RESOLUTION
090522**

Moved: Cr Kevin Trent

Seconded: Cr Pam Heaton

That, with regard to the Sale of Land Under Section 6.64 of the Local Government Act 1995 - A4470, Council:

- 1. Proceeds to take possession of the property A4470 in accordance with Section 6.64 of the Local Government Act 1995, for the purpose of selling the land, where rates and charges remain unpaid for a period in excess of three (3) years.**
- 2. Authorises the Chief Executive Officer to instruct CS Legal in all matters relating to the sale of land under the Local Government Act 1995 as outlined within the cost agreement, as presented in confidential Appendix 1.**
- 3. Authorises the Chief Executive Officer to sign any required documents to effect possession and sale of the property.**

CARRIED: 7/0

SY054-05/22 - CONFIDENTIAL - REQUEST FOR WRITE OFF - RATES AND CHARGES - A12520, A1540, A50046, A50031 AND A9267

**RESOLUTION
100522**

Moved: Cr Kevin Trent

Seconded: Cr Peter Wright

That, with regard to the Request for Write Off - Rates and Charges - A12520, A1540, A50046, A50031 and A9267, Council:

- 1. Rejects the write off of penalty interest on A12520, A1540, A50046, A50031 and A9267, totalling approximately \$6,952.31.**

CARRIED BY ABSOLUTE MAJORITY: 7/0

**RESOLUTION
110522**

Moved: Cr Kevin Trent

Seconded: Cr Peter Wright

That Council opens the meeting to the public at 6.28pm.

CARRIED: 7/0

13.2 Public Reading of resolutions to be made public

No members of the public returned to the meeting hence the resolutions made Behind Closed Doors were not read aloud.

14 CLOSURE

There being no further business the Shire President thanked everyone for their attendance and closed the meeting at 6.29pm.

Evening to you all,

Councillors, I have provided you all with a factual data pack, to support this deputation.

The Premier of WA instructed us, that the current mandates are about health and I am here today, because I agree with this statement and wish to share why we can't ignore the science, that is coming forward on a daily basis.

The SEM held last month, held the voices of concerns and anguish of those from our shire, who were and still are impacted negatively from the Premier's choices to follow the global recommendation and implement a vaccine mandate across every individual from the age of 5 and up, with little room for exemptions, regardless of person health history and concerns. We are now heading towards 1 year from the first Covid-19 vaccine rollout in Australia and longer where other countries led the way.

These chosen vaccines for our population were only "provisionally" approved through the TGA in 2021, here in Australia. This means there needs to more research, evidence and safety conditions met, with the opportunity to suspend and recall if necessary, before full approval is given.

There has been opportunity to assess beneficial qualities of the mandated vaccines, as well as their safety in comparison to medical complications that could be associated with them. In your packs, Section 7, QLD Senator Gerrard Rennick, outwardly calling our governments attention to the concerning high numbers of adverse reactions in 2021-2022 for Australia alone, after the vaccine rollout. USA senators stepped forward to bring attention to severe adverse reactions emerging from these MRNA vaccines, before we even rolled out here in Australia.

The vast majority of our country were vaccine hesitant, and with good cause and lawful justification. Some who chose to take the vaccine did so out of concerns for losing their jobs, capacity to provide for their families and concerns for being excluded from society and separated from loved ones. This stood over their concern for health in regards to this new virus. Even though, I agree safety needed to be led with caution, many question was this action to vaccinate the Australian population, lawful?

These current mandates don't follow "legal reason and understanding" as to a law. For example...

The unvaccinated can enter a restaurant with friends, some vaccinated, some unvaccinated, sit and engage, repeatedly purchase food and drinks, go inside to speak to all other patrons and staff and use the bathroom, all day if they wish. Yet, they cannot be employed there.

The reason given is that unvaccinated "may" pose a risk to the health of others. Yet, the exposure of unvaccinated to vaccinated is similar, in this example, whether employee or patron. In fact, one could argue that if the employee was part-time and only worked 4

hours and the patron who stayed 6 hours due to an event, then this case discredits the mandate's lawful stand in safety, which was its original purpose. Instead, another lawful area opens up, one of discrimination to the unvaccinated.

Here in Australia and abroad some have taken and are currently still in trial seeking a Judiciary Review Process in the high or supreme court. For those here today who may not be aware of what a Judiciary Review Process is – it is a right in to request that the Government of Western Australia and Premier, prove if they have the lawful jurisdiction to apply a vaccine mandate and to terminate businesses, employment and education, from those who refuse vaccination, as well as apply recommendation for sporting groups, community groups, social facilities and local event organisers to further exclude on the basis of vaccine status. This is what Port Hedland as a council are doing.

Why would a council choose to risk their reputation or rate payer's money, if they believed there was consideration of due diligence and due cause?

In your packs - Section 8 and 9 brings forward the Judiciary Review Process of those who have already won cases or still in trial currently. SA police officers took a similar stand in trial and the Government of South Australia dropped the mandates for the remaining police officers contesting the jurisdiction to terminate their jobs, on vaccine status. Currently in trial in SA is the Healthcare and education workers following the police officer's stand.

In Section 10 and 11 is the WAPOL case of Ben Falconer, who won his first appearance in the supreme court to prevent the Commissioner of police from terminating his employment on the basis of his vaccination status. The barrister won the case on the basis that "there was no evidence that those who do not receive a vaccination are a threat or are diseased". The judge ruled in favour of Ben Falconer and he won the injunction in regard to the vaccine mandates and proved that there was reasonable ground to extend for the case forward.

When you consider these facts, Port Hedland have a strong case and are ensuring that their due diligence is achieved for their shire. Those who understand law, are not laughing at them, they are standing carefully in observation.

I bring your attention to Section 6 in your packs. The university of California during the years 2019-2020 were funded US\$941million for research alone and from a health service, serves 30,000 patients a year. They conducted research to test people with Delta strain to determine viral load. They found the vaccinated held the same amount of virus in their system as an unvaccinated and the unvaccinated were of NO more threat to others than the vaccinated. The research found that the vaccinated can still be infected with the virus and transmit the virus to others in the same capacity as the unvaccinated.

We followed mandates because it was supposed to keep us all safe, however in light of the science, no one is safe vaccinated or unvaccinated, but the only ones excluded from employment and opportunity to participate in society is the unvaccinated.

I realise that as councillors you are bound by State or Federal legislation or health orders, but what if Mark McGowan and the other Premiers made a mistake? What if they overlooked the science and data that was already coming forward and still presenting?

You as councillors, are the 14th council to hear about it. People all over Australia have been turning up to their cities to march about it, people have been making noise about it for over a year now.

I bring your attention to the Elected Member Polices for the Shire of York – as councillors you are accountable to base decisions on relevant, factual information, in principles of good governance and fairness, and be open and represent the community in the district.

This is a matter of health, not just discrimination for people in your district. I respectfully request our council to consider your due diligence, to look at the lawful science and data emerging and recommend that this is not a closed matter, instead one that will need observation and constant risk assessment due to its never before seen nature as to virus and style of MRNA vaccines, as well as increasing adverse reactions.

I also request that council consider the dangerous position, we as a shire were placed in when vaccine status prevented proper functioning of our emergency services. As well as the division our population endured to the unfair exclusion that has no lawful warrant.

Please open a discussion between you all to replace this recommendation and create a fair motion that shows that you have taken due diligence and are representing those being impacted in our shire. Even if prochoice is only a philosophical stand, at this time, it is one that proves we stand for fairness for all here in the shire of York.

Deeply grateful for your time and consideration.

Information Awareness Sections

- 01 Function of Local Government
 - a. Liberal approach to inalienable, universal rights
 - b. Emergency Powers does not give government powers to implement a national response
 - i. Suspend certain normal functions of government
 - ii. Alert the community to the situation
 - iii. Request they alter their normal behaviours
 - iv. Order government agencies to implement emergency preparedness plans
- 02 Current Covid-19 variant strain – Omicron
 - a. No more serious than the Influenza virus
- 03 Majority of West Australians are calling for mandates to end
 - a. People affected no longer minority
- 04 Discrimination Laws
 - a. Mandates conflict with current discrimination laws
 - b. Quick guide to Australian discrimination laws
- 05 Unvaccinated have been dis-abled in lawful standing
 - a. Deficiency in legal qualifications to hold office
 - b. Impairment of earning capacity, inability to work
- 06 Vaccinated and unvaccinated are the same risk
 - a. Even with Delta strain
 - i. Same viral load
 - ii. No difference between symptomatic and asymptomatic
 - iii. Vaccinated are at same risk from other vaccinated as they are from unvaccinated
- 07 LNP Senator Gerrard Rennick
 - a. High adverse reaction deaths 2021-2022
- 08 SA drops vaccine mandates
 - a. SAPOL challenged validity of vaccine mandates
 - b. 1 week before trial SA State government dropped the vaccine mandates for police officers
- 09 SA State government challenged covid-19 vaccines in court
 - a. Judicial review filed in supreme court
 - b. January 2022
- 10 WAPOL officer wins injunction in regards to vaccine mandates
 - a. Hearing January 2022
 - b. Barrister – no evidence that those who do not receive a vaccination are a threat
- 11 Last minute legal manoeuvres: WA delay trial of Falconer case
 - a. Key witness withdraws
 - b. Evidence as to credibility of WA government's decision to impose vaccine mandates

FUNCTION OF LOCAL GOVERNMENT

SUMMARY

- Local government function provides good government to people of district
- “Liberal” approach taken to scope of function of governing people of district
 - Liberal lawfully means:
 - Universal rights, held by everyone
 - Inalienable and exist regardless if recognised or not
 - Preserve life and individual liberty
 - Economic/social rights and aspirations
 - Role of fulfilling and protecting human rights, not limited to protecting life and property
 - Doesn’t interfere with privacy of people
 - Freedom to work and be educated in any way they see fit.
- Emergency powers – No single ‘emergency’ law in Australia gives one government all the power to formulate and implement a national response.

DETAILS

Western Australia Local Government Act

Western Australian Local Government Act 1995

Part 3 Division 1 General –

- That the function of a Local Government is to provide for the good government of people in its district. Part 3 Division 1 s3.1 (1), (2),
- That a liberal approach is to be taken to the construction of the scope of the general function of a local government. Part 3 Division 1 s(3)

(Liberal in government legal sense meaning: “rights are universal, held by everyone, inalienable and exist regardless if recognised or not,” “preserve life and individual liberty”, economic/social rights and aspirations” and “role in fulfilling and protecting human rights not limited to protecting life and property”, doesn’t interfere with privacy of people” and “freedom to work and be educated in any way they see fit”.)

Part 3 Division 2 – Legislation functions of Local Governments s3.5 (1)

Local Government is able to make local laws that only apply within our shire

S(4B) That nothing in the Health Act 1911 or the Public Health Act 2016 prevents a local government from making local laws under WALG Act about matters relating to public health.

<https://justiceconnect.org.au/resources/how-do-emergency-powers-work-across-australia/>

How do emergency powers work across Australia? Last updated on the 20th December 2021

What are emergency powers?

During extreme situations, a 'State of Emergency' may be declared to facilitate the high-level coordinated response required at that time. A State of Emergency is a government declaration that may:

- suspend certain normal functions of government;
- alert the community to the situation and request they alter their normal behaviours;
- order government agencies to implement emergency preparedness plans.

There is no single 'emergency' law in Australia which gives one government all the power to formulate and implement a national response. However, the Federal Government has powers and functions in various Federal laws which may be exercised during States of Emergency to assist the States and Territories in responding to and managing the emergency.

CURRENT COVID-19 VARIANT - OMNICRON

SUMMARY

- Omnicron is the most infectious of all ~~strains~~ strains
- Least hospitalised health risk.
- Considered to be the reason for more than half of all COVID infections.
- No more serious than the Influenza virus we are all used to.
- All can be employed to be considered safe.
- All can socialise and be considered safe.

DETAILS

BA.2 omicron COVID subvariant: These are the most common symptoms

Updated: Apr. 02, 2022, 9:38 a.m. | Published: Apr. 02, 2022, 9:36 a.m.

A resident lifts her mask for a swab during a COVID-19 test at a residential community under lock down in Shanghai, China, Wednesday, March 30, 2022. COVID subvariant BA.2 is now causing the majority of cases around the world and in the U.S.AP

By Leada Gore | lgore@al.com

BA.2, the omicron subvariant blamed for an uptick in COVID cases in parts of the world, is now the dominant strain in the U.S., according to the Centers for Disease Control.

BA.2 is causing more than half of all COVID infections in the country, perhaps as much as 59%, the health agency said. The hardest-hit region was the Northeast, where BA.2 is blamed for more than 70% of all cases, CNN reported. The South and Mountain West saw the fewest cases attributed to BA.2.

Note to readers: if you purchase something through one of our affiliate links we may earn a commission.

<https://www.mlive.com/news/2022/04/ba2-omicron-covid-subvariant-these-are-the-most-common-symptoms.html>

MAJORITY OF WEST AUSTRALIAN'S CALLING FOR MANDATES TO END

SUMMARY

West Australian's SEEKING SUPPORT TO DROP the State Government's directives are now MAJORITY. Polls show:

- 29 % want mandatory vaccine rule to end
- 42% want the mandatory vaccine rule to end as cases drop
- Only 29% want to keep mandate rules.

DETAILS

[Western Australians finally LOSE IT with Covid zealot Mark McGowan \(msn.com\)](#)

Almost a third of West Australians want the state's strict Covid restrictions dropped immediately as new cases fall.

Mark McGowan's harsh rules, which included shutting out the rest of the country for nearly 18 months, are tiring residents according to a new poll.

The People's Voice Poll found 29 per cent of Western Australians want vaccine mandates to end, and 30 per cent want to do away with masks forever.



© Provided by Daily Mail Almost a third of West Australians want the state's strict Covid restrictions dropped immediately, including vaccine and mask mandates

The state recorded 6,439 more infections on Sunday, the fourth consecutive day new cases fell, with calls to change the lasting restrictions growing louder.

The survey by Painted Dog Research asked 1,151 WA residents a variety of Covid-related questions, including the divisive mask requirements.

Only WA and South Australia have indoor mask mandates, which are delaying return to offices. SA will drop the requirement on April 14.

Unmute

About 30 per cent of those polled want mask rules dropped immediately, and 64 per cent want them to remain temporarily but have the chance to be removed if cases continue to fall.

© Provided by Daily MailMark McGowan's hardline approach to the virus is tiring residents according to a poll, with large portions of the state wanting rules removed

Capacity limits had similar results, with 35 per cent demanding those rules scrapped immediately, and 58 per cent wanting them eased as cases drop.

The state's vaccine mandate for certain industries cover more than a million residents, and had the starkest split among the questions.

It found 29 per cent of Western Australians want the mandatory jab rule removed immediately, and 42 per cent want it phased out as cases drop.

However, 29 per cent want the vaccine rules to remain forever, in fear of the virus continuing to mutate and spread.

Mr McGowan is yet to give a timeframe for when the rules may change.

DISCRIMINATION LAWS

SUMMARY

- Reflects current discrimination legislation
- There is no specific law requiring a person to be vaccinated
- Doing so may breach federal discrimination law
- COVID-19 vaccination is voluntary for most Australians
 - Voluntary in lawful definition is:
 - Free; without compulsion or solicitation.
 - Without consideration.
 - Of the free will and inclination of the doer.
 - Without any previous request or promise of reward made by him who is the object of the courtesy: from which the law will not imply a promise of remuneration.

DETAILS

<https://humanrights.gov.au/about/covid19-and-human-rights/covid-19-vaccinations-and-federal-discrimination-law>

COVID-19 vaccinations and federal discrimination law

Rights and Freedoms

Commission guidance

This page provides general information on COVID-19 vaccinations and federal discrimination law and is intended as a guide only. It gives guidance on the most frequently asked questions that we are getting on this subject.

The information reflects current discrimination legislation, applicable judicial decisions, and guidance issued by government agencies. While precautions have been taken to ensure that this information is accurate, it must be acknowledged that this is a rapidly evolving space, and changes to legislation or case law can only be reflected in updates from time to time. This guidance is not a substitute for independent legal advice.

As outlined below, each state and territory in Australia also has discrimination legislation, which may apply in different ways. People must comply with both federal and state/territory law.

The [Fair Work Ombudsman](#) and [Safe Work Australia](#) have provided specific guidance about workplace rights and obligations in the context of the COVID-19 pandemic under employment law and work health and safety law. Employers and staff should read this page in conjunction with those guidelines.

Summary

If there is no specific law requiring a person to be vaccinated, individuals, businesses and service providers are encouraged to obtain legal advice about their own specific circumstances, and to carefully consider the position of vulnerable groups in the community before imposing any blanket COVID-19 vaccination policies or conditions. These may have unintended consequences, particularly for some people with disability, and may also breach federal discrimination law.

Are COVID-19 vaccinations voluntary?

The Australian Government's policy is that COVID-19 vaccinations are voluntary for most Australians, although its aim is to have as many people as possible choose to be vaccinated.

However, since vaccines became available, all states and territories have issued public health orders mandating vaccination for certain industries or workers, including residential aged care workers, health care workers, education and care providers and airport workers.

For a full list of industries or workers required to have the vaccine in your relevant state or territory, please visit:

- [Australian Capital Territory](#)
- [Northern Territory](#)
- [New South Wales](#)
- [Queensland](#)
- [South Australia](#)
- [Tasmania](#)
- [Victoria](#)
- [Western Australia](#)

There are exemptions available for workers in particular industries who have a medical reason for not receiving the COVID-19 vaccine. Please refer to your relevant state or territory authorities for more information on where exemptions apply.

[Show All](#)

- [Can it be unlawful discrimination for an employer to require that its employees be vaccinated?](#)

If there is no specific law requiring that a person be vaccinated, employers should be cautious about imposing mandatory COVID-19 vaccination policies or conditions on staff. The need for vaccination should be assessed on a case-by-case basis, taking into account the nature of the workplace and the individual circumstances of each employee.

There are medical reasons why some people may not be able to receive a COVID-19 vaccination, or may choose not to in their circumstances, including because of protected attributes such as pregnancy or disability. Additionally, at present, many younger Australians have not been eligible for certain COVID-19 vaccinations at all, or for shorter periods of time than older Australians.

The *Sex Discrimination Act 1984* (Cth) (SDA), the *Disability Discrimination Act 1992* (Cth) (DDA) and the *Age Discrimination Act 2004* (Cth) (ADA) make it unlawful to discriminate on the grounds of pregnancy, disability and age in many areas of public life, including in employment. 'Disability' is broadly defined in the DDA and includes past, present and future disabilities, as well as imputed disabilities.

A strict rule or condition that mandates COVID-19 vaccinations for all staff, including people with certain disabilities, medical conditions or who are pregnant, may engage the 'indirect discrimination' provisions in the SDA, the DDA and the ADA.

Indirect discrimination and reasonableness

In broad terms, indirect discrimination occurs when a person is required to comply with a general requirement or condition (such as mandatory COVID-19 vaccinations), and they are unable to do so because of a protected attribute, for example because of their disability, and it has the effect of disadvantaging them.

Under the SDA, the DDA, and the ADA indirect discrimination may occur if an employer requires, or proposes to require, that a person comply with a general requirement or condition.

This means that an employer does not need to seek to enforce a mandatory COVID-19 vaccination policy (for example, by way of termination, suspension, or performance management) to engage in unlawful discrimination. It is a defence to a claim of indirect discrimination if the condition or requirement is shown to be 'reasonable' in the circumstances of the case.

Whether a court considers it 'reasonable' for an employer to mandate COVID-19 vaccinations is likely to be highly fact dependent, considering the workplace and the employee's individual circumstances. It may consider information such as:

- The existence and scope of any relevant public health orders.
- Health and safety issues and the reasons advanced in favour of the mandatory COVID-19 vaccine requirement.
- Issues relating to an employee's disability or medical condition.
- The nature and extent of the disadvantage resulting from the imposition or proposed imposition of the mandatory COVID-19 vaccine requirement.
- The feasibility of overcoming or mitigating any disadvantage to the employee by the mandatory COVID-19 vaccine requirement.
- Whether the disadvantage to the employee is proportionate to the result sought by the employer.
- The nature of the work performed by the employee.
- Whether the employee has close contact with people who are most vulnerable to severe COVID-19 health impacts. For example, people working in aged care, disability care, health care, people over 60 or people with respiratory conditions.
- Whether the employee interacts with people with an elevated risk of being infected with COVID-19. For example, medical professionals, flight crew, border control or hotel quarantine workers.
- The incidence, severity and distribution of COVID-19 in the areas where the work is undertaken.
- The availability of the vaccine.
- Advice from medical and work health and safety bodies such as the Australian Health Protection Principal Committee and Safe Work Australia about COVID-19 and COVID-19 vaccinations at the relevant times, including duties owed by employers to staff and customers under work health and safety laws.

- Whether there are any alternative methods that might reasonably achieve the employer's objective without recourse to the mandatory COVID-19 vaccine requirement, such as:
 - testing regimes
 - remote work
 - physical distancing
 - personal protective equipment.

The SDA, the DDA, the ADA explicitly place the burden of proving 'reasonableness' on the person who requires compliance with the requirement or condition — in this case, the employer.

The duty to provide reasonable adjustments

The DDA also creates an explicit duty to make 'reasonable adjustments' for people with disability, including at work. Depending on the circumstances of the case, a 'reasonable adjustment' may include exempting workers with disabilities, who have a medical reason for not being vaccinated, from a general rule requiring COVID-19 vaccination. Employers are not required to make adjustments for people with disability if the adjustments would impose an unjustifiable hardship on them. Unjustifiable hardship is a high test, and it recognises that some hardship on businesses and employers may be needed and justifiable to reduce discrimination against people with disability.

What about 'the inherent requirements' of a role and other exemptions?

In responding to a complaint of disability discrimination, an employer may seek to rely upon the defence of 'the inherent requirements' of the role. Under the DDA, it is lawful for an employer to discriminate against a person on the ground of the person's disability if the person is unable to carry out the 'inherent requirements' of a particular job or would, in order to do so, require services or facilities that would impose an 'unjustifiable hardship' on the employer.

Depending on the circumstances of the case, it might be an 'inherent requirement' of a particular role that a person be vaccinated against COVID-19.

An employer may also seek to rely upon the 'infectious diseases' exemption in s 48 of the DDA. This provides that it is not unlawful to discriminate against a person if their disability is an infectious disease — or arguably the potential to acquire an infectious disease — and such discrimination is 'reasonably necessary' to protect public health.

In considering the term 'reasonably necessary', it is not likely to be sufficient that a discriminatory condition or policy is merely helpful, desirable or convenient in protecting public health.

- Can it be unlawful discrimination for an employer to require that its employees attend a particular workplace?
- Can it be unlawful discrimination for a business or service provider to refuse to provide goods, services or facilities to people who are not vaccinated?
- Can it be unlawful discrimination for an employer to require that its employees be vaccinated if it goes against their religious beliefs?
- Can it be unlawful discrimination for an employer/ business owner/ service provider to require medical evidence as to why an employee or customer cannot be vaccinated?
- How might the 'infectious diseases' exemption in section 48 of the Disability Discrimination Act apply?

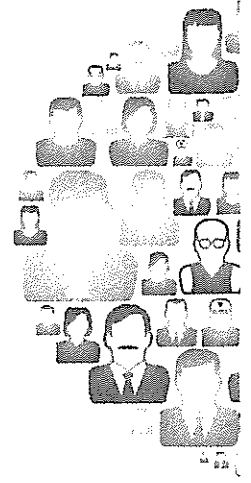
State and territory discrimination legislation

In addition to federal discrimination legislation, each state and territory in Australia has equal opportunity and discrimination legislation and agencies with statutory responsibilities.

Federal laws and the state/territory laws generally overlap. However, the laws apply in different ways and people must comply with all legislation.

For more information on state/territory laws, please seek legal advice or contact your local state or territory human rights, equal opportunity or anti-discrimination agency.

- [Australian Capital Territory](#)
- [Northern Territory](#)
- [New South Wales](#)
- [Queensland](#)
- [South Australia](#)
- [Tasmania](#)
- [Victoria](#)
- [Western Australia](#)



A quick guide to Australian discrimination laws

Over the past 30 years the Commonwealth Government and the state and territory governments have introduced laws to help protect people from discrimination and harassment.

The following laws operate at a federal level and the Australian Human Rights Commission has statutory responsibilities under them:

- *Age Discrimination Act 2004*
- *Australian Human Rights Commission Act 1986*
- *Disability Discrimination Act 1992*
- *Racial Discrimination Act 1975*
- *Sex Discrimination Act 1984.*

The following laws operate at a state and territory level, with state and territory equal opportunity and anti-discrimination agencies having statutory responsibilities under them:

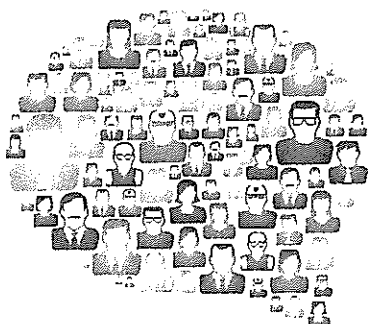
- Australian Capital Territory – *Discrimination Act 1991*
- New South Wales – *Anti-Discrimination Act 1977*
- Northern Territory – *Anti-Discrimination Act 1996*
- Queensland – *Anti-Discrimination Act 1991*
- South Australia – *Equal Opportunity Act 1984*
- Tasmania – *Anti-Discrimination Act 1998*
- Victoria – *Equal Opportunity Act 2010*
- Western Australia – *Equal Opportunity Act 1984.*

Commonwealth laws and the state/territory laws generally overlap and prohibit the same type of discrimination. As both state/territory laws and Commonwealth laws apply, you must comply with both. Unfortunately, the laws apply in slightly different ways and there are some gaps in the protection that is offered between different states and territories and at a Commonwealth level. To work out your obligations you will need to check the Commonwealth legislation and the state or territory legislation in each state in which you operate.

You will also need to check the exemptions and exceptions in both the Commonwealth and state/territory legislation as an exemption or exception under one Act will not mean you are exempt under the other.

For example, see the attached schedule of coverage.

See the tables below for detailed information on each federal, state and territory Act.





Federal laws

Legislation and grounds of discrimination	Areas covered
<p><i>Australian Human Rights Commission Act 1986</i></p> <p>Discrimination on the basis of race, colour, sex, religion, political opinion, national extraction, social origin, age, medical record, criminal record, marital or relationship status, impairment, mental, intellectual or psychiatric disability, physical disability, nationality, sexual orientation, and trade union activity.</p> <p>Also covers discrimination on the basis of the imputation of one of the above grounds.</p>	<p>Discrimination in employment or occupation.</p>
<p><i>Age Discrimination Act 2004</i></p> <p>Discrimination on the basis of age – protects both younger and older Australians.</p> <p>Also includes discrimination on the basis of age-specific characteristics or characteristics that are generally imputed to a person of a particular age.</p>	<p>Discrimination in employment, education, access to premises, provision of goods, services and facilities, accommodation, disposal of land, administration of Commonwealth laws and programs, and requests for information.</p>
<p><i>Disability Discrimination Act 1992</i></p> <p>Discrimination on the basis of physical, intellectual, psychiatric, sensory, neurological or learning disability, physical disfigurement, disorder, illness or disease that affects thought processes, perception of reality, emotions or judgement, or results in disturbed behaviour, and presence in body of organisms causing or capable of causing disease or illness (eg. HIV virus).</p> <p>Also covers discrimination involving harassment in employment, education or the provision of goods and services.</p>	<p>Discrimination in employment, education, access to premises, provision of goods, services and facilities, accommodation, disposal of land, activities of clubs, sport, and administration of Commonwealth laws and programs.</p>

Legislation and grounds of discrimination

Areas covered

Racial Discrimination Act 1975

Discrimination on the basis of race, colour, descent or national or ethnic origin, and in some circumstances, immigrant status.
 Racial hatred, defined as a public act/s likely to offend, insult, humiliate or intimidate on the basis of race, is also prohibited under this Act unless an exemption applies.

Discrimination in all areas of public life including employment, provision of goods and services, right to join trade unions, access to places and facilities, land, housing and other accommodation, and advertisements.

Sex Discrimination Act 1984

Discrimination on the basis of sex, marital or relationship status, pregnancy or potential pregnancy, breastfeeding, family responsibilities, sexual orientation, gender identity, and intersex status.
 Sexual harassment is also prohibited under this Act.

Discrimination in employment, including discrimination against commission agents and contract workers, partnerships, qualifying bodies, registered organisations, employment agencies, education, provision of goods, services and facilities, accommodation, disposal of land, clubs, administration of Commonwealth laws and programs, and superannuation.

Fair Work Act 2009

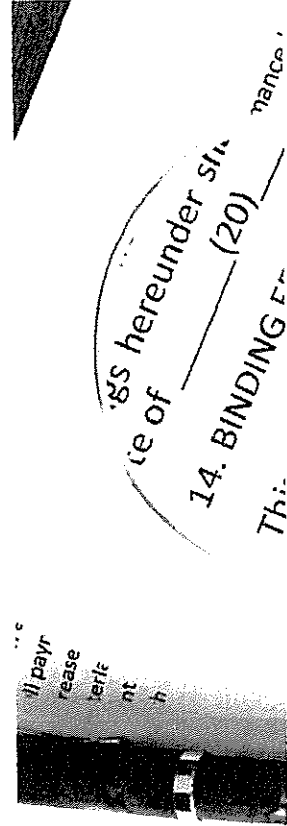
Discrimination on the basis of race, colour, sex, sexual orientation, age, physical or mental disability, marital status, family or carer's responsibilities, pregnancy, religion, political opinion, national extraction, and social origin.

Discrimination, via adverse action, in employment including dismissing an employee, not giving an employee legal entitlements such as pay or leave, changing an employee's job to their disadvantage, treating an employee differently than others, not hiring someone, or offering a potential employee different (and unfair) terms and conditions for the job compared to other employees.

AGREEMENT

1. AGREEMENT TO EMPLOY AND BE EMPLOYED

Employer hereby employs employee as _____ at _____ above-mentioned premises, and employee hereby accepts and _____ each employment _____





State and territory laws

Legislation and grounds of discrimination	Areas covered
<p>Australian Capital Territory: <i>Discrimination Act 1991 (ACT)</i></p> <p>Discrimination on the basis of sex, sexuality, gender identity, relationship status, status as a parent or carer, pregnancy, breastfeeding, race, religious or political conviction, disability, including aid of assistance animal, industrial activity, age, profession, trade, occupation or calling, spent conviction, and association (as a relative or otherwise) with a person who has one of the above attributes.</p> <p>Sexual harassment and vilification on the basis of race, sexuality, gender identity or HIV/AIDS status are also prohibited under this Act.</p>	<p>Discrimination in employment, including discrimination against commission agents and contract workers, partnerships, professional or trade organisations, qualifying bodies, employment agencies, education, access to premises, provision of goods, services or facilities, accommodation, clubs, and requests for information.</p>
<p>New South Wales: <i>Anti-Discrimination Act 1977 (NSW)</i></p> <p>Discrimination on the basis of race, including colour, nationality, descent and ethnic, ethno-religious or national origin, sex, including pregnancy and breastfeeding, marital or domestic status, disability, homosexuality, age, transgender status, and carer's responsibilities.</p> <p>Sexual harassment and vilification on the basis of race, homosexuality, transgender status or HIV/AIDS status are also prohibited under this Act.</p>	<p>Discrimination in employment, including discrimination against commission agents and contract workers, partnerships, industrial organisations, qualifying bodies, employment agencies, education, provision of goods and services, accommodation, and registered clubs.</p>
<p>Northern Territory: <i>Anti-Discrimination Act 1996 (NT)</i></p> <p>Discrimination on the basis of race, sex, sexuality, age, marital status, pregnancy, parenthood, breastfeeding, impairment, trade union or employer association activity, religious belief or activity, irrelevant criminal record, political opinion, affiliation or activity, irrelevant medical record, and association with person with an above attribute.</p> <p>Sexual harassment is also prohibited under this Act.</p>	<p>Discrimination in education, work, accommodation, provision of goods, services and facilities, clubs, insurance, and superannuation.</p>



Legislation and grounds of discrimination	Areas covered
<p>Queensland: <i>Anti-Discrimination Act 1991 (QLD)</i></p> <p>Discrimination on the basis of sex, relationship status, pregnancy, parental status, breastfeeding, race, age, impairment, religious belief or religious activity, political belief or activity, trade union activity, lawful sexual activity, gender identity, sexuality, family responsibilities, and association with or in relation to a person who has any of the above attributes.</p> <p>Sexual harassment and vilification on the basis of race, religion, sexuality or gender identity are also prohibited under this Act.</p>	<p>Discrimination in work and work-related areas (paid and unpaid), education, provision of goods and services, superannuation and insurance, disposal of land, accommodation, club membership and affairs, administration of state laws and programs, local government, qualifications, industrial, trade, professional or business organisation membership, and existing partnership and in pre-partnership.</p>
<p>South Australia: <i>Equal Opportunity Act 1984 (SA)</i></p> <p>Discrimination on the basis of sex, breastfeeding, including bottle feeding, chosen gender, sexuality, marital or domestic partnership status, pregnancy, race, age, disability, including aid of assistance animal, association with a child, caring responsibilities, religious appearance or dress, and spouse or partner's identity.</p> <p>Sexual harassment is also prohibited under this Act.</p>	<p>Discrimination in employment, partnerships, clubs and associations, qualifying bodies, education, provision of goods and services, accommodation, sale of land, advertising (including employment agencies), conferral of qualifications, and superannuation.</p>
<p>Tasmania: <i>Anti-Discrimination Act 1998 (TAS)</i></p> <p>Discrimination on the basis of age, breastfeeding, disability, family responsibilities, gender, gender identity, intersex status, industrial activity, irrelevant criminal record, irrelevant medical record, lawful sexual activity, marital status, relationship status, parental status, political activity, political belief or affiliation, pregnancy, race, religious activity, religious belief or affiliation, sexual orientation, and association with a person who has, or is believed to have, any of these attributes.</p> <p>Sexual harassment and the incitement of hatred on the basis of race, disability, sexual orientation, lawful sexual activity, or religious belief, affiliation or activity are also prohibited under this Act.</p>	<p>Discrimination in employment (paid and unpaid), education and training, provision of facilities, goods and services, accommodation, membership and activities of clubs, administration of any law of the State or any State program, and awards, enterprise agreements and industrial agreements.</p>



Good practice, good business
humanrights.gov.au/employers

Legislation and grounds of discrimination	Areas covered
<p>Victoria: <i>Equal Opportunity Act 2010 (VIC)</i></p> <p>Discrimination on the basis of age, breastfeeding, disability, employment activity, gender identity, industrial activity, lawful sexual activity, marital status, parental status or status as a carer, physical features, political belief or activity, pregnancy, race (including colour, nationality, ethnicity and ethnic origin), religious belief or activity, sex, sexual orientation, and personal association with someone who has, or is assumed to have, any of these personal characteristics.</p> <p>Sexual harassment is also prohibited under this Act.</p> <p>Victoria: <i>Racial and Religious Tolerance Act 2001 (VIC)</i></p> <p>Vilification on the basis of race or religion is prohibited under this Act.</p> <p>Western Australia: <i>Equal Opportunity Act 1984 (WA)</i></p> <p>Discrimination on the basis of sex, sexual orientation (including by association), marital status, pregnancy, breastfeeding, race, religious or political conviction, age (including by association), impairment (including by association), family responsibility or family status, gender history, and publication of relevant details on Fines Enforcement Registrar's website.</p> <p>Sexual harassment and racial harassment are also prohibited under this Act.</p> <p>Western Australia: <i>Spent Convictions Act 1988 (WA)</i></p> <p>Discrimination on the basis of having a spent conviction is prohibited under this Act.</p>	<p>Discrimination in employment, partnerships, firms, qualifying bodies, industrial organisations, education, provision of goods and services, disposal of land, accommodation (including alteration of accommodation), clubs, sport, and local government.</p> <p>Discrimination in employment, including against applicants, commission agents and contract workers, partnerships, professional or trade organisations, qualifying bodies, employment agencies, application forms, advertisements, education, access to places and vehicles, provision of goods, services and facilities, accommodation, clubs, and land.</p>

Further information

Australian Human Rights Commission

Level 3, 175 Pitt Street
 SYDNEY NSW 2000

GPO Box 5218
 SYDNEY NSW 2001

Telephone: (02) 9284 9600
 National Information Service: 1300 656 419
 TTY: 1800 620 241

Email: infoservice@humanrights.gov.au
 Website: www.humanrights.gov.au/employers



These documents provide general information only on the subject matter covered. It is not intended, nor should it be relied on, as a substitute for legal or other professional advice. If required, it is recommended that the reader obtain independent legal advice. The information contained in these documents may be amended from time to time.

Revised November 2014.

UNVACCINATED HAVE BEEN DIS-ABLED IN LAWFUL STANDING

SUMMARY

- Not being vaccinated has created a disability
 - The absence of legal capability to perform an act
 - Incapacity to exercise all the legal rights ordinarily possessed by an average person.
 - Incompetents regarded under disability
 - Deficiency in legal qualifications to hold office
 - Office – right to exercise public function or employment
 - Impairment of earning capacity; the inability to work

DETAILS

Disability

The lack of competent physical and mental faculties; the absence of legal capability to perform an act. The term disability usually signifies an incapacity to exercise all the legal rights ordinarily possessed by an average person. Convicts, minors, and incompetents are regarded to be under a disability. The term is also used in a more restricted sense when it indicates a hindrance to marriage or a deficiency in legal qualifications to hold office.

The impairment of earning capacity; the loss of physical function resulting in diminished efficiency; the inability to work.

In the context of Workers' Compensation statutes, disability consists of an actual incapacity to perform tasks within the course of employment, with resulting wage loss, in addition to physical impairment that might, or might not, be incapacitating.

Under federal law, the definition of a disability, for Social Security benefits purposes, requires the existence of a medically ascertainable physical or mental impairment that can be expected to result in death or endures for a stated period, and an inability to engage in any substantial gainful activity due to the impairment.

<https://legal-dictionary.thefreedictionary.com/office>

Office

Also found in: Dictionary, Thesaurus, Medical, Financial, Acronyms, Idioms, Encyclopedia, Wikipedia.

OFFICE. An office is a right to exercise a public function or employment, and to take the fees and emoluments belonging to it. Shelf. on Mortm. 797; Cruise, Dig. Index, h.t.; 3 Serg. & R. 149.

2. Offices may be classed into civil and military.

3.-1. Civil offices may be classed into political, judicial, and ministerial.

4.-1. The political offices are such as are not connected immediately with the administration of justice, or the execution of the mandates of a superior officer; the office of the president of the United States, of the heads of departments, of the members of the legislature, are of this number.

5.-2. The judicial offices are those which relate to the administration of justice, and which must be exercised by persons of sufficient skill and experience in the duties which appertain to them.

6.-3. Ministerial offices are those which give the officer no power to judge of the matter to be done, and require him to obey the mandates of a superior. 7 Mass. 280. See 5 Wend. 170; 10 Wend. 514; 8 Vern. 512; Breese, 280. It is a general rule, that a judicial office cannot be exercised by deputy, while a ministerial may.

7. In the United States, the tenure of office never extends beyond good behaviour. In England, offices are public or private. The former affect the people generally, the latter are such as concern particular districts, belonging to private individuals. In the United States, all offices, according to the above definition, are public; but in another sense, employments of a private nature are also called offices; for example, the office of president of a bank, the office of director of a corporation. For the incompatibility of office, see Incompatibility; 4 S. & R. 277; 4 Inst. 100; Com. Dig. h.t., B. 7; and vide, generally, 3 Kent, Com. 362; Cruise, Dig. tit. 25; Ham. N. P. 283; 16 Vin. Ab. 101; Ayliffe's Parerg. 395; Poth. Traite des Choses, Sec. 2; Amer. Dig. h.t.; 17 S. & R. 219.

8.-2. Military offices consist of such as are granted to soldiers or naval officers.

9. The room in which the business of an officer is transacted is also called an office, as the land office. Vide Officer.

OFFICE, INQUEST OF. An examination into a matter by an officer in virtue of his office. Vide Inquisition.

VACCINATED AND UNVACCINATED ARE AT THE SAME RISK AND CAN INFECT OTHERS EQUALLY.

To follow state government's recommendation to exclude unvaccinated people from employment, hospital, facilities, events and alike should be questioned.

SUMMARY

- Tested people with Delta variant, most deadly strain
- Found no significant difference in viral load between vaccinated and unvaccinated.
- It also found no significant difference between infected people with or without symptoms.
- New study shows that vaccinated can be carrying similar amounts of virus and could potentially spread the virus to other people.
- You should not assume that because you are vaccinated you cannot get infected or transmit the disease to others.

DETAILS

Quick facts about University of California

UC Davis received \$941 million in research funding in 2019-2020

UC Davis Health serves 30,000 patients a year and handles nearly 1 million visits

50% of our undergraduate students conduct research and creative projects beyond the classroom

Viral Loads Similar Between Vaccinated and Unvaccinated People

Survey Underscores Importance of Masks and Testing Along With Vaccines

- by Andy Fell
- October 04, 2021



A new study from the University of California, Davis, Genome Center, UC San Francisco and the Chan Zuckerberg Biohub shows no significant difference in viral load between vaccinated and unvaccinated people who tested positive for the delta variant of SARS-CoV-2. It also found no significant difference between infected people with or without symptoms.

The findings underscore the continuing need for masking and regular testing alongside vaccination, especially in areas of high prevalence, the authors wrote. The study is currently available online as a preprint from MedRxiv.

“Our study adds to existing data about levels of virus in vaccine breakthroughs in two settings of high ongoing community prevalence of the delta variant,” said Professor Richard Michelmore, director of the UC Davis Genome Center.

The study was conducted with positive samples from asymptomatic testing at UC Davis for Healthy Yolo Together and at the Unidos en Salud walk-up testing site in the Mission District of San Francisco.

The researchers looked at 869 positive samples, 500 from Healthy Yolo Together and 369 from Unidos en Salud. All the Healthy Yolo Together samples were from people who were asymptomatic at the time of positive test result, and three-quarters were from unvaccinated individuals. The Unidos en Salud samples included both asymptomatic and symptomatic cases. Just over half (198) of the Unidos en Salud samples were unvaccinated.

Wide variations in viral load

When they analyzed the data, the researchers found wide variations in viral load within both vaccinated and unvaccinated groups, but not between them. There was no significant difference in viral load between vaccinated and unvaccinated, or between asymptomatic and symptomatic groups.

Vaccines have been shown to be highly effective in preventing severe disease, hospitalization and death from COVID-19. For example, as of mid-September, 41 out of 49 patients hospitalized with COVID-19 at UC Davis Medical Center in Sacramento were unvaccinated.

Breakthrough infections where vaccinated people do become sick can occur, especially in areas where virus prevalence is high.

Although vaccinated people with a breakthrough infection are much less likely to become severely ill than unvaccinated, the new study shows that they can be carrying similar amounts of virus and could potentially spread the virus to other people. This study did not directly address how easily vaccinated people can get infected with SARS-CoV-2, or how readily someone with a breakthrough infection can transmit the virus.

“Our study does not provide information on infectiousness,” Michelmore said. “Transmission will be influenced by several factors, not just vaccination status and viral load.”

Those factors could include, for example, when they were vaccinated and with what vaccine, the underlying status of their immune system, and the intensity of exposure.

It’s very important to get vaccinated, Michelmore said, because vaccines greatly reduce the risk of severe disease, but you should not assume that because you are vaccinated you cannot get infected or transmit the disease to others. Mask-wearing and regular testing remain important, especially in areas of high prevalence.

Since fall 2020, the UC Davis Genome Center has been offering asymptomatic COVID-19 testing for students and employees, for residents of the city of Davis, and now for other residents of Yolo County through Healthy Davis Together and Healthy Yolo Together. As of Sept. 30, 2021, the center had run over 900,000 tests.

Unidos en Salud is a partnership between UCSF, the CZ Biohub, UC Berkeley, the Latino Task Force (a community organization) and the San Francisco Department of Public Health.

Additional authors on the preprint are: at UC Davis, Charlotte Acharya, David Coil, Leslie Solis and Elizabeth Georgian; John Schrom, Carina Marquez, Susana Rojas, Genay Pilarowski and Diane Havlir, Unidos en Salud; Anthea Mitchell, Chung Yu Wang and Joe DeRisi, CZ Biohub; and Jamin Liu, Joint UCB/UCSF Bioengineering Program. The data used in the study was generated by large teams totaling over 57 people, listed in a supplementary table.

The work was supported by the Chan Zuckerberg Biohub, Healthy Yolo Together, UCSF, the Chan Zuckerberg Initiative and UC Davis.

Media Resources

[Read the preprint here](#)

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- Andy Fell, News and Media Relations, 530-304-8888, ahfell@ucdavis.edu

SUMMARY

- Deaths provisionally released for year 2021
- Strong evidence that vaccines have caused thousands of excess deaths
- Dispute premiers choice to lockdown and vaccinate to keep safe
- Message to corporations that mandates are potentially killing people
- Data shows that:
 - by April 2021 only 204 deaths more than April 2020
 - after vaccine roll out increased to 8,706 from May 2021-Dec 2021
 - deaths increased despite of lockdowns
 - deaths could not be Covid-19 as only 1300 people dies from Covid in 2021
 - 8,000 deaths in 2021 cannot be contributed to Covid-19 or population growth
 - 15,805 deaths in January 2022, only 1139 were contributed to deaths from Covid-19

DETAILS

[Deaths including coroner deaths... - Senator Gerard Rennick | Facebook](#)

Deaths including coroner deaths have been provisionally released for the year 2021. They provide very strong evidence that the vaccines have caused thousands of excess deaths.

These figures should be a wakeup call to Premiers who for the last two years have been justifying lockdowns and mandates in the name of keeping us safe when in fact they have caused increased deaths. Not to mention an enormous number of vaccine injuries, mental health issues, job losses and destruction of civil liberties.

It should send a message to corporations that their mandates are potentially killing people as well. Another reason why they need to end now.

If you look at the month by month data you will see that by April 2021 there is only 204 more deaths than April 2020. This increase could be explained by the nation wide lockdown in early April 2020 that would have resulted in fewer deaths.

However, after April 2021 deaths increased dramatically resulting in an extra 8,706 deaths by year end.

This is significant because the vaccine rollout started to step up after April.

It should be noted that deaths increased despite negligible population growth and the fact the both NSW and Victoria were locked down for months in 2021. While Victoria was also locked down in 2020, NSW wasn't. Historically lockdowns generally result in fewer deaths as we saw in 2020 so we should have seen fewer deaths in 2021 because of the extended NSW lockdown.

The increase in deaths of 8,706 cannot be attributed to Covid as there were only around 1,300 deaths from/with Covid in 2021.

Furthermore it should be noted there were 900 odd Covid deaths in 2020 so of the 8,706 increase only 400 could be attributed to higher deaths from Covid.

It should also be noted that other respiratory related deaths are lower so overall respiratory related disease haven't increased significantly.

Even so, assuming all the Covid deaths were excess deaths, that leaves more than 8,000 deaths in 2021 that can't be attributed to Covid or population growth.

January 2022 hasn't started any better with 15,805 deaths, 2,443 higher than the 13,362 recorded in January 2021. There were 1,139 recorded Covid deaths in January 2022. Again assuming these were all excess deaths (which they weren't) that leaves another 1,304 other excess deaths that are quite possibly explained by the vaccine rollout.

It's important to restate the fact that a high number of Covid deaths had underlying chronic conditions but because they also had Covid when they died they were counted as a Covid death. This even applied to people who caught Covid in palliative care.

SUMMARY

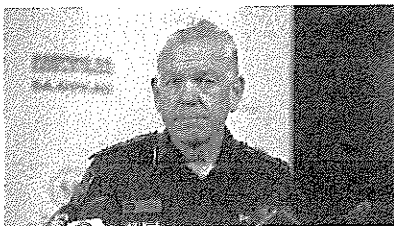
- March 2022
 - SA Police officers challenged vaccine mandates in Supreme Court.
 - The vaccine mandate for police officers ended a week before case heard.
 - Unvaccinated police were allowed to go back to work.
 - Education and healthcare workers also challenging mandates in court.

<https://www.abc.net.au/news/2022-03-04/vaccine-mandate-for-sa-police-revoked/100881214>

SA Police drop COVID-19 vaccine mandate as state records 2,047 new cases and two COVID-related deaths

By [Nick Harmsen](#), [Stacey Pestrin](#), and [Eugene Boisvert](#)

Posted Fri 4 Mar 2022 at 11:35am Friday 4 Mar 2022 at 11:35am, updated Fri 4 Mar 2022 at 1:29pm Friday 4 Mar 2022 at 1:29pm



SA Police Commissioner Grant Stevens says more than 98.5 per cent of the police force was vaccinated. *(ABC News: Lincoln Rothall)*

The South Australian police force will abandon its COVID-19 vaccine mandate for officers from Monday, as the state records 2,047 new cases and two COVID-related deaths.

Key points:

- SA records 2,047 new cases and two COVID-related deaths
- The COVID-19 vaccination mandate for police officers will end on Monday
- Unvaccinated officers will need to take a rapid antigen test at the start of every shift, and wear a respirator-style mask

The deaths are a woman in her 60s and a man in his 80s.

There are 106 people with COVID-19 in hospital, including nine in intensive care and one person is on a ventilator.

There are 18,363 active COVID cases in SA.

The vaccine mandate for police officers will end a week before a Supreme Court challenge of the mandates is due to be heard.

About 60 officers and around 18 public servants who had declined the vaccine have been on enforced leave due to the mandate, which had been imposed by the state's Police Commissioner Grant Stevens using his emergency management powers.

Mandates also exist for employees in other sectors such as health, aged and disability care, schools, childcare, forensic science and taxi and rideshare services.

Several police officers have joined education and healthcare workers, including nurse and former AFLW Adelaide Crows Player Deni Varnhagen, in challenging the mandates in court.

A three-day trial is scheduled for the week beginning March 14, the same week South Australians go the polls.

The formal legal direction for police officers to be vaccinated will be replaced with a managerial direction.

It will require officers who have not received two doses of an approved vaccine to undertake a rapid antigen test at the start of their shift, and wear a properly fitted respirator-style mask for the duration of their shift.

Mr Stevens said more than 98.5 per cent of the South Australian police force was vaccinated.

"Whilst the managerial direction enables unvaccinated employees to return to their substantive duties, there will be some limitations regarding their ability to attend some settings such as residential aged care facilities, disability facilities and the forensic science building," he said.

Commissioner Stevens also announced a change to vaccination requirements for workers in healthcare settings, to allow unvaccinated people to work "on a single occasion or on an infrequent and irregular basis".

Instead, they will need to produce a negative rapid antigen test either the day of or 24 hours prior to going to work, and wear appropriate PPE.

The change in rules allows unvaccinated officers to call outs at emergency departments, something Mr Stevens said was a "frequent activity for police officers".

Mr Stevens also said the rules would affect businesses such as florists or food delivery, who attend hospitals for one-off visits.

However, unvaccinated officers will not be allowed into South Australian venues with vaccine mandates such as Adelaide Oval.

"All of those particular circumstances will be managed by their frontline supervisors," Mr Stevens said.

Mr Stevens stopped short of indicating whether the other mandates would soon be lifted but on Wednesday indicated that his powers under the Emergency Management Act could be relinquished in a month, a move which would spell the end for all the formal vaccine mandates.

SOUTH AUSTRALIA COVID-19 VACCINES CHALLENGED IN COURT

SUMMARY

- Healthcare workers and education workers challenging the validity of vaccine mandates
- Challenged that the vaccines mandates are not "reasonably proportionate", "restrict the common law right or freedom to bodily integrity and the common law right or freedom to work",

AFLW Crows player Deni Varnhagen challenges SA's COVID vaccine mandate in court

By Eric Tlozek

Posted Fri 17 Dec 2021 at 12:38pm Friday 17 Dec 2021 at 12:38pm, updated Fri 17 Dec 2021 at 12:45pm Friday 17 Dec 2021 at 12:45pm



AFLW player and nurse Deni Varnhagen was put on forced leave from her healthcare job for not receiving a COVID-19 vaccine. (ABC News)

Share this article

abc.net.au/news/aflw-player-and-workers-challenging-sa-vaccine-mandate/100709566

COPY LINKSHARE

AFLW Crows player Deni Varnhagen is among a group of four South Australian workers challenging the state government's COVID-19 vaccine mandates in court.

Key points:

- Two healthcare workers and two education workers are challenging SA's vaccination mandates in court
- Healthcare workers and education workers must be vaccinated under state rules
- Some businesses want the government to mandate vaccinations more widely

Two healthcare workers and two education workers all claim to have lost their jobs due to vaccine mandates introduced under SA's Emergency Management Act.

Crows player and nurse Deni Varnhagen, who was moved to the AFLW club's inactive list after refusing to be vaccinated, was the first applicant for a judicial review filed in the state's Supreme Court.

Varnhagen and two other applicants, childcare worker Kylie Dudson and teacher Craig Bowyer, said they had not received COVID vaccines while another applicant, nurse Courtney Millington, has received one dose.

The group's lawyer Loretta Polson said they were asking the Supreme Court to find the mandates were invalid.



Solicitor Loretta Polson is representing a group of workers challenging SA's vaccination mandates. (ABC News: Eric Tlozek)

"Does a policeman have the power to coerce health workers and teachers to undergo medical treatment against their wishes?" she said outside court.

The application alleged the state's vaccination requirements were invalid, because they should have been debated and passed by parliament.

They also claimed the measures were not "reasonably proportionate", "restrict the common law right or freedom to bodily integrity and the common law right or freedom to work", and do not achieve their stated aim to prevent disruption to services.

"This is why we are in court to determine whether a policeman can impose mandatory vaccinations on people against their will," Ms Polson said.

The application names police commissioner Grant Stevens, the State Coordinator responsible for making declarations under the Emergency Management Act, as a respondent but he was not aware of the legal action.

Speaking at a COVID press conference this morning, Commissioner Stevens said the vaccine mandates have been limited and were imposed upon the advice of the chief public health officer.

"The Emergency Management Act only allows me to make directions that are essential for the wellbeing of the South Australian community," he said.

Vaccine mandates have been contentious around the country, but the South Australian government has actually imposed mandates on fewer sectors than other states.

Some businesses and their peak lobby, Business SA, have asked the government to extend vaccination requirements, so employers could impose them without fear of being sued.

The case will return to court next month.

WA POLICE OFFICER WINS INJUNCTION

SUMMARY

- Senior Constable Ben Falconer will keep his job until his case goes to trial
- Justice Jeremy Allanson says the court is not predicting the trial result
- Barrister said - no evidence those who had not received the jab posed a threat to anybody, saying "people who are unvaccinated are not diseased".
- Hearing set for January 2022

<https://www.abc.net.au/news/2021-12-24/wa-police-officer-wins-injunction-stopping-sacking-over-jab/100724360>

WA Police officer wins injunction preventing him from being sacked over COVID vaccination

By [David Weber](#)

Posted Fri 24 Dec 2021 at 1:18pm Friday 24 Dec 2021 at 1:18pm



The ruling means Ben Falconer cannot be sacked until a judicial review is held. *(ABC News: David Weber)*

Share this article

A WA Police officer has won a Supreme Court injunction preventing him from being sacked for refusing a COVID vaccination.

Key points:

- Senior Constable Ben Falconer will keep his job until his case goes to trial
- The Police Commissioner says he's still not allowed at police premises
- Justice Jeremy Allanson says the court is not predicting the trial result

Ben Falconer, who has described himself as "pro-choice", had asked for a judicial review of disciplinary procedures regarding those officers who did not want a COVID vaccine.

Supreme Court Justice Jeremy Allanson has granted an injunction stopping the Police Commissioner from sacking Senior Constable Falconer until the case goes to trial.

Police Commissioner Chris Dawson said the ruling did not mean the officer could attend police premises.

"The decision of the Supreme Court is an interim decision and it only applies to a single police officer, not any other officers," he said.

"It does not affect the Chief Health Officer's order, so that means none of these police officers, this particular applicant will not be able to attend a police facility in the interim period."

The Commissioner said he did not want to make further comments on the matter while it was still before the courts.

Unvaccinated 'not diseased', court told

During the hearing on Thursday, counsel for the state Kenneth Pettit SC listed the benefits of vaccination, and said the applicant's inconvenience associated with being vaccinated was "not worth" one hospitalisation or lockdown.

Referring to 34 police workers who he said did not want to be vaccinated, he said the "burden" was not borne by the officers alone, as other workplaces were subject to directions.

Senior Constable Falconer's barrister said there was no evidence those who had not received the jab posed a threat to anybody, saying "people who are unvaccinated are not diseased".



Senior Constable Falconer (centre) made no comment as he left court after the ruling. *(ABC News: David Weber)*

Shane Prince SC referred to "bodily integrity" and said it was a common law right.

Justice Allanson said that by granting the injunction, the court was not predicting the result of any trial.

He said the trial needed to be held as soon as possible, preferably in the first quarter of next year, with a *directions hearing set down for January 12*.

Justice Allanson did say the Chief Health Officer's directions remained in force.

He told the court the "balance of justice required restraint".



Protesters have repeatedly taken to the streets of Perth to rally against vaccination mandates. *(ABC News: Andrew O'Connor)*

SUMMARY

- Dr Robertson a witness in the case withdraws
- Evidence calls into question the credibility of the WA government's decision to impose vaccination mandates

<https://www.spectator.com.au/2022/04/last-minute-legal-manoeuvres-wa-delay-trial-of-falconer-case/>

Last minute legal manoeuvres: WA delay trial of Falconer case

Rocco Loiacono

1 April 2022

12:00 PM

At an urgent hearing late on March 28, the evening before Senior Constable Ben Falconer's challenge to the WA Police vaccine mandate was due to start, Ken Pettit SC, counsel for the state's Chief Health Officer, Andy Robertson, and the State of WA, tried to force the trial on, despite the surprise last-minute withdrawal of Dr Robertson as a witness.

At the urgent hearing, Senior Constable Ben Falconer's counsel, Shane Prince SC, argued that Dr Robertson's withdrawal had deprived Senior Constable Falconer of the opportunity to cross-examine Dr Robertson on an affidavit filed in early March, and so the trial would not be fair if it proceeded in the way proposed by Mr Pettit SC.

In a major breakthrough at a hearing the following day (when the three-day trial was scheduled to start), Supreme Court Justice Jeremy Allanson accepted Mr Prince SC's submissions and adjourned the trial. Justice Allanson said in his oral reasons, 'I'm not satisfied that the trial should proceed in the manner proposed by [the Chief Health Officer and the State of WA]. I'm not satisfied that it would be fair and that it would be seen to be fair.'

While the case is adjourned, the parties have been directed to confer about the calling of expert evidence at the trial. There will be a directions hearing on April 13, at which time Justice Allanson will decide whether he will allow expert evidence at the trial, and to set a new trial date. Justice Allanson advised the parties that he will not be available until July to hear the case, although it is possible another judge could be allocated.

This outcome leaves open the possibility that Senior Constable Falconer will be able to lead evidence in the case from Professor Nikolai Petrovsky of Flinders University. Professor Petrovsky's evidence calls into question the scientific credibility of the WA government's decision in October of last year to impose vaccination mandates on a large proportion of WA's workforce.

As mentioned in my most recent piece, Justice Allanson had previously ruled that no expert evidence would be allowed, but has now indicated that he may be willing to reverse his position, due to the surprise withdrawal of the Chief Health Officer as a witness in the case on March 25.

Professor Petrovsky is an internationally-acknowledged vaccine expert, and gave expert evidence in the recent case in the High Court of New Zealand, which struck down the New Zealand government's vaccine mandates applying to the police and defence forces.

Covid 19 Omicron: Defence, police vaccine mandates - Government appeals High Court decision

25 Mar, 2022 01:02 PM 4 minutes to read



Anti-mandate protesters in Napier. Photo / Paul Taylor

NZ Herald

The Government has filed an appeal against a High Court decision that determined vaccine mandates imposed on the New Zealand Defence Force (NZDF) and police were an unjustified incursion on the Bill of Rights.

Crown Law and the Court of Appeal confirmed to the Herald this afternoon that an appeal has been filed.

"The Government has filed an appeal relating to the Yardley judgment on points of law," a Crown Law spokesperson said.

"The appeal is in no way an attempt to reverse the removal of mandates on the workforces covered by the Yardley decision and there is no intention to reinstate those mandates on those workforces."

The challenge, put forward by a group of Defence Force and police employees, questioned the legality of making an order under the Covid-19 Public Health Response Act to require vaccination for frontline employees.

The challenge was supported by a group of 37 employees affected by the mandate, who submitted written affidavits to the court.

Detective Senior Sergeant Ryan Yardley said the Crown's appeal notice stated even if it was a successful appeal, the outcome would have no effect on the revoked order of mandatory vaccinations.

SUMMARY

- Port Hedland council vote to pursue the Judicial Review Process
- Reminded the councillors
 - Role is the look after the will of the people,
 - Morally and legally the right thing to do.
- Requesting the GWA (state) to prove that what they are doing with the mandates is legal.

[Local council votes to SUE Mark McGowan's government over vaccination mandates | Daily Mail Online](#)

Local council votes to SUE Mark McGowan's government over the state's tough vaccination mandates

- Council in WA's Pilbara region to launch legal action against vaccine mandates
- Majority of councillors at Port Hedland council voted in favour of going to court
- Council received legal advice that warned the case could damage its reputation
- Western Australia has highest third job rate of any Australian state or territory

By [OLIVIA DAY FOR DAILY MAIL AUSTRALIA](#) and [TIM DORNIN FOR AUSTRALIAN ASSOCIATED PRESS](#)
PUBLISHED: 13:15 AEST, 16 May 2022 | UPDATED: 15:17 AEST, 16 May 2022

A council in [Western Australia](#) will launch legal action against state vaccination mandates introduced by Premier Mark McGowan's government.

The Port Hedland Council is aiming to overturn rules that require about 75 per cent of Western Australia to be vaccinated if they want to remain employed.

Western Australia has the toughest Covid rules in Australia, with vaccination mandates covering workers in mining, retail, hospitality and construction.



A council in Western Australia will launch legal action against state vaccination mandates introduced by Premier Mark McGowan's government (pictured, the premier on May 16)



The Port Hedland Council is aiming to overturn rules that require about 75 per cent of Western Australia to be vaccinated if they want to remain employed (pictured, a woman is vaccinated)

The council last week passed a series of proposals put forward by the community with the aim of repealing vaccine mandates, [The Australian](#) reports.

Port Hedland will vote in favour of launching a Supreme Court action despite being warned in legal advice the case would be 'extremely expensive'.

Councillors were also told their case would have a limited likelihood of success and would require powers beyond the council's capabilities.

The advice also warned the Port Hedland council, in the Pilbara region, could suffer 'significant legal and reputational damage' if they pursued legal action.

Three of the four resolutions, which includes one that calls for a review of WA's vaccination mandates and the ongoing state of emergency declaration, were supported by the majority of councillors.

The only motion that wasn't passed was one that required \$500,000 for legal fees, however plans to obtain more funding are already in the works.

Port Hedland will vote in favour of launching a Supreme Court action despite being warned in legal advice the case would be 'extremely expensive' (pictured, a pedestrian in Perth)

A spokeswoman for the Town of Port Hedland said the council's chief executive had approached WA's Department of Local Government, Sport and Cultural Industries to ask about resourcing the legal action.

Due to the budget not having any allocation for the costly legal fees the council is required to have additional expenditure approved in another resolution. The spokeswoman said this would be introduced as a new agenda item at an upcoming council meeting to give members time to consider the move.

Councillors will be asked whether they think the level of funding is appropriate to resource legal action that would 'meet the intent of resolutions', she said.

Daily Mail Australia has contacted the Port Hedland Council for comment.

Mr McGowan (pictured with Labor leader Anthony Albanese on May 16) said new Covid-19 cases would continue to emerge and therefore the government needed ongoing powers

It comes just weeks after Western Australia scrapped proof of vaccine requirements in hospitality venues like pubs, bars and restaurants.

Since April 29, residents have no longer been required to wear face mask indoors or show proof of two jabs, with density limits on venues also removed.

Western Australia boasts the highest third jab rate of any other state or territory while 20million people are fully vaccinated against Covid.

Mr McGowan's government recently introduced legislation to state parliament to ensure that specific Covid-19 rules remain in place.

The new laws cover a range of directions including the seven-day isolation requirement for Covid cases and the use of face masks by close contacts.

The legislation also allows the government to continue to restrict the movement in and out of Aboriginal communities, includes measures for the management of cruise ships, and the use of face masks in hospitals, aged care, disability facilities, and passenger transport settings.

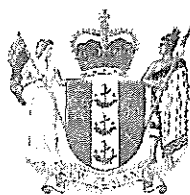
The bill further provides better protection for WA police officers with increased penalties for serious assaults and threats against frontline officers as well as healthcare workers.

Mr McGowan said new Covid-19 cases would continue to emerge and the government needed ongoing powers to keep West Australians safe.

'Having this legislation gives the state a framework to manage important measures including the requirement for mask mandates in vulnerable settings such as hospitals and aged care,' the premier said last week.

'It also ensures we can keep a ban on larger cruise ships and restrict access to remote Aboriginal Communities for the time being.

'This emergency management framework has been vital to Western Australia's successful management of the pandemic.'



THE HIGH COURT OF NEW ZEALAND TE KŌTI MATUA O AOTEAROA

25 February 2022

MEDIA RELEASE

Yardley v Minister for Workplace Relations and Safety

EMBARGO IN PLACE PREVENTING PUBLICATION, INCLUDING SOCIAL MEDIA POSTING ON THIS JUDGMENT OR ITS EXISTENCE UNTIL 2 PM FRIDAY 25 FEBRUARY 2022.

This summary is provided to assist in the understanding of the Court's judgment. It does not comprise part of the reasons for that judgment. The full judgment with reasons is the only authoritative document. The full text of the judgment and reasons can be found at www.courtsofnz.govt.nz.

High Court sets aside vaccine mandate for Police and Defence Force.

The Decision

The High Court has upheld a challenge to a vaccine mandate covering Police and New Zealand Defence Force staff in a judgment released today. The judgment applies only to this specific mandate.

The Police and Defence Force mandate explained

The Police and Defence Force mandate was introduced by the Minister for Workplace Relations and Safety by the COVID-19 Public Health Response (Specified Work Vaccinations) Order 2021 in December 2021. It required all Defence Force personnel and all Police constables, recruits and authorised officers to receive two doses of the vaccine by 1 March 2022. It was additional to existing vaccination policies Police and Defence had already introduced internally. The Court noted that the mandate had not been imposed to prevent the spread of Covid-19. Rather, it had been implemented to ensure the continuity of Police and Defence Force services, and the public confidence in those services. Ministry of Health advice to the Government was that further mandates to prevent the spread of Covid-19 in the community were not needed.

The nature of the claim

Justice Cooke upheld the applicants' claims that two rights in the New Zealand Bill of Rights Act 1990 had been limited by the mandate — the right to refuse a medical treatment under s 11, and the right to manifest religious beliefs under s 15. The mandate limited the right to manifest religious beliefs as the Pfizer vaccine had at some point been tested on cells that had been derived from a human foetus, and requiring vaccination by such a vaccine was in conflict with the religious beliefs of some of the affected persons.

The Court then considered whether this limitation upon fundamental rights was reasonable, and demonstrably justified in a free and democratic society as is required by s 5 of the New Zealand Bill of Rights. Having considered the relevant factors it found that it was not.

First, Justice Cooke concluded that the mandate affected only a small number of personnel. The evidence was that of an overall Police workforce of 15,682 the Order only affected 164 personnel who were unvaccinated when it came into effect, and an overall Defence workforce of 15,480 it only affected 115 personnel who were unvaccinated.

Secondly, Justice Cooke found that there was no evidence that these numbers would have been any different had the question of vaccination been left to the pre-existing vaccination policies already in existence for the Police and the Defence Force. In addition, there was no evidence that the Order had the effect of making personnel vaccinate or resign who would not otherwise have done so except for the Order.

Justice Cooke accepted that an effect on a small number of personnel could nevertheless involve a measure that was demonstrably justified if the evidence disclosed that there was risk to the continuity of Police and Defence Force services arising from this number of unvaccinated personnel. But, the expert evidence before the Court from Dr Petrovsky for the applicants, and Dr Town the Ministry of Health's Chief Science Adviser, did not establish this. Vaccination has a significant beneficial effect in limiting serious illness, hospitalisation, and death, including with the Omicron variant. But it was less effective in reducing infection and transmission of Omicron than had been the case with other variants of COVID-19.

Justice Cooke concluded that there was no real evidence that the effect of the Order on the small number of personnel made any material difference to the continuity of Police or Defence Force services. He concluded that Omicron did pose a threat to the continuity of workforces, including Police and Defence Force workforces because it was so transmissible, but that this was the case for the vaccinated as well as the unvaccinated.

In those circumstances the Court found that the significant adverse effects for those Police and Defence Force personnel who faced termination meant that the measure was not a reasonable limit on their rights demonstrably justified in a free and democratic society in accordance with s5 of the Bill of Rights. The Order was accordingly unlawful.

The Order was set aside, and the applicants entitled to seek an award of Court costs. The Court's orders are limited to the mandate relating to Police and Defence Force personnel and do not affect other mandates or the internal Police and Defence vaccination policies. Justice Cooke also specifically recorded that the Court's conclusions did not involve questioning of the effectiveness of vaccination:

I should make it clear what this case is not about. The Order being set aside in the present case was not implemented for the purposes of limiting the spread of Covid-19. Health advice was that such a further mandate was not needed for this purpose. Neither should the Court's conclusion be understood to question the effectiveness and importance of vaccination. The evidence shows that vaccination significantly improves the prospects of avoiding serious illness and death, even with the Omicron variant. It confirms the importance of a booster dose given the waning effect of the first two doses of the vaccine.

ENDS

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Deputation to Shire of York Councillors 24.5.22

RE: SY048-05/22 Consideration of Questions Asked and Decisions from the Special Electors Meeting Held On Tuesday 12 April 2022

Author: Jane Ferro, [REDACTED]

I stand here today as a representative for a large number of our community, many hundreds in fact. A far cry from the 79 mentioned in point 3 of the recommendation in response to the Special Electors Meeting. Why would the recommendation specify this number rather than reflect a much larger section of York's population – nearly double that number - who signed the petition that resulted in the SEM?

There were residents at the meeting who did not sign the petition, yet were obviously interested in the proceedings. We were told the reason no one voted in opposition to the motions that were presented at the SEM is because they may have been intimidated by us. Could it rather be because they were convinced by the sincerity of the presenters and chose not to oppose such powerful stories of the effects of the mandates on those who did not comply?

To our surprise, we discovered the Administration assumes we're not a significant part of the York community, that all is well and no one was suffering from the enforcement of the mandates. We have attempted to inform the CEO and Shire President that a large percentage of our community who object to the mandates are not identifying themselves because of the perceived consequences based on the discrimination quickly put in place. Some of the discrimination even went beyond what was mandated. We believe no one should feel they have to hide their truth and withdraw from community interaction.

Let me remind everyone here that it is a basic human right to be able to decide what is injected into our bodies. This innate right is enshrined in the Nuremberg Code and many other human rights documents.

From the presentations at the SEM, you heard firsthand accounts from individuals who are affected by the mandates put in place through an emergency act. These individuals were speaking on behalf of many others in similar circumstances. The emergency act has been renewed without questioning its relevance time after time, for over a year. Yet the data coming forward since mid last year

contradicts any benefits from the mandates based on the damage they have done to people of all ages.

Councillors, let me summarize the sorts of discrimination you have heard and / or read about in the presentations delivered at the Special Electors Meeting

- Owners of a large local business must be jabbed to continue to operate. They must also require their employees to be jabbed or the owners face heavy fines. Yet the Gov't puts the responsibility and liability solely on the business owners for the consequences experienced by their employees from having the experimental gene therapy, and the mounting adverse reactions that are occurring.
- A father lost a well-paying job and can no longer support his family because he didn't want an injection that is still classified as experimental gene therapy and only authorized for emergency use.
- A war veteran who chose not to have this experimental gene therapy and many of his mates were not allowed to enter the RSL Hall, pubs, cafes, restaurants, yet they put their lives on the line to guarantee the very freedoms that the gov't has taken away from all of us.
- An employee of the Dept of Education in IT/Computers who could work on the weekend or remotely was denied these options because he refused the experimental gene therapy.
- A very committed volunteer to York's societies and social groups spoke for many others who have been denied access to premises unless they take the experimental gene therapy.
- Participants of activities and exercise groups for health benefits are ironically denied access unless they take the experimental gene therapy.
- Even farmers, who operate in the open, often on their own or with limited contacts thus in a very low risk category, face the same mandates. They are finding their employees – who have had to be jabbed – falling ill and unable to work. With the time sensitivity of farming, this has affected production on every level. Not to mention their children having to spend extra hours in the school bus wearing masks because of living at a distance from schools. Yet the masks have been proven to be detrimental to their immune systems and their mental well-being.
- Fire and emergency service workers, a highly specialized section of our community, are not being allowed to fulfil their roles unless they agree to the experimental gene therapy.

This has put many lives and properties at risk with not only the loss of these individuals who object to the experimental gene therapy, but worse still, from those who have fallen ill after being jabbed.

YorkKind as it has been administered does not address any of the issues raised at the SEM even though it is mentioned in the report as a method our Council is implementing to address our concerns. There are no strategies to mitigate the discrimination, intimidation or unpleasant consequences endured by those who dared to choose to be jab free because it is experimental gene therapy only authorized for emergency use.

Interestingly, at 12.01 am on Friday, 29th April, many of the mandates were inexplicably cancelled, no longer necessary for all but employees and those in high risk areas – which doesn't make sense either. All of a sudden we who have been mandated out of many premises, public buildings, shops, restaurants, etc can now enter even without masks. Unfortunately, as acknowledged in the agenda report, "...that is not to say the mandates may not be reintroduced again in the future should the situation change".

Also in the report for the agenda item relating to the SEM, it is stated that "...the Shire of York is required to comply with the directions made during a declared State of Emergency. Council has no authority to override or create laws or take any action which would conflict with State or Federal Government legislation or health orders". Yet 2 other Councils to date have been instructed by a majority of their Councillors to advocate beyond these limitations.... as you just heard Monique explain.

As Local Gov't, you are the governmental level that has the closest contact with the people in our community. Therefore, it is incumbent upon you to recognize the level of discrimination a large section of our community, including the children, has been experiencing. We call upon our Councillors to stand beside us in support, not simply repeat the legislation that is undermining our inherent rights and freedoms.

So what is the genuine advocacy we are asking our Councillors to support?

It's obvious from the wording of points 3 and 4 in the recommendation that the preferred option is for Councillors to wash your hands of any genuine advocacy and bury the awareness of the unacceptable level of discrimination that is

growing in our community. To the contrary, Councillors need to authorize a letter to the Premier which states strongly and clearly that we're being discriminated against and something needs to change to rectify this issue.

We choose to leave a legacy of a better world, a freer world than we were born into that has regressed to the point where we are now on the verge of, as Klaus Schwab so famously predicted: "You will own nothing and be happy". Perhaps some in our community would be content with that as a trade off of your rights and freedoms. However those for whom I am speaking today do not accept this dystopian future.

We call upon the Councillors to vote on our behalf, to ensure our CEO fulfils his stewardship role as you employed him to do. You can advise him to compose an informative letter to the Premier. As a minimum, the letter should list the motions that were carried at the SEM in the body of the letter. The Minutes can then accompany the letter. The State Gov't must be made to realize there are many in our community who feel intimidated, discriminated against and concerned about the consequences of the mandates.

We the People are reclaiming our freedoms and taking our power back. However, it is not only for us that we stand united, but for all of our community, including those who work here, for all Australians, for all humanity, and most especially for future generations that will inherit the world we leave them.

COUNCIL PRESENTATION NOTES

Thank you for the opportunity to make this presentation on behalf of the York Business Association.

Resurgence of YBA after initial few years of minimal activity in a bid to gain the confidence of local businesses and increase our membership.

Activity over the last 12 months. Increased membership, three business forums held all well attended, printed newsletter for members and online so everyone could access. These have all so far been free and open to all.

Our main achievement has been the Heritage weekend held over the Anzac weekend. (report circulated already to all councillors) Plans are already in place to make this an annual event mainly due to the positive feedback and the enthusiasm of all involved. We have strong commitment from the WAHCC and the RSL who are both excited about the project.

Other matters some of which have been brought up in general discussions but things that we would like to see some progress with and assistance from the Council and Shire as to how to proceed.

- 1) Visitor bay. Lighting essential especially at this time of year, people don't always arrive in daylight. Large York sign, either timber or metal, would be a good photo opportunity. There is we believe a possibility to sell advertising space each side of the metal frame. Need some guidance as to what would be required to make fixed panels with information about local businesses. Would need to be uniformly produced and could be sold to YBA members to cover the cost and to raise some funds.
- 2) We applied for and have received confirmation of a grant from RAC for Seating with tables for Peace Park, delayed from last year due to change of project. I Have designs but need OK from shire re the designs being suitable. Grant is \$7,000.00 which should just about cover two settings. This is something we can do now to get things moving and again show the YBA and the Council are being proactive.
- 3) Money from CCI and WA Tourism. Is it being held in trust by the Shire? Could it be released for the YBA Could it be added to the RAC Grant to secure another two sets of tables and benches or just to add some new trees/bushes and paint the gazebo. Total is believed to be \$20,000 made up of \$8000 from the CCI and \$12,000 from Tourism WA
- 4) Better designed, more informative and more uniform traditional style signage are needed especially for the location of all the toilets.
- 5) My plan is to make York once more WA's Festival Town and the go to destination not only from Perth but from surrounding areas and interstate. Our catch phrase should be something like "There is always something on in York" Let's check it out.
- 6) We want to explore the possibility of a Grant for Heritage Festival, or we could initially use the funds from Tourism if they were released and save the Shire some money!! Would like a commitment over at least three years to make the project sustainable and enable forward planning.
- 7) We do have several other issues brought up by our members regarding general things like trees, seating, and lighting along the Terrace etc. etc but believe these will become part of the CBD redevelopment plan and the York Business Association hopes to be involved in these plans on behalf of all our members.