



# Shire of York

# Request for Quotation – Financial Management, Risk Management, Internal Control and Legislative Compliance Review

The Shire of York is located in the Wheatbelt region of Western Australia, approximately 95km east of Perth. The Shire has an operating Budget of approximately \$10 million, with over \$5 million generated from Rates. The Shire recently appointed Mr Paul Martin to the role of Chief Executive Officer (CEO). Mr Martin is seeking assurance as to the appropriateness and effectiveness of the Shire's systems and procedures and to set a best practice benchmark for the future. As a result, the Shire is looking to appoint a suitably qualified consultant to undertake a comprehensive review of the Shire's:

- Financial Management
- Risk Management
- Internal Controls
- Legislative Compliance

The CEO has chosen for the review to be undertaken by an external party in order to engage a higher level of expertise in the relevant areas and ensure independence.

### **Financial Management**

The Local Government (Financial Management) Regulations 1996 under Regulation 5 requires the Chief Executive Officer (CEO) to ensure efficient systems and procedures are established for the local authority. The CEO has substantial operational responsibility to ensure financial matters are handled effectively and efficiently. Regulation 5(2)(c) states the CEO is to "undertake reviews of the appropriateness and effectiveness of the financial management systems and procedures of the local government regularly (and not less than once in every 4 financial years) and report to the local government the results of those reviews".

The last review under Regulation 5 was reported on in December 2013 (Audit Committee February 2014).

Regulation 5(1) of the Local Government (Financial Management) Regulations 1996 outlines the CEO's duties as to financial management. The table below details these duties and a list of the key areas the Shire would like reviewed (but not limited to):

Regulation 5 - effective systems/procedures	Shire of York's Financial System/Procedure	
(a) for the proper collection of all money owing	General	<u>Assets</u>
to the local government; and	General Journals	Register
(b) for the safe custody and security of all money	Bank Reconciliations	Acquisitions and
collected or held by the local government; and	Petty Cash Management	Disposals
(c) for the proper maintenance and security of	Wages and salaries	Depreciation
the financial records of the local government	Trust Funds	
(whether maintained in written form or by	Record Keeping	<u>Documents</u>
electronic or other means or process); and	General practices	Annual Budget
(d) to ensure proper accounting for municipal or	Authorisations	Long Term Financial
trust —		Plan
(i) revenue received or receivable; and	<u>Revenue</u>	Financial Reports
(ii) expenses paid or payable; and	Rates	
(iii) assets and liabilities; and	Receivables	<u>Compliance</u>

(e) to ensure proper authorisation for the	Fees and Charges	Insurance	
incurring of liabilities and the making of		Goods & Services	
payments; and		Tax	
(f) for the maintenance of payroll, stock control	<u>Expenditure</u>	Fringe Benefit's Tax	
and costing records; and	Procurement	Minutes &	
(g) to assist in the preparation of budgets,	Payments	meetings	
budget reviews, accounts and reports required	Credit card procedures	Registers	
by the Act or these regulations.	Cost management and	Delegations	
	control	Audit Committee	
	Overhead allocations	Information storage	

# **Risk Management, Internal Control and Legislative Compliance**

The Local Government (Audit) Regulations 1996 under Regulation 17 requires the CEO to review the appropriateness and effectiveness of a local government's systems in relation to risk management, internal control and legislative compliance. Each of these areas is to be the subject of a review at least once every 2 calendar years.

The last review under Regulation 17 was conducted in house and reported to the Audit Committee on 18 March 2015.

The CEO has decided to conduct the Regulation 17 review alongside the Financial Management Review. It is noted the Department of Local Government and Communities issued Operational Guideline Number 9 with respect to Audit in Local Government. The Shire would expect that the scope of works cover the minimum of this Guideline. The tables below outline some (but not limited to) key areas the Shire would like reviewed (in addition to those reviewed as part of the Financial Management Review):

Risk Management		
Existence and effectiveness of the risk management system		
Currency and effectiveness of the Shire's Business Continuity Plan		
Process for determining and managing material operating risk		
Occurrence of regular risk reports		
Adequacy of processes to manage insurable risk		
Adequacy of insurance cover		
Adequacy of controls in place to deal with unusual or risky transactions		
The Shire's procurement framework with a focus on probity and transparency		
Treatment plan for fraud and misconduct risks		
Overall monitoring, reporting and communication surrounding risk management		

Internal Controls		
Delegation of authority (completeness and adherence)		
Adequacy of segregation of duties		
Adequacy of documented policies and procedures		
Effectiveness of policy and process reviews		
Adequacy of internal audits		
Access to Information Technology and other relevant controls		

Legislative Compliance
Current measures to monitor and capture legislative compliance
Ability of the Shire to stay informed regarding legislative changes
Management of information and data
Procedures for receiving, retaining and treating complaints

Note: The CEO will ensure relevant Shire staff are available during the review to assist with accessing systems, sourcing information and knowledge transfer. The CEO views these reviews as a valuable learning tool for the organisation to encourage and ensure ongoing best practice in the management of the Shire.

### **Deliverables**

The intent of the report is to provide the CEO with a clear understanding as to the appropriateness and effectiveness of the Shire's current systems and processes and articulate any areas for improvement.

The Shire expects a comprehensive Audit Plan to form part of the response, including a full list of areas to be reviewed and a timetable.

At the completion of the review, a draft report is to be submitted to the CEO for review prior to the report being submitted to the Audit Committee and Council. The report should contain the full list of areas reviewed, details of testing, results, risk and recommendations for a prioritised improvement plan.

The report must be submitted to the Shire by 30 December 2016 within 5 weeks of commencing the review. The consultant/auditor may be required to attend the Audit Committee meeting to present the report and answers questions from Elected Members.

The quote must detail:

- The qualifications and experience of the staff that would be assigned to the review
- At least two recent references where a similar audit plan was undertaken
- Evidence of insurance currency

Pricing must be outlined as follows:

Staff Level	Number of Hours (Hrs)	Hourly Rate (\$)	Total Ex. GST (\$)	GST (\$)	Total Incl. GST (\$)
Partner					
Manager					
Senior					
Graduate					
Other					
				GRAND TOTAL	\$

All quotes must be submitted by 4.00 pm on 6 September 2016. Late submissions will not be accepted.

## **Assessment**

The Shire will assess all quotes based on the following criteria:

Audit Plan	20%
Experience in undertaking similar reviews	20%
Skills & Capacity to deliver within nominated	20%
timeframes	
Price	30%
References	10%