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## HEALTH AND WELLBEING POLICY

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The use of Council Facilities, as mentioned in this report, is approved subject to conditions to encourage productivity, retention and attraction to the Shire of York.

Gymnasium;  
Squash Court; and  
Swimming Pool.

1. Permanent and Part-time Employees, to include contract staff.
2. To have access to this Policy the probationary period needs to have been completed.
3. A fee of \$50.00 per staff member is payable upon signing up as a member of the gym or squash courts for a period of six months or less. This covers administration time, issue of a toggle etc.
4. No fee is attached to a single pass for the swimming pool.
5. All conditions associated with the use of the facility are to be adhered to i.e. loss of a toggle, replacement costs to be paid.
6. No consideration will be given to the use of courts, which have sporting club involvement. Staff need to directly liaise with Sporting Clubs.
7. Conditions will be attached to the use of Council facilities, such as if a staff member leaves the employment of the Shire of York the toggle is to be returned or the remainder of the months left be paid in advance prior to a termination pay being completed. Due to the security system - only an annual or quarterly membership can be entered into for the gym and squash court.

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Chief Executive Officer

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Shire President

**History:**